Front Page Announcement
Archive

April 2020
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The new Front Page is here

University Communications: Wednesday April 1, 2020

In an effort to strengthen our community and improve the way we share information, University Communications and IT have launched a new and improved version of Front Page. Our revamped version of Front Page is more user friendly, allows posts to be scheduled ahead of time, features more robust calendaring functions and has a sleeker design.

To login, click the button on the top right of the page. Use your Unify credentials to login. Once you’re logged in you will be on your user dashboard, which will show all the content you’ve submitted or has you listed as the contact.

Our training video and help page are accessible from the “Add New Event or Announcement” tab.

The old version of Front Page can be viewed at frontpagearchive.gcsu.edu, however no new information will be posted there. This site will be accessible through the end of the year.

If you have questions or need additional help, feel free to reach out to Britttiny Johnson at Brittiny.johnson@gcsu.edu.

CONTACT INFORMATION
Brittiny Johnson
brittiny.johnson@gcsu.edu
478-445-1934

DEPARTMENT WEB SITE
University Communications
Virtual Workshop: Stress Management and Challenging Negative Thoughts

Counseling Services : Wednesday April 1, 2020

Counseling Services is hosting a Virtual Workshop: Stress management and Challenging Negative Thoughts. This workshop is offered by Jamie Gray from Counseling Services on Thursday 04/02/2020 from 3-4 pm. If you are interested in joining, please RSVP by Thursday 04/02/2020 by 11:00am. A WebEx link will be sent to your GCSU email address. We look forward to 'seeing' you.

Updated: 2020-04-01

CONTACT INFORMATION
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DEPARTMENT WEB SITE
Counseling Services
The Research Manager position is posted in March 2020 on: https://www.gcsujobs.com/. Please visit the site for more information regarding the qualifications and educational requirements for the Research Manager's position.

The Research Manager will be responsible for managing the Sandra Dunagan Deal Center for Early Language and Literacy’s research, evaluation, and grant activities focused on achieving and sustaining gains in early language and literacy development in a birth to 3rd grade continuum. Reporting to the Executive Director, the Research Manager will have a proven record of scholarship that focuses on expanding teaching and learning opportunities for infants, toddlers, or young children.

CONTACT INFORMATION
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galiteracy@gcsu.edu
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DEPARTMENT WEB SITE
Center for Early Language & Literacy
Fiscal year-end deadlines approaching:

Fiscal year-end is coming. Georgia College is responsible for ensuring that financials for the institution are accurately accounted for before closing-out the fiscal year on June 30, 2020. This includes making sure that any funding that can possibly lapse (go back to the State) is accounted for properly. Being a state entity, we have to follow certain purchasing policies and procedures which include deadlines for purchases on varying dollar amounts. To ensure that expenditures are reported properly during the transition of fiscal years, we have included deadlines on receiving transactional items. The following deadlines are necessary to ensure that transactions are properly executed and that our financials are appropriately reported.

CRITICAL DEADLINES/DATES:

Purchase Order cutoff dates:

- April 22, 2020 - Non-contract requisitions over $100,000
- May 13, 2020 – Non-contract requisitions between $25,000 and $100,000
- June 4, 2020 – Non-Contract requisitions up to $25,000, state or agency contract request for any amount.

E-Procurement will not allow requisitions to be entered after June 4, 2020. Requisitions must be entered prior to close of business on June 4, 2020 in order to be processed. Requisitions must be approved and have a valid budget check by the dates above in order to assure adequate time for processing. If you have any questions concerning whether items are non-contract or contract, please contact the Purchasing staff at 478-445-4458. Please plan ahead and contact the Purchasing Department if you need any assistance.

P-Card cutoff dates:

- May 27, 2020 – No P-Card purchases after this date will be allowed for the FY 2020 budget. All transactions for period 4/28/2020 through 5/27/2020 should be allocated
and signed off by cardholders and approvers in Works. This cutoff will help ensure that all transactions posted on or before this date are posted to your FY 2020 budgets. However, there may be circumstances where a transaction may be delayed and does not post until after the above date. In those cases, the charge will be posted against your FY 2021 budget. You can continue to use your card after the above date with the understanding those charges will be posted against your FY 2021 budget.

- June 17, 2020 – Signed P-card statements with receipts and approvals are due in the Purchasing Department by 5 pm.

Accounting Services cutoff dates:

- Travel and Travel Encumbrance deadlines have been posted to FrontPage in separate announcements and reminders will be sent. For questions on year-end travel, please call Omega at 478-445-1178 or email her at omega.hedgepeth@gcsu.edu.
- June 12, 2020 – All petty cash requests for reimbursements are due to the Comptroller’s Office by 5 pm.
- June 12, 2020 – Last day to submit online check requests (i.e., registrations, memberships, direct billings for hotel/car rental, hotel prepayments, refunds, food items [Sodexo invoices, etc.] that are needed before July 17, 2020.)
- June 19, 2020 – Paper travel expense statements, when accepted, due by 5:00 pm. These will only be appropriate for nonemployee, encumbered, or International travel.

Please feel free to contact any of the following offices for additional information or clarification:
- Purchasing (Purchase Orders and P-Cards) – (478) 445-4458
- Petty Cash – (478) 445-5651
- Online Check Request – (478) 445-6093
- Payroll – (478) 445-6096
- Travel Reimbursements, Travel Advances and Year-End Travel – (478) 445-1178

Mark Meeks, CPPB GCPM GCPCA
Senior Director of Materials Management
and Central Services
Georgia College & State University
478-445-4458
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478-445-4458

DEPARTMENT WEB SITE
Materials Management
Institutional Review Board revises standards related to research involving human participants

General Institution: Thursday April 2, 2020

Given the rapidly evolving circumstances regarding COVID-19 and Georgia College’s focus on the health and safety of faculty, staff, students, and the community, the Institutional Review Board (IRB) has issued revised standards related to research involving human participants.

Until further notice, research interactions with human research participants must be performed remotely (e.g., phone or other university-supported online tools such as Webex, Qualtrics, etc.). Remote methods of data collection may be conducted if part of the originally approved protocol or an approved modification. Research procedures involving face-to-face interaction with research participants must be postponed. If researchers would like to modify their procedures by amending their protocols to replace in-person visits with virtual or phone options for recruitment, consent, administering study instruments, surveys, or other means, please email the IRB at IRB@gcsu.edu. We will help you make the amendments to your protocol and get them reviewed for you quickly so that your research is not delayed.

IRB review of current submitted applications will continue as usual. Studies that involve face-to-face interaction may be approved with the condition that face-to-face interactions cannot begin until after the restrictions are lifted.

Researchers should also consider whether or not appropriate data security and confidentiality measures can be put in place for research teams to conduct work at an alternate location. Please remember that any changes that deviate from a currently approved protocol must be approved by amendment to your application prior to relocating the data.

Updated: 2020-04-02

CONTACT INFORMATION
Sallie Coke
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478-445-8757

DEPARTMENT WEB SITE
General Institution
Join the 2020 Cat Crew!

University Housing : Thursday April 2, 2020

Cat Crew is a volunteer opportunity for faculty, staff and community members who would like to help the on-campus students move into the University Housing residence halls and apartments.

Last year, more than 500 individuals participated and our goal for 2020 is once again 500+. Volunteers are needed to assist with checking paperwork, distributing water, providing directions and most importantly, helping unload students’ cars and get their belongings into their new rooms.

University Housing opens on Thursday, August 13. Students move in between 7 a.m. and 10 a.m. in one hour blocks based on their last name. Volunteers are needed from 6:30 a.m. to 11 a.m.

Students living in the residence halls that volunteer for Cat Crew are permitted to move in on Wednesday, August 12 between 6 p.m. and 8 p.m.

As many as 1,500 students will be moving in on August 13. Participating in the Cat Crew is a great way to introduce your organization to the newest residents of the Milledgeville and Georgia College Communities.

Join today at https://www.gcsu.edu/housing/cat-crew.

For questions, contact Matthew Terry.

Updated: 2020-04-07

CONTACT INFORMATION
Matthew Terry
matthew.terry@gcsu.edu
478-445-5925

DEPARTMENT WEB SITE
University Housing
New version of Front Page: Login issues

University Communications : Thursday April 2, 2020

With the launch of the new version of Front Page yesterday, it has been brought to our attention some users are having trouble logging into the system.

IT has been working to address the problem. If you are having trouble logging into Front Page, please contact Brittiny Johnson at brittiny.johnson@gcsu.edu.

To login, click the button on the top right of the page. Use your Unify credentials to login. Once you’re logged in you will be on your user dashboard, which will show all the content you’ve submitted or has you listed as the contact.

Our training video and help page are accessible from the “Add New Event or Announcement” tab.

The old version of Front Page can be viewed at frontpagearchive.gcsu.edu, however no new information will be posted there. This site will be accessible through the end of the year.

Updated: 2020-04-02

CONTACT INFORMATION
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DEPARTMENT WEB SITE
University Communications
Hello University Community,

University Housing will once again be publishing the Housing Welcome Book to consolidate all of the information vendors and Georgia College departments want to distribute to our new residents. You can save money, time and your message will be much more effective. All pages in the Welcome Book will be printed in full color. There will be a limited number of pages in this book – so act quickly by reserving your page(s) today.

- April 1 – May 15: On-campus customers have the opportunity to reserve pages at the low cost of $125 per page.
- We are requiring all pages in the Welcome Book to be professionally designed by our campus design team. This service comes at no additional cost and will help to maintain a consistency in design for the book.
- Starting May 16: Standard rate increase to $175 per page for campus departments on any remaining pages.

To reserve your space or request a copy of the 2019 Welcome Book contact Matthew Terry at matthew.terry@gcsu.edu

*University Housing will not be accepting any other items for distribution to our students at opening.

We are looking forward to your participation in the 2020 Housing Welcome Book!

Updated: 2020-04-01

CONTACT INFORMATION
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478-445-5925

DEPARTMENT WEB SITE
University Housing
Training Repository

Human Resources, Office of : Thursday April 2, 2020

If an effort to help employees be able to easily access all of the training resources coming from the Training and Development area, they have been loaded to one centralized location. The link below will take you to the training website where you will see all the resources that have been sent out to date. Resources will continue to be added in the coming days and weeks. Stay well!

https://training.gcsu.edu/public/programs

Updated: 2020-04-03

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DEPARTMENT WEB SITE
Human Resources, Office of
Come Learn about Discussion Boards - Webinar TODAY at 1:00

Center for Teaching & Learning : Friday April 3, 2020

Tired of trying to get students to get into the discussion? Want to try a different approach? Engaging students in an online environment can be difficult because of the distance. In this webinar, Jim Berger, CTL Director and a veteran of 25 years of online teaching, will provide you with instructions on how to set up an engaging discussion board and steps to set up the discussion in GeorgiaVIEW. Step-by-step instructions will be provided and a simple model for creating engaging prompts for your students.

For all registrants, we’ll be sending a link to the actual webinar. Register for the Webinar!

CONTACT INFORMATION
Jim Berger
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(478)-445-2520

DEPARTMENT WEB SITE
Center for Teaching & Learning
Summer and Fall Textbook Adoptions Due

Barnes & Noble at Georgia College : Friday April 3, 2020

Thank you to everyone that has turned in their Summer and Fall adoptions. If you currently have not submitted your Summer or Fall adoptions please do so now. You can either use www.facultyenlight.com or you can email Diane Cunningham, manger of Barnes & Noble at Georgia College at SM8124@bncollege.com or call 270-839-1599. We are currently at 53% of our adoptions for summer and 35% for fall. If there is anything the Barnes & Noble at Georgia College can do to assist you, please reach out.

Timely book adoption helps Barnes & Noble at Georgia College secure the largest number of used textbooks; this enables us to keep prices as low as possible for our students. In addition, when textbooks are ordered on time, stock can be maintained, and students have a better chance of coming to your class prepared for learning.

Follow Barnes & Noble at Georgia College on Facebook, Twitter, and Instagram.

Updated: 2020-04-02

CONTACT INFORMATION
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478-445-7434

DEPARTMENT WEB SITE
Barnes & Noble at Georgia College
The Center for Teaching and Learning Repository Located on GeorgiaVIEW

Center for Teaching & Learning : Friday April 3, 2020

Just a reminder that the Center for Teaching and Learning has placed several new items in the Faculty Course repository. You can find this course by logging into GeorgiaVIEW and clicking on the 3X3 grid at the top of the screen. Search for "The Center for Teaching and Learning Faculty Resources" course. If you do not see it listed among your courses, you may have to self-register for the course. If you would like help with that, please let us know.

Recent items include the following:

Overview of GeorgiaVIEW

Creating a Grade Book

Providing Digital Access

Links for Creating a Discussion

Using the Quiz Tool

How to Upload Content to GeorgiaVIEW

How to Use WebEx

How to Use Kaltura

. . . and many more.

If you are looking for particular instructions, once you get into the course, click on Content (top of the window) and use the search bar for your topic.

And, as always, feel free to contact the CTL! 478.445.2520 or by e-mail at: ctl@gcsu.edu

Updated: 2020-04-03

CONTACT INFORMATION
Jim Berger
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Announcements Posted Monday April 6, 2020

Reminder: Upcoming CTL Workshops

Center for Teaching & Learning: Monday April 6, 2020

Making the Most of Student Teams

Monday, April 6 from 3:00 pm to 4:45 pm

Tuesday, April 7 from 12:30 pm to 2:15 pm

What do employers want? Students who can work well on diverse teams. In this session, Dr. Cynthia Alby will examine ways to help students work more productively on teams including helping them learn to have better discussions. Teamwork is one of our key essential skills; here's how to teach it. This workshop will be offered twice, once on Monday, April 6, and again on Tuesday, April 7. Registrants will receive a link to join the WebEx session of their choice for this workshop.

Register for Making the Most of Student Teams!

Flipping the Classroom

Monday, April 13 from 3:00 pm to 4:45 pm

Tuesday, April 14 from 12:30 pm to 2:15 pm

"Flipping" a course is the practice of moving the learning of some of the foundational knowledge of a course outside of face-to-face class time in order to free up time in class for activities that are more active and engaging - activities that need to be done face to face. But how do you create modules that are ideal for students to learn from at home? And then what do you do in class with the time you've freed up? Dr. Cynthia Alby explains! This workshop will be offered twice, once on Monday, April 13, and again on Tuesday, April 14. Registrants will receive a link to join the WebEx session of their choice for this workshop.

Register for Flipping the Classroom!

Encouraging Students to Prepare Well for Class

Monday, April 20, 3 pm to 4:45 pm

Tuesday, April 21, 12:30 pm to 2:15 pm

You know how it is - if students come well prepared, class is a dream, and if they don't...
oh the horror! But what if you could take some simple steps to drastically improve the quality and quantity of students' preparation? Curious? Let's see if Dr. Cynthia Alby can help you up your odds. This workshop will be offered twice, once on Monday, April 20, and again on Tuesday, April 21. Registrants will receive a link to join the WebEx session of their choice for this workshop.

Register for Encouraging Students to Prepare Well for Class!

Updated: 2020-04-03

CONTACT INFORMATION
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DEPARTMENT WEB SITE
Center for Teaching & Learning
Virtual Earth Day Challenge- Sign up to run/walk 2 miles per day

General Institution: Monday April 6, 2020

This month we are celebrating the 50th anniversary of Earth Day by coming together as a community to walk the distance of the equator which is 24,901 miles. How can we achieve this? We need 415 people to commit to walking or running 2 miles per day during the month of April. Although we are all practicing social distancing, you can help us achieve this goal from the comfort of your own neighborhood! Engage with us by throwing on your favorite Georgia College gear and post a picture on Instagram using #GCEarthDayChallenge and # VRCEarthDayChallenge for a chance to win a daily prize! Register for the virtual challenge using the link in our bio and be sure to join the Georgia College Bobcats Team!

CONTACT INFORMATION
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DEPARTMENT WEB SITE
General Institution

ATTACHMENT
Notes about attachments are on the second page of this document.
gc earthday.pdf
National ranking for Master of Arts in Teaching (MAT) degree program in Special Education

College of Education : Monday April 6, 2020

Georgia College’s Master of Arts in Teaching (MAT) degree program in Special Education has been ranked 19th in the nation by OnlineCollegePlan. The rankings are based on reputation, cost per credit hour, percentage of graduate students and the graduation rate.

The website noted “the combination of convenience and price has made Georgia College a prime place for top online masters degrees.”

OnlineCollegePlan also touted the unique cohort model and the nationally recognized Department of Teacher Education.

Updated: 2020-04-03

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478451934

DEPARTMENT WEB SITE
College of Education
USG Goes Global Faculty Application

International Education Center : Tuesday April 7, 2020

The Summer 2021 USG Goes Global (USGG) Teaching Faculty Application is now live. Any full-time GC faculty are welcome to apply to teach undergraduate courses on our 2021 study abroad programs. The application can be accessed at https://usg-goes-global.via-trm.com/visitor/programs/9762. The application deadline is May 1, 2020 at midnight. Full eligibility information & instructions can be found on the program page & application. Faculty are required to create a Via TRM profile to complete the application. Any questions can be directed to Margaret Mullins (margaret.mullins@usg.edu) or global@usg.edu. Applicants should read through all instructions on the "USGG Programs: Faculty Application" program page & the "2021 Faculty Application" page.

Important: Applicants should only apply to the "USGG Programs: Faculty Application" program under the 2021 Faculty Application. It is the applicants' responsibility to notify approvers & recommenders that they will receive an email directly from the Via TRM application system to approve/recommend their applications (so be sure to notify them to check spam/junk as these approval requests will come from an unfamiliar email address).

Currently, USG Goes Global expects to run study abroad programs to the following locations in 2021: China, Edinburgh (2 two-week sessions), Germany, London, Madrid, Paris, Porto, Waterford, & Vietnam.

If you wish to propose a new USGG program, please reach out to the appropriate WRC Chair & USG Goes Global staff (margaret.mullins@usg.edu or tammy.rosner@usg.edu).

Further information on USG Goes Global can be found at https://www.usg.edu/usqgoesglobal.

Updated: 2020-04-07

CONTACT INFORMATION
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DEPARTMENT WEB SITE
International Education Center
Hello GC colleagues,

I hope that you are taking care of yourselves and your families during these unprecedented times. I just want to share a bit of good news in the form of our latest MALE Connection (Mentoring African-Americans for Leadership, Education and Connection) newsletter. This is Georgia College's African-American Male Initiative (AAMI), part of a statewide network of similar programs co-sponsored by the University System of Georgia. Our latest newsletter features some information about what our students have been up to, as well as some resources to help get through COVID-19 that you're welcome to share with your own students and other networks.

Direct Link: https://mailchi.mp/a7035a306e9c/spring-2020-gc-male-connection-newsletter?fbclid=IwAR1z6nYFeEfTdxltltdKRpzbiyGBtS01mjhcuQrl_mqrCZzDosG6G8a1nIw

The newsletter can also be found and shared via the MALE Connection social media accounts:

- Facebook: https://www.facebook.com/maleconnection/
- Instagram: @gcmaleconnection

Thank you and please be well,

EL

Updated: 2020-07-13

CONTACT INFORMATION
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DEPARTMENT WEB SITE
College of Education
Information Technology - Service Update | WebEx Security Changes Effective Wednesday, April 8

Information Technology : Tuesday April 7, 2020

Information Technology will implement additional security features in WebEx on Tuesday evening. Due to recent security issues with other web-conference applications, we will be adjusting some default settings for WebEx meetings:

- All new meetings will default to Unlisted.
- Existing meetings will be moved from Public to Unlisted.
- Enable Advanced Schedule Options when creating meetings.

We understand that some meetings need to be listed on the public calendar. The Advanced Schedule Options will allow you to list your meeting. The steps are outlined here.

If you don’t see your meeting list, here’s information to help you.


WebEx users are encouraged to password-protect their meetings. Meetings will automatically create a password when you set it up.

If you share your WebEx recordings, we encourage you to follow the steps to password protect your recording. The steps are outlined here.

The settings will be updated after 5 pm on Tuesday evening and will be in effect by Wednesday morning. If you experience any issues, please contact the Serve Help Desk or 478-445-7378.

Updated: 2020-05-26

CONTACT INFORMATION
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DEPARTMENT WEB SITE
Information Technology
Women's Center LGBTQ+ Programs Newsletter April 6-12

Women's Center : Tuesday April 7, 2020

Check out the newest edition of the Women's Center & LGBTQ+ Programs newsletter for all the programs and events we'll be hosting April 6-12: https://www.smore.com/53zya

CONTACT INFORMATION
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DEPARTMENT WEB SITE
Women's Center
Announcements Posted Wednesday April 8, 2020

Creative Services is available for your design and print needs

University Communications : Wednesday April 8, 2020

Creative Services is working remotely as part of Georgia College’s response to COVID-19, and we are glad to be able to provide design and print services during this time. We are able to help you with any materials you may need now or to help you get a head start on preparing for the fall semester. Though we aren’t working on site, we do have print vendors ready to help fulfill your orders as needed and we can assist you with facilitating these needs. Please feel free to reach out to Brooks Hinton and Bailey Wilson at printing@gcsu.edu and let us know how we can help your department during this time.

Updated: 2020-04-08

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DEPARTMENT WEB SITE
University Communications
Information Technology - Service Update | Zoom Security

Information Technology: Wednesday April 8, 2020

Zoom offers a stable conferencing system that is easy to use. Its ease of use opens it up to several security vulnerabilities. To mitigate these issues, IT has created a set of tips to protect you and your conference attendees. If you are using a personal version of Zoom instead of a GC licensed version, please request your GC license by completing the Zoom Account Request Form. Please also familiarize yourself with the list of tips to create a secure conference found on the IT intranet Zoom Tips.

Updated: 2020-04-08

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DEPARTMENT WEB SITE
Information Technology

ATTACHMENT
Notes about attachments are on the second page of this document.
TipsTricksSecureZoomMtgs_r.pdf
Georgia College's Department of Historical Museums offer virtual tours and more

University Communications : Wednesday April 8, 2020

Visit Facebook to view live streams and virtual exhibitions at Georgia's Old Governor's Mansion, share your favorite recipes Andalusia, Home of Flannery O'Connor or view previous exhibits at the Sallie Ellis Davis House. Learn what's new by continuing to visit these Georgia College Department of Historical Museums' social media pages. #governormansion #gaogm #tours #historichouse #museum #milledgeville #georgia #exploregeorgia #gcsu @ Georgia's Old Governor's Mansion

Updated: 2020-04-08

CONTACT INFORMATION
Matt Davis
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478 445 4545

DEPARTMENT WEB SITE
University Communications
Stay Healthy Working From Home

Human Resources, Office of : Wednesday April 8, 2020

Well-being can happen anywhere, and we are here to help support a healthy and productive remote/virtual workforce. Each week of April, we will begin sharing weekly themed activities and tips for employees' mental, physical, social, and financial well-being. All communications will be sent to all benefit-eligible employees from USG Well-being and will include daily activities related to the week’s theme. The emails will be sent each Monday. All employees can visit USG Well-being for daily activities and tips.

Below are the weekly themes for the month of April.

- Week of April 6 - Reducing Stress.
- Week of April 13 - Getting Active.
- Week of April 20 - Being a Team Player.
- Week of April 27 - Managing My Finances.

Also, we have established a four-week step challenge called Spring Crush. Employees registered and/or eligible for the USG Well-being program are eligible to participate. The dates of the challenge are April 6 to May 1. Benefits eligible employees will receive an e-mail this week inviting them to participate in this friendly challenge.

We will be hosting live events throughout April in partnership with some of our institutions and vendors. The attendee links will be on the USG Well-being Events page as they become available.

Please be sure to inform your staff to be on the lookout for this information! If you have questions or concerns, please do not hesitate to contact me.

Updated: 2020-04-08

CONTACT INFORMATION
Kayla Brownlow
kayla.brownlow@gcsu.edu
(478) 445-5932

DEPARTMENT WEB SITE
Human Resources, Office of
Fifty Students Will Pursue Leadership Certificate in Fall 2020: Leadership Faculty Admits Unprecedented Number of Students

Leadership Programs: Wednesday April 8, 2020

The Georgia College Leadership faculty has admitted 50 students into the program’s fall 2020 cohort. The incoming class is the most academically talented and diverse in the program’s history, with an average grade-point average of 3.6 and representing more than twenty majors.

In the Leadership Certificate Program, students can customize their leadership pathway to their respective fields of study. The gateway course, “How to Change the World,” explores the principles of effective leadership. In addition to an upper-level leadership seminar, program students can practice their leadership across the state and around the world. GC leadership students design and complete community-based practicum projects; intern in Washington, D.C.; or study intercultural leadership at the European Study Center in France, receiving practical training in human rights, dispute resolution, peace-building, and intercultural negotiation.

“The Leadership Certificate program helped me define my personal leadership philosophy,” said Julian Lopez, alumnus of the program, who is graduating in May. “This program provided me with countless opportunities to practice my leadership skills both in and out of the classroom through various excursions, group discussions, and a practicum project in my local community.”

GC’s Certificate in Leadership Studies is a university-endorsed credential that provides students with the opportunity to learn the principles of effective leadership and to acquire hands-on learning experience beyond the classroom. The program’s core tenets are Leadership for the Public Good, Civic Engagement and Public Affairs, Leadership and the Disciplines, and Social Entrepreneurship.

Congratulations to the following students on their admission into the Leadership Certificate Program:

Bella Angell, Marketing

Isabella Banich, Environmental Science

Samantha Barich, Management

Leah Bell, Psychology
Jordan Jennings, Mass Communication
Lindsay Kendrick, Early Childhood Education
Christina Lewis, Nursing
Kendall Lisa, Psychology
Allie Lynch, Political Science
Maggie Malcolm, Marketing
Anna Matthews, Public Health
Kenyonna McClain, Political Science
Rebecca Meghani, Political Science
Jada Moore, Biology
Ellie Munson, Psychology
Annabelle Odum, Accounting
Taylor Ann Pruett, Psychology
Emily Quercia, Psychology
Lilly Renaud, Philosophy and Liberal Studies
NyKobe Richardson, Environmental Science
Lauren Schroeder, Mass Communication and Management
Scott Seddon, Management Information Systems
Kendall Snellgrove, Environmental Science
Timberly Spikes, Mass Communication
Savannah Taylor, World Languages and Cultures: Spanish
Logan Timm, Biology
Emma Yauger, Psychology
For more information, visit gcsu.edu/leadership.

Updated: 2020-04-08

CONTACT INFORMATION
Dr. Harold Mock
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(478)-445-1227

DEPARTMENT WEB SITE
Leadership Programs
Georgia COVID-19 Emotional Support Line

University Communications : Wednesday April 8, 2020

The Georgia COVID-19 Emotional Support Line provides 24/7 free and confidential assistance to callers needing emotional support or resource information as a result of the COVID-19 pandemic. More information is available [here](#).

Updated: 2020-04-08

CONTACT INFORMATION
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brittiny.johnson@gcsu.edu
478-445-1934

DEPARTMENT WEB SITE
[University Communications](#)

ATTACHMENT
Notes about attachments are on the second page of this document.
GA Covid19 emotional support line and other resources flyer.pdf
USG Encourages Medical and Public Health Professionals to Join Medical Reserve Corps

Georgia Governor Brian P. Kemp, in partnership with the University System of Georgia (USG) and the Georgia National Guard, is encouraging medical and public health professionals including those who work for the state’s 26 public colleges and universities to volunteer with the Medical Reserve Corps (MRC).

The call for volunteers comes as the State of Georgia has seen increased demand for medical professionals such as clinicians, doctors, nurses, dentists, dental techs and administrative staff, who are willing to volunteer their time and expertise to help Georgians during the COVID-19 pandemic.

“The Medical Reserve Corps are looking for medical and public health professionals to volunteer in Georgia, and the University System of Georgia is encouraging its clinicians, doctors, nurses and other medical professionals to answer that call,” Governor Kemp said. “I am extremely thankful for the university system’s continued efforts to help Georgia, and I would encourage others to also volunteer their time and expertise to help their neighbors and communities in this battle against COVID-19.”

The MRC is a national network of volunteers, who are organized and based in local communities, and function as a way to locally organize volunteers who have the time and expertise to help respond to emergencies. MRC volunteers supplement existing emergency and public health resources.

There are about 20 MRC units in Georgia.

“As the University System of Georgia continues to provide resources to our state during this public health emergency, our students, staff and faculty are stepping up and answering the call to help,” USG Chancellor Steve Wrigley said. “I am grateful for their commitment and sacrifice, and am especially humbled by those who consider signing up to help in Georgia through the MRC.”

“These medical professionals are our true heroes, and the state needs them more than ever,” Georgia Department of Defense Adjutant General Thomas Carden said. “The assistance of the University System of Georgia has been very important, and we are grateful for any Georgia citizen who steps up and volunteers as part of the MRC.”
The USG’s institutions continue their efforts to contribute in other ways, including donating critical medical supplies, making personal protective equipment, carrying out research on vaccines and providing additional COVID-19 testing capacity in Georgia.

Additional information on volunteering with the MRC can be found at: https://dph.georgia.gov/medical-reserve-corps-mrc and https://mrc.hhs.gov/HomePage. For specific contact information for Georgia units, please go to https://mrc.hhs.gov/FindMRC or click https://mrc.hhs.gov/File/MediaKit/MRCVolunteerFlyer_Full.pdf.

Updated: 2020-04-09

CONTACT INFORMATION
Brittiny Johnson
brittiny.johnson@gcsu.edu
478-445-1934

DEPARTMENT WEB SITE
University Communications
COVID-19 Preparedness: Upcoming Webinar

Center for Teaching & Learning: Thursday April 9, 2020

In light of the spread of the coronavirus, the Center for Teaching and Learning will be providing training to aid faculty members that would like to create online resources for their students. Members of the CTL Staff will be providing the basics of putting portions of your course into GeorgiaVIEW in case the university system closes down. Simple steps can be taken to provide students with academic continuity for your courses.

Remote Instruction for Low Bandwidth Webinar

Friday, April 17, 2 p.m. to 2:50 p.m.

As we continue to prepare our digital learning environments, this webinar will provide you with five (5) quick tips to ensure your content is available to students who may experience low bandwidth or slow network performance. Please see the attached quick guide for the webinar outline. Registrants will be sent the link to attend the webinar. A recording will be released.

Register for the Remote Instruction for Low Bandwidth Webinar!

Updated: 2020-04-09

CONTACT INFORMATION
Center for Teaching and Learning
ctl@gcsu.edu
(478)-445-2520

DEPARTMENT WEB SITE
Center for Teaching & Learning

ATTACHMENT
Notes about attachments are on the second page of this document.
Remote Instruction for Low Bandwidth - Final.pdf
SABC Applications Due Friday, April 10

As a reminder, all SABC applications for recognized student organizations (RSOs) are due THIS Friday, April 10 at 11pm. You may find the link to fill out the form on GC Connect here. We have only received a small number of applications so please make sure you get those completed ASAP. This year, interviews will be held from April 17 – 19 and conducted over video chat through your bobcats email in Google Hangout. If you are unable to accommodate video chat, the committee will send you a questionnaire and reach out regarding any follow up questions. Whether you choose to video chat or fill out the questionnaire, it will not have any bearing on the final outcome of your allocation. Next week, you will receive an email with both an invitation to sign up for your interview time or access to the questionnaire.

Please reach out to amelia.lord@bobcats.gcsu.edu directly if you have any questions or concerns.

CONTACT INFORMATION
Kristy Johnson
kristy.johnson@gcsu.edu
478-445-7867

DEPARTMENT WEB SITE
Student Life, Office of
Last chance this semester to earn the "GC Journeys Guide" designation. Faculty and staff can earn the designation online in 30 minutes!

GC Journeys : Friday April 10, 2020

We've got one session left for anyone who would like to earn the "GC Journeys Guide" designation this semester. It only takes 30 minutes, it is informative and interactive, and completers get one of the coveted "GC Journeys Guide" stickers for their door or laptop. Upon completion of the training, you'll be better prepared to talk about GC Journeys with students, parents, and others who might be interested.

Jordan Cofer and Cynthia Alby are going to conduct their first online version of the training on April 16th from 3:30 to 4:00 in Zoom Room: https://us04web.zoom.us/j/5865453812

Anyone who would like to register, please email Cynthia Alby at cynthia.alby@gcsu.edu

Updated: 2020-04-10

CONTACT INFORMATION
Cynthia Alby
cynthia.alby@gcsu.edu
478 445-2358

DEPARTMENT WEB SITE
GC Journeys
GC is now a member of eduroam!

Information Technology : Friday April 10, 2020

Georgia College is now part of the global eduroam wireless network of schools, national labs, museums, and other institutions. This allows all faculty, staff, and students to connect to any eduroam wireless network across the globe using your GC email and password as the login credentials. More information about eduroam, including a link to a locator map, can be found on the Information Technology Wireless website.

Updated: 2020-04-13

CONTACT INFORMATION
Susan Kerr
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(478) 445-1197

DEPARTMENT WEB SITE
Information Technology
LGBTQ+ and Ally 2020 Graduates and their Supporters Invited to Virtual Lavender Graduation Ceremony

Women's Center : Monday April 13, 2020

Lavender Graduation is a special ceremony that serves to celebrate graduating LGBTQ+ students and allies for their strength and persistence in the face of adversity, as well as their achievements and contributions to the university. We are inviting graduates and those who wish to support them to attend our virtual ceremony on Friday, April 24th, at 4 p.m. All RSVPs must be received by Thursday, April 23rd at noon.

We ask that graduates who wish to be recognized fill out the form here: https://bit.ly/gclavgrad2020grad

Any member of the Georgia College community who would like to attend in support of our Lavender Graduates, please RSVP here in order to receive the link to the ceremony: https://gclavgrad2020.eventbrite.com

If there is a faculty, staff, or student you would like to nominate for one of our awards, please do so here: http://bit.ly/gclavgradawards20

The Lavender Graduation Ceremony was created in 1995 at the University of Michigan by Dr. Ronni Sanlo. Once denied the opportunity to attend the graduations of her biological children because of her sexual orientation, she came to understand the commonly felt rejection and discouragement experienced by her students. Georgia College's first Lavender Graduation Ceremony was held in 2012.

(Lavender Graduation 2020 is for anyone graduating in 2020 - if you are a December graduate, please feel free to participate in this ceremony as we only have a Spring ceremony at this time.)

Updated: 2020-07-13

CONTACT INFORMATION
Melissa Gerrior
melissa.gerrior@gcsu.edu
(478)-445-8575

DEPARTMENT WEB SITE
Upcoming CTL Workshops

Center for Teaching & Learning: Monday April 13, 2020

Flipping the Classroom

Monday, April 13 from 3:00 pm to 4:45 pm

Tuesday, April 14 from 12:30 pm to 2:15 pm

"Flipping" a course is the practice of moving the learning of some of the foundational knowledge of a course outside of face-to-face class time in order to free up time in class for activities that are more active and engaging - activities that need to be done face to face. But how do you create modules that are ideal for students to learn from at home? And then what do you do in class with the time you've freed up? Dr. Cynthia Alby explains! This workshop will be offered twice, once on Monday, April 13, and again on Tuesday, April 14. Registrants will receive a link to join the WebEx session of their choice for this workshop.

Register for Flipping the Classroom!

Encouraging Students to Prepare Well for Class

Monday, April 20, 3 pm to 4:45 pm

Tuesday, April 21, 12:30 pm to 2:15 pm

You know how it is - if students come well prepared, class is a dream, and if they don't... oh the horror! But what if you could take some simple steps to drastically improve the quality and quantity of students' preparation? Curious? Let's see if Dr. Cynthia Alby can help you up your odds. This workshop will be offered twice, once on Monday, April 20, and again on Tuesday, April 21. Registrants will receive a link to join the WebEx session of their choice for this workshop.

Register for Encouraging Students to Prepare Well for Class!

Updated: 2020-04-13

CONTACT INFORMATION
Center for Teaching and Learning
ctl@gcsu.edu
(478)-445-2520

DEPARTMENT WEB SITE
Center for Teaching & Learning
Complete List of Library Databases (including trial access)

Monday April 13, 2020

Currently, the library is working with GALILEO to provide trial access to several new databases. Below, you will find a listing of trial databases that you have access to, for a limited time. To view the complete list of databases the library subscribes to, including trial access, please visit https://www.galileo.usg.edu/scholar/gcsu/databases/all/

If you have suggestions for additional trials, please email the library here.

- **Academic Search Ultimate** offers a combination of academic journals, magazines, periodicals, reports, books and videos that meets the needs of scholars in virtually every discipline ranging from astronomy, anthropology, biomedicine, engineering, health, law and literacy to mathematics, pharmacology, women’s studies, zoology and more. Trial access until June 30th. http://www.galileo.usg.edu/express?link=zbsu
- **Applied Science & Technology Source Ultimate** covers a wide range of STEM topics including artificial intelligence, applied mathematics, plastics, hydroponics, computer science, chemical engineering, energy resources and robotics, as well as the business and social implications of new technologies. Trial access until June 30th. http://www.galileo.usg.edu/express?link=zbs1
- **Business Source Ultimate** offers an unprecedented wealth of peer-reviewed, full-text journals and other resources that provide historical information and current trends in business that spark discussion on future developments and changes in the business world. Trial access until June 30th. http://www.galileo.usg.edu/express?link=zbbu
- **Gale Interactive: Chemistry** helps students visualize the unseen and better visualize the concepts of chemistry. Trial access until June 15th. http://www.galileo.usg.edu/express?link=gair-geo1
- **Gale Interactive: Human Anatomy** is where human anatomy comes to life as you zoom, rotate, and explore interactive 3D models. Trial access until June 15th. http://www.galileo.usg.edu/express?link=gain-geo1
- **Humanities Source Ultimate** provides worldwide full-text content - plus abstracts and bibliographic indexing - for the most noted scholarly sources pertaining to literary, scholarly and creative thought. Trial access until June 30th. http://www.galileo.usg.edu/express?link=zban
- **MasterFILE Complete** offers the largest collection of popular full-text magazines, reference books and other highly-regarded sources from the world’s leading publishers. Trial access until June 30th. http://www.galileo.usg.edu/express?link=zbs2
- **JoVE Science Education** is a video library dedicated to teaching scientific fundamentals through simple easy-to-understand video demonstrations. Trial access until June 15th. http://www.galileo.usg.edu/express?link=jou1-geo1
Lamonica Sanford
Lamonica.sanford@gcsu.edu
478-445-1275

DEPARTMENT WEB SITE
Recognizing the unique situation we are facing with COVID-19 and the shift to fully online classes, Georgia College has decided to extend the last day to drop with a W grade through Friday, April 24. If you would like to pursue this option, you may use your Unify/PAWS account to make this change to your schedule.

I strongly encourage you to speak with your academic advisor and your instructor before making a decision to drop a class. You will want to consider the impact of dropping a course not only in terms of your gpa, but also its potential effect on completing degree requirements, finishing prerequisites, and completing requirements for admission to certain major programs. Your instructor can provide valuable feedback for you on ways you can improve your performance in class, give you an objective evaluation of your current status, and guide you toward additional resources. Both can provide assistance and tips on managing the shift to online courses.

Dropping a class may also have implications on your financial aid eligibility (including HOPE). You should contact the Financial Aid Office if you have any questions or concerns about your aid eligibility. Their contact information is 478-445-5149 or financialaid@gcsu.edu.

I am also available and would be glad to review your options with you. Please take advantage of all of your resources at this time. All of the Georgia College faculty and staff are committed to helping you succeed, especially during these unusual times.

A. Kay Anderson  
Assistant Vice President for Enrollment Management  
and University Registrar

Updated: 2020-04-14

CONTACT INFORMATION
Kay Anderson  
kay.anderson@gcsu.edu  
(478)-445-6286

DEPARTMENT WEB SITE
Registrar's Office
COVID-19 and USG Benefits Update: Telehealth Visits

Human Resources, Office of : Tuesday April 14, 2020

All telehealth visits, including those unrelated to COVID-19, will be covered at 100% with no out of pocket costs for all USG healthcare plans through June 30, 2020.

With the passage of the CARES Act and state directives related to social distancing, many doctors’ offices have shifted appointments to virtual visits. USG has expanded the definition of telehealth to include virtual office visits.

If you have non-emergency healthcare concerns, telehealth can be a good option. While COVID-19 cannot be confirmed through virtual or remote care, provider teams can help with screening symptoms, assign risk, answer questions, and recommend next steps. Please visit https://livehealthonline.com/ to schedule a telehealth visit.

If you have concerns or are showing symptoms of COVID-19, we encourage you to take the following steps:

- Call your provider’s office for guidance and next steps.
- If you do not have a provider, please call the 24/7 Nurseline (1-888-724-2583) and/or member services (1-800-424-8950) for help locating a provider or visit https://www.anthem.com/usg/.
- Emergency room and urgent care options are available for emergency situations.

Please visit https://www.usg.edu/hr/benefits/coronavirus for detailed information on telehealth and other USG Benefit updates related to COVID-19.

Updated: 2020-04-14

CONTACT INFORMATION
Amber Collins
amber.collins@gcsu.edu
(478)-445-4236

DEPARTMENT WEB SITE
Human Resources, Office of
Women's Center and LGBTQ+ Programs April 13-19 Newsletter

We hope you enjoy the Women's Center and LGBTQ+ Programs April 13-19 Newsletter. Included in this edition is information about this year's Lavender Graduation, how to be an active bystander from a distance ("Checking In From A Distance"), and all of our programs and activities for the week. Check it out here: https://www.smore.com/1bt6p

Updated: 2020-04-15

CONTACT INFORMATION
Jennifer Graham
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(478)-445-8156

DEPARTMENT WEB SITE
Women's Center
1pm today: Talk with other faculty about the experience of teaching online

Center for Teaching & Learning: Wednesday April 15, 2020

Cynthia Alby and Jim Berger will be facilitating a virtual Faculty Learning Community (FLC) from 1-2pm on Wednesdays for individuals who would like to share what's working in their online teaching and get fresh ideas for tweaking what they are doing. Have problems that need solutions? Hopefully if we all put our minds together, we can help you work them out. This FLC starts today and will meet every Wednesday from 1-2pm through May 6th. If you are interested in joining in, email Cynthia.alby@gcsu.edu and she'll send you the link.

Updated: 2020-04-15

CONTACT INFORMATION
Cynthia Alby
cynthia.alby@gcsu.edu
478 445-2358

DEPARTMENT WEB SITE
Center for Teaching & Learning
Below is a recent Georgia College policy addition:

**Pregnant and Parenting Student Policy**

Effective: Immediately

Key information: The policy addresses the accommodations provided to pregnant and parenting students.

Updated: 2020-04-15

CONTACT INFORMATION
Sadie Simmons
sadie.simmons@gcsu.edu
(478)-445-8638

DEPARTMENT WEB SITE
Legal Affairs
Library Update Regarding Thesis/Dissertation Signature Request Form

: Wednesday April 15, 2020

To facilitate the signing of signature pages required for theses and dissertations during the current pandemic and as an option moving forward when it may not be possible to obtain physical signatures, an electronic Thesis/Dissertation Signature Request Form has been created using GC Signatures via DocuSign.

For more information, including the link to access the Thesis/Dissertation Signature Request Form, instructions for filling the form out, as well as additional information regarding theses and dissertations at GCSU, please consult the library’s guide at libguides.gcsu.edu/theses/signaturerequestform

Any requests for assistance should be directed to Allison Reuter at 478-445-0993 or allison.reuter@gcsu.edu

Updated: 2020-04-15

CONTACT INFORMATION
Allison Reuter
allison.reuter@gcsu.edu
478-445-0993

DEPARTMENT WEB SITE
Mindfulness/Meditation Workshop: Learn how to take this one day at a time

Human Resources, Office of : Wednesday April 15, 2020

Join Dr. Dixie Turner for a workshop on Mindfulness and Meditation April 15, 2020 from 11 a.m. -12 p.m. Hosted online via Webex and promoted by the GC Well-being committee.

During this challenging time we are all trying to balance the demands of home and work. Learning how to live one day at a time can help reduce stress, anxiety, and depression. During this workshop, faculty and staff will learn about mindfulness and then be led through a sitting meditation. Additional resources about mindfulness will also be provided by the facilitator upon request.


Updated: 2020-04-15

CONTACT INFORMATION
Kayla Brownlow
kayla.brownlow@gcsu.edu
(478) 445-5932

DEPARTMENT WEB SITE
Human Resources, Office of
USG Benefits Update: COVID-19 Testing and Screening

Human Resources, Office of : Wednesday April 15, 2020

All USG employees and retirees now have access to a free online COVID-19 virtual screening tool offered by Augusta University. Healthcare providers are trained to prescreen for COVID-19 symptoms and can help direct employees who may qualify for COVID-19 testing. At the start of each online session, employees and/or retirees who use the online COVID-19 screening tool must agree to Augusta Medical Center’s Notice of Privacy Practices.

Visit https://www.augustahealth.org/expresscare/covid-19-virtual-screening to download the app or access the COVID-19 Virtual screening tool on your desktop. To learn more, click here!

Updated: 2020-04-16

CONTACT INFORMATION
Amber Collins
amber.collins@gcsu.edu
(478)-445-4236

DEPARTMENT WEB SITE
Human Resources, Office of

ATTACHMENT
Notes about attachments are on the second page of this document.
AU_Health_Telemedicine_App_COVID-19_Virtual_Screening.pdf
Cultural Center Honoring Seniors

Are you a current senior at Georgia College (or do you know of one) that has had substantial involvement with the Cultural Center during your/their time at Georgia College? Please let us know by completing (or encouraging them to complete) the Seniors Rites of Passage info form found on GC Connect. You can access the form here:

https://gcsu.campuslabs.com/engage/submitter/form/start/398540

We would like to learn more about your involvement/accomplishments and honor you virtually. Please fill out and submit the form as soon as possible or at the latest by the extended deadline of April 30th 2020 at 5:00 PM.

Updated: 2020-04-16

CONTACT INFORMATION
Nadirah Mayweather
nadirah.mayweather@gcsu.edu
(478)-445-8155

DEPARTMENT WEB SITE
Cultural Center
2020 Maldonado Environmental Hero Award

Nominations are now being accepted for the 2020 Maldonado Environmental Hero Award.

Colin A. Maldonado was a 2013 graduate of Georgia College, with a major in Environmental Science and a minor in Geology. He was President of the Environmental Science Club, a leader for the GC Wellness & Recreation Center climbing wall, and a member of the Bike Polo team. Colin was an activist and a visualist; he employed his heart and his education to manifest a better world for all of us. During his senior year, Colin developed the GC Bike Plan, including designs for bike paths and a bike share program. Colin passed away from a tragic infection while living and learning about sustainability in action at a spiritual center in Costa Rica in 2014.

“The world is changing quickly and the poison spreading ever faster. We must continue to push the consciousness of a sustainable and spirit-centered lifestyle.”

The Environmental Science Club and the GC Sustainability Council created the Maldonado Environmental Hero Award in 2014 to honor Colin’s determination, faith, optimism, and kindness. The award is given to recognize a Georgia College student/graduate who best exemplifies Colin’s belief that individuals can make a difference and help us attain a sustainable future.

Please email MaldonadoAward@gmail.com to nominate the student or recent graduate you would like to be considered! Please include a brief statement of how your nominee exemplifies sustainability action and advocacy. Nominations are due by midnight on Monday, April 20th.

Updated: 2020-04-16

CONTACT INFORMATION
Doug Oetter
doug.oetter@gcsu.edu
478-445-7379

DEPARTMENT WEB SITE
Student Organizations & Clubs
Notice of Filing of a Labor Condition Application - Assistant Professor of Management

Legal Affairs: Friday April 17, 2020

Georgia College has filed a Labor Condition Application seeking employment of one H-1B non-immigration for the position of Assistant Professor of Management. To see the Notice of Filing in its entirety please visit the Legal Affairs intranet page.

Updated: 2020-04-17

CONTACT INFORMATION
Cathy Stevens
cathy.stevens@gcsu.edu
(478) 445-2037

DEPARTMENT WEB SITE
Legal Affairs
Unemployment Updates for Students

Human Resources, Office of : Friday April 17, 2020

Updated information has been received regarding students who are student employees, but are not working as a result of COVID-19. The students affected will have 2 options available to them:

1. If the students wish, they can visit their local Georgia DOL Office and file for unemployment directly AND/OR

2. In the coming days, there will be an electronic application available for students to complete if they are requesting and/or in need of financial assistance due to being out of work; this is a provision within the CARES Act (H.R. 748) for those students who qualify. They will need to visit www.gcsu.edu/financialaid regularly to see if the application is available. The application will be a DocuSign process and will be routed through the Financial Aid Office for review/approval. The application is expected to be live next week (week of April 20-24, 2020). All questions regarding this option should be routed directly to the Financial Aid Office.

This information is also being shared with hiring managers on campus to facilitate sharing this information.

Updated: 2020-04-17

CONTACT INFORMATION
Office of Human Resources
hr@gcsu.edu
(478)-445-5596

DEPARTMENT WEB SITE
Human Resources, Office of
Notice of Filing of a Labor Condition Application - Assistant Professor of Communications

Legal Affairs : Friday April 17, 2020

Georgia College has filed a Labor Condition Application seeking employment of one H-1B non-immigration for the position of Assistant Professor of Communications. To see the [Notice of Filing](#) in its entirety please visit the Legal Affairs intranet page.

Updated: 2020-04-17

CONTACT INFORMATION
Cathy Stevens
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(478) 445-2037

DEPARTMENT WEB SITE
Legal Affairs
CTL Newsletter April 2020

Center for Teaching & Learning : Friday April 17, 2020

All,

See the attached CTL April Newsletter for more information on:

- Focus on Faculty - Dr. Ashok Hegde
- Objective Selection Form (OSF) Deadline - April 27
- Upcoming CTL Webinars
- CTL Teaching Tips
- Webinar - Maximize Formative Learning Opportunities with Turnitin Feedback Studio
- GeorgiaVIEW Webinar
- GC Journeys Info Sessions and Workshops
- CTL Tech Tip
- GeorgiaVIEW Webinar
- News from the Library

Updated: 2020-04-16

CONTACT INFORMATION
Center for Teaching and Learning
ctl@gcsu.edu
(478)-445-2520

DEPARTMENT WEB SITE
Center for Teaching & Learning

ATTACHMENT
Notes about attachments are on the second page of this document.
CTL Newsletter April 2020_0.pdf
Notice of Filing of a Labor Condition Application - Assistant Professor of Art

Legal Affairs : Friday April 17, 2020

Georgia College has filed a Labor Condition Application seeking employment of one H-1B non-immigration for the position of Assistant Professor of Art. To see the Notice of Filing in its entirety please visit the Legal Affairs intranet page.

Updated: 2020-04-17

CONTACT INFORMATION
Cathy Stevens
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(478) 445-2037

DEPARTMENT WEB SITE
Legal Affairs
Announcements Posted Monday April 20, 2020

Career Center Drop-In and After Dark

Career Center : Monday April 20, 2020

Join the Career Center staff on Tuesday, April 21st from 10:00 a.m. - 4:00 p.m. and 5:00 - 7:00 p.m. for virtual drop-in hours and extended virtual drop-in hours. You can meet with a Career Advisor for any career topic! It is a great time to finish your Career Planning Milestones or your Class Assignments! No appointment necessary!

Updated: 2020-04-20

CONTACT INFORMATION
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DEPARTMENT WEB SITE
Career Center
The Department of Art at Georgia College & State University cordially invites you to a virtual exhibition, Visceral, which includes pieces from a wide variety of mediums: Sculpture, Art Installation, Painting, Photography, Printmaking, Ceramics, and Graphic Design. Please visit the URL below:

https://www.gcsu-art.com/

The sixteen Capstone II students listed below put forth so much effort and time to create and share their innovative artworks with the public during this challenging time. The online exhibition is available for viewing through September 30th, 2020. Congratulations, Jacalyn Carper, Morgan Drawdy, Raasha Gutierrez, Haley Janes, Chloe Keadle, Sierra Kirsche, Ashley Kobbe, Jenny McClure, Alyssa Mccarley, Jonathan Masters, Ansel Moore, Emily Parker, Janet Sanchez, Sara Turner, Lindsey Watts, Zade Zafar.

Updated: 2020-07-09

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DEPARTMENT WEB SITE
Art, Department of
COVID-19 and USG Benefits Update: Pharmacy/Prescription Medications

Human Resources, Office of : Monday April 20, 2020

To ensure access to prescription medications, early refill limits will be waived for 30-day maintenance prescriptions at in-network pharmacies. Additionally, CVS pharmacies are waiving charges for home delivery of all prescription medications. If you do not use a CVS pharmacy, please check with your local pharmacy for information about waived home delivery charges.

If you take a maintenance medication, we encourage you to use the 90-day supply option. This will reduce the number of trips to the pharmacy and will lower your out of pocket cost. As part of the prescription drug program, you also have the option of home delivery from CVS Caremark Mail Service pharmacy with no delivery cost.

Pharmacy Plan information through CVS/Caremark: 1-877-362-3922

For the most up-to-date information regarding updates to USG Benefits as it relates to COVID-19, please visit https://www.usg.edu/hr/benefits/coronavirus.

Updated: 2020-04-20

CONTACT INFORMATION
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DEPARTMENT WEB SITE
Human Resources, Office of
April 20, online screening of independent film, Little Miss Westie

English, Department of : Monday April 20, 2020

Due to the ongoing struggles of the COVID-19 pandemic, the film festival that we have been doing has officially gone to online screening. Now you can watch all these wonderful movies from the comfort of your own quarantine space. The next movie, Little Miss Westie, will be screened on April 20, followed by a Q&A with filmmaker Joy E. Reed. For more information, please refer to our website:

The Southern Circuit Tour of Independent Filmmakers is put on by Allied Arts and is sponsored by the English Department.

Updated: 2020-07-20

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DEPARTMENT WEB SITE
English, Department of
Families First Coronavirus Response Act (FFCRA): New Leave Options connected to COVID-19

Human Resources, Office of: Monday April 20, 2020

On March 18, 2020, Congress enacted and the President signed into law the Families First Coronavirus Response Act (FFCRA). It contains numerous provisions, two of which create new requirements for some employers (including Georgia College, a government agency as a member of the University System of Georgia) to provide paid leave to employees as they deal with various circumstances related to the coronavirus COVID-19 public health emergency. These new requirements take effect on April 1, 2020 and expire on December 31, 2020.

You may view the U.S. Department of Labor's poster pertaining to Employee Rights under the FFCRA [here](#).

Please view this [document](#) for detailed information pertaining to Emergency Paid Sick Leave and the Extended Family Medical Leave Act as the two new leave provisions under the FFCRA. The FFCRA form is available [here](#). This information is also available on the HR Intranet under the section titled COVID-19.

All questions pertaining to FFCRA Leave Requests should be directed to the Office of Human Resources.

Updated: 2020-04-17

CONTACT INFORMATION
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DEPARTMENT WEB SITE
[Human Resources, Office of](#)

ATTACHMENTS
Notes about attachments are on the second page of this document.
[FFCRA_Poster_WH1422_Non-Federal.pdf](#)
[FFCRA-Leave Info_04.16.2020.pdf](#)
[FFCRA Leave Request Form_v2_0.pdf](#)
Announcements Posted Tuesday April 21, 2020

SRIS - Spring 2020

Center for Teaching & Learning : Tuesday April 21, 2020

Your feedback matters!

We value your feedback and invite you to complete your Spring 2020 course evaluations. The survey period will be open until April 27, 2020. Every survey is confidential and your thoughtful responses regarding the instructional aspects of the course provide faculty with insights about course effectiveness and give insight into future improvements for the course and programs.

Your instructor may set aside time in class to complete the surveys. Any device with a wireless Internet connection (smartphone, iPad, tablet, laptop, etc.) can access the survey by using the instructions listed below. Once your surveys have been completed you will no longer receive any reminder messages.

If you experience technical difficulties, please complete the following steps.

- Delete your browsing history and your cache within your preferred browser
- Close the browser
- Reopen the browser

*For desktop browsers, to quickly open menus used to clear your cache, cookies, and history, ensure that the browser is open and selected, and press Ctrl+Shift+Delete (Windows) or Command+Shift+Delete (Mac).
*If you do not want to delete your browsing history or your cache, please open a New Private Browsing window (in Firefox) or open an Incognito window in Chrome*

- Navigate to https://gcsu.campuslabs.com/courseeval/
- Sign in with your campus username and password.
- If your technical problems persist, please contact Campus Labs Support.

Thank you in advance for helping our faculty improve your learning environment!

Please contact sris@gcsu.edu with questions or concerns. For more information, please contact the Center for Teaching and Learning, ctl@gcsu.edu or 478-445-2520.
CONTACT INFORMATION
Center for Teaching and Learning
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478-445-2520

DEPARTMENT WEB SITE
Center for Teaching & Learning
SRIS - Spring 2020

Center for Teaching & Learning : Tuesday April 21, 2020

What used to be known as the Faculty Information Form (FIF) is now called the Objective Selection Form (OSF) and is now open for the Spring semester through April 27, 2020. The results of the survey will be distributed after the end of the grading submission period and made available to faculty, chairs, and deans, following the organizational chart for the university.

How-to Guides (provided by CampusLabs):

- Choosing Your Objectives
- How to Complete
- Selecting Learning Objectives
- SRIS Information

Training Videos (provided by CampusLabs):

- A Quick Tour of the Student Ratings of Instruction (3:26)
- Choosing Learning Objectives (1:59)

Please be sure to encourage your students to complete the Student Rating of Instruction Survey (SRIS). We need to push for a 65% completion rate or higher in order for us to have usable numbers. If you want to find out how your classes are doing, please visit https://gcsu.campuslabs.com/faculty/. Log in using your Unify credentials. When you can see your completion rates, the following words are defined:

- “Active” indicates that the survey is still open and accepting responses from students.
- “Results” indicates the date and time the survey results will be available for review.
- “Response Rate” indicates the overall percentage of students who have responded to the survey.
- “Enrolled Students” represents the current number of students enrolled in the class as reported in Banner.

This is a quick guide to provide some background on how to locate SRIS response rates updates throughout the SRIS window. Please contact sris@gcsu.edu with questions or concerns. For more information and/or for training opportunities, please contact the Center for Teaching and Learning, ctl@gcsu.edu or 478-445-2520.
Phishing Campaign Results

Information Technology : Tuesday April 21, 2020

IT ran another phishing campaign last week and used this exercise as an experiment to test the effectiveness of [Ext GC] on emails that come from outside the University. Half of the phishing emails were sent with the tag, while the other half were without it. Overall, 9% of email recipients fell prey to the phishing campaign. Those who did not receive the [Ext GC] tag were nearly twice as prone to click on the link provided in the phish and also to submit their credentials. These statistics show that the use of the [Ext GC] is effective at deterring our faculty/staff from falling prey to phishing attempts. As a reminder, if you are ever suspicious of an email sent to you, particularly if it has the [Ext GC] tag, use the Go Secure IDR tool within your email program to test it out.

Updated: 2020-04-21

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DEPARTMENT WEB SITE
Information Technology
Newsletter for April 20-26

Women's Center : Tuesday April 21, 2020

Check out the Women's Center and LGBTQ+ Programs newsletter for April 20-26. Inside you'll find information about Lavender Graduation, Virtual Take Back the Night, and several other opportunities to connect during the week! You can find it here: https://www.smore.com/t8j7h

Updated: 2020-04-21

CONTACT INFORMATION
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DEPARTMENT WEB SITE
Women's Center
Announcements Posted Wednesday April 22, 2020

May Virtual and Traditional Commencement Ceremonies

Registrar’s Office : Wednesday April 22, 2020

Our May commencement ceremonies were originally scheduled for next weekend. As we seek to do our part to comply with social distancing and shelter in place orders, we have postponed our traditional ceremonies until it is safe to host a large gathering.

As we wait for conditions to change, we will host two virtual commencement ceremonies: one on Friday, May 1 at 7:00 PM for our graduate graduation candidates, and the second on Saturday, May 2 at 9:00 AM for our undergraduate graduation candidates. These ceremonies will be broadcast as YouTube Premiere events, and graduates, faculty, staff, family, and friends will be able to interact online during the ceremonies. A link will be circulated closer to the event.

Both ceremonies will include customary speakers and a conferral of degrees. All graduating students will be recognized individually. Graduation candidates have each received an invitation from StageClip, allowing them to upload a picture and a quote or comment that will be displayed as their names are read, as well as a video clip that they can share on social media after the ceremony.

After restrictions are lifted, we will announce new dates for our traditional ceremonies for the Class of 2020. Graduating students who cannot attend their rescheduled ceremony may choose to participate in December or next May’s event. Additional information on both the virtual and traditional ceremonies is available on the Registrar’s Office graduation and commencement web page.

Updated: 2020-07-13

CONTACT INFORMATION
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DEPARTMENT WEB SITE
Registrar’s Office
COVID-19 and USG Benefits Update: Spending Accounts

The USG continues to monitor IRS guidelines as it pertains to the Healthcare Flexible Spending Accounts, Dependent Care Spending Accounts and Health Savings Accounts. As a result of the CARES Act, which was passed on March 27, 2020, there are several changes to spending account rules.

Based on newly released guidelines, we have outlined your available options below.

Healthcare FSA:

- Certain Over the Counter (OTC) drugs such as aspirin, Tylenol and other pain medications; allergy medications; and menstrual products are eligible for reimbursement without a doctor’s prescription.
- You may be reimbursed for OTC expenses incurred retroactive to January 1, 2020.

Dependent Care FSA:

Based on current regulations, you may suspend, decrease, or start dependent care FSA contributions, if you experience a significant change in dependent care costs.

* Suspend contributions: If your daycare has closed and is not billing for services, you may suspend contributions. Once daycare services resume, you may restart your contributions.

* Modify contributions: You may increase or decrease contributions if your daycare has adjusted the fee schedule or if you switch to “free care” or no daycare option.

* Start contributions: If you have to start paying babysitter while you are working from home, this results in new expenses. You may start contributing to a dependent FSA.

**To make a contribution change, you must call the OneUSG Connect – Benefits call center at 1-844-587-4236.**

Health Savings Account:
Employees can always adjust their HSA contributions. However, in line with the IRS extending the 2019 tax filing deadline, employees may continue to make contributions on an after-tax basis towards their 2019 balance until July 15, 2020.

**For additional information about how the CARES Act has impacted your spending account options, visit Optum Bank, or call 1-877-470-1771 to speak with an Optum representative.**

Flexible Spending Accounts Claim Filing Deadline Extension

Due to COVID19, USG is making a one-time exception to the FSA deadline for employees to file for reimbursement for 2019 healthcare or dependent care expenses. Therefore, employees may submit claims to be reimbursed for any eligible expenses incurred from January 1, 2019, through March 15, 2020, no later than April 30, 2020.

**If you do not file for reimbursement by April 30, 2020, you will forfeit any remaining 2019 spending account funds.**

For the most up-to-date information regarding USG Benefit updates related to COVID-19, please visit [https://www.usg.edu/hr/benefits/coronavirus](https://www.usg.edu/hr/benefits/coronavirus).

Updated: 2020-04-21

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DEPARTMENT WEB SITE
Human Resources, Office of
The 23rd Annual Student Research Conference is now online

Provost & Academic Affairs, Office of the : Wednesday April 22, 2020

Just in time for National Undergraduate Research Week, the GC Student Research Conference is available online. The conference includes most of the student abstracts, as well as virtual posters, and some have even recorded their oral presentation. Each entry should also have a comment box where you can leave feedback. Please take some time to check out our student work. Overall, there are 57 submissions and 92 students who have participated in this online experience.

The conference is here: https://kb.gcsu.edu/src/2020/

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DEPARTMENT WEB SITE
Provost & Academic Affairs, Office of the
COVID-19 Preparedness: Upcoming Webinars

Center for Teaching & Learning : Wednesday April 22, 2020

In light of the spread of the coronavirus, the Center for Teaching and Learning will be providing training by CTL staff members to aid faculty members that would like to create online resources for their students.

Using GeorgiaVIEW Webinar

Friday, May 1, 11:30 a.m. to 12:30 p.m.

Barb Szyjko and Jaclyn Queen will be providing training to aid faculty members that would like to create online resources for their students. Simple steps that can be taken to provide students with academic continuity for your courses. These can include creating a module, developing a discussion board, setting up a quiz/exam, and uploading your syllabus. Registrants will be sent the link to attend the webinar.

Register for the Using GeorgiaVIEW Webinar!

GeorgiaVIEW Grade Book Webinar

Tuesday, May 5, 2:00 p.m. to 3:00 p.m.

The GeorgiaVIEW grade book is a versatile, and flexible grade book system that faculty can customize to fit their needs. Whether a points-based grading system or a weighted grading system is used, this grade book should fit the need. Students love having the grade book online so they have constant access. Barb Szyjko will provide an overview of the grade book general settings, how to set up a points system, and how to set up a weighted system. Registrants will be sent the link to attend the webinar.

Register for the GeorgiaVIEW Grade Book Webinar!

Digital Access: Documents Webinar

Tuesday, May 6, 2:00 p.m. to 3:00 p.m.

Struggling to make your documents digitally accessible for all of your students? Then let this session help! Barb Szyjko and Simeco Vinson will cover the basics of creating digital
documents that are readable by all. Word, HTML, and PDF can be formatted using styles, fonts, font sizes and other tools of the trade. This session will cover which fonts will be easier to read and participants will learn how to modify existing styles. Several approaches for making your documents accessible will be demonstrated and attendees will be introduced to accessibility checkers. Barb and Simeco will also spend time providing you with specific academic scenarios for application along with providing a contextual framework of who may need these materials. They would like to discuss why these are important and offer some academic solutions. Finally, the session will wrap up by introducing participants to the CTL’s faculty checklist for accessibility. Registrants will be sent the link to attend the webinar. A recording will be released.

Register for the Digital Access: Documents Webinar!

Digital Connections Webinar

Thursday, May 7, 2:30 p.m. to 3:30 p.m.

Are you looking for ways to maintain a connected virtual presence to relieve student anxiety while teaching remotely? Connecting with students during remote instruction is very important. As we embark on the journey to develop courses for remote instruction, steps can be taken to provide students with a framework for transformative learning. Jaclyn Queen will help you build a connection with students right from the start. To build those connections, a framework has to be in place and the course has to be designed for communication, collaboration, and activities to promote learning. Learn to create a communication plan, utilizing virtual tools to provide office hours and class discussion outside of assignments, ways to provide personal feedback on assignments, and more. Registrants will be sent the link to attend the webinar. A recording will be released.

Register for the Digital Connections Webinar!

Taking Education Virtual with Kaltura Webinar

Friday, May 8th, 2:30 p.m. to 3:30 p.m.

Teaching through multimedia is the new solution to taking education virtual. In this webinar, Jaclyn Queen will provide you with tips, instructions, and resources on how to record lessons, content, and upload material to your course(s) in GeorgiaVIEW. This workshop will focus on using Kaltura, a screen recording software, that is built into GeorgiaVIEW. Attendees will learn the basics of recording their screen, saving and uploading video recording files to GeorgiaVIEW, and learn the importance of incorporating a script and closed captions. Attendees will also get a glimpse of additional software that can be used to
record what is on the screen. Registrants will be sent the link to attend the webinar.

Register for the Taking Education Virtual with Kaltura Webinar!

Digital Access: Multimedia

Tuesday, May 19, 2:00 p.m. to 3:00 p.m.

As we work to place multimedia materials online, it is important to provide for multiple modalities. Participants in this webinar will learn how to develop PowerPoint slides, audio, video, and images with formatting optimized for accessibility. Some of the topics will include closed caption for videos, transcripts for audio/video, alt text for images, among others. Barb Szyjko and Simeco Vinson will also spend time providing you with specific academic scenarios for application along with providing a contextual framework of who may need these materials. They will also discuss why these are important and offer some academic solutions. Participants will be introduced to the CTL faculty checklist for accessibility and some approaches for creating transcripts in WebEx and Kaltura videos. Registrants will be sent the link to attend the webinar. A recording will be released.

Register for the Digital Access Multimedia Webinar!

Updated: 2020-04-22
Using Background Images in Zoom and MS Teams

Information Technology : Thursday April 23, 2020

Did you know that you can change the background of your Zoom or MS Teams video conference? Zoom allows you to use your uploaded images, while MS Teams provides a set of stock images. To add a background to Zoom, log into the Zoom app, and click on the Settings gear icon at the top right of the window. From the “Virtual Background” menu, choose a preset stock image or click on the + button to upload the desired image. Marketing has created an array of GC-branded backgrounds that you can download at https://gcunited.gcsu.edu/backgrounds-for-zoom-microsoft-teams/. In MS Teams, once you are in a video call, click on the three dots (or More Actions) on the bottom bar and select “Show background effects.” From there, you can choose to blur your background or use one of the pre-defined images. Please note that the use of background images, especially ones with motion, can distort your view. So you may want to test an image out before you use it!

CONTACT INFORMATION
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DEPARTMENT WEB SITE
Information Technology
SRIS - Spring 2020

The Learning Center : Thursday April 23, 2020

What used to be known as the Faculty Information Form (FIF) is now called the Objective Selection Form (OSF) and is now open for the Spring semester through April 27, 2020. The results of the survey will be distributed after the end of the grading submission period and made available to faculty, chairs, and deans, following the organizational chart for the university.

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This is a quick guide to provide some background on how to locate SRIS response rates updates throughout the SRIS window. Please contact sris@gcsu.edu with questions or concerns. For more information and/or for training opportunities, please contact the Center for Teaching and Learning, ctl@gcsu.edu or 478-445-2520.

Updated: 2020-07-13
CONTACT INFORMATION
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DEPARTMENT WEB SITE
The Learning Center
Omicron Delta Kappa Announces Circle Leader of the Year: Kendyl Lewis Recognized as the National Leadership Honor Society’s Distinguished Leader

Leadership Programs : Thursday April 23, 2020

MILLEDGEVILLE, GA—Omicron Delta Kappa (OΔK), the National Leadership Honor Society, has named Kendyl Lewis as Circle Leader of the Year.

Lewis, who is studying economics and psychology at Georgia College, serves as president of the Georgia College Circle of OΔK. In 2018, she was recognized as the Omicron Delta Kappa Emerging Leader of the Year, and she was inducted into the Georgia College Circle in January 2019.

Lewis also serves as president of Swipe Out Hunger, an organization that provides meals to students struggling with hunger. In 2019, she interned with the Congressional Hunger Center in Washington, D.C. Additionally, she works with local community members to establish a system to recover food in local school cafeterias, which then can be sent home with food-insecure students. Lewis is co-founder of the GC Nudge Unit, which applies behavioral economic theory to solving problems in the private or public sector.

“Kendyl is a remarkable student and leader,” says Dr. Harold Mock, faculty secretary of Omicron Delta Kappa and director of leadership programs. “She epitomizes Georgia College’s commitment to leadership for the public good. Through her work combating food insecurity, she is a model to all of us.”

Omicron Delta Kappa, the National Leadership Honor Society, was founded in 1914 at Washington & Lee University. OΔK recognizes and encourages superior leadership, exemplary character, and intellect and collaboration across the five phases celebrated by Omicron Delta Kappa: scholarship, athletics, community and university service, journalism and rhetoric, and the creative and performing arts. Members are expected to demonstrate responsible leadership and service in university and community life, superior scholarship, genuine fellowship, and dedication to democratic ideals.

The Georgia College Circle of Omicron Delta Kappa received its charter in 2001. Since its founding, the GC Circle has been recognized with multiple national awards, including being named a Presidential Circle of Excellence and a Circle of Distinction.

For more information, visit gcsu.edu/leadership.
CONTACT INFORMATION
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(478)-445-1227

DEPARTMENT WEB SITE
Leadership Programs
Your feedback matters!

We value your feedback and invite you to complete your Spring 2020 course evaluations. The survey period will be open until April 27, 2020. Every survey is confidential and your thoughtful responses regarding the instructional aspects of the course provide faculty with insights about course effectiveness and give insight into future improvements for the course and programs.

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- Close the browser
- Reopen the browser

*For desktop browsers, to quickly open menus used to clear your cache, cookies, and history, ensure that the browser is open and selected, and press Ctrl+Shift+Delete (Windows) or Command+Shift+Delete (Mac).
*If you do not want to delete your browsing history or your cache, please open a New Private Browsing window (in Firefox) or open an Incognito window in Chrome*

- Navigate to https://gcsu.campuslabs.com/courseeval/
- Sign in with your campus username and password.
- If your technical problems persist, please contact Campus Labs Support.

Thank you in advance for helping our faculty improve your learning environment!

Please contact sris@gcsu.edu with questions or concerns. For more information, please contact the Center for Teaching and Learning, ctl@gcsu.edu or 478-445-2520.

Updated: 2020-04-23

**CONTACT INFORMATION**
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The Learning Center at Georgia College is thrilled to announce we received the highest level of re-certification from the College Reading & Learning Association’s (CRLA) International Tutor Training Program Certification (ITTPC). This prestigious certification ensures that our Learning Center’s tutors are well trained and prepared and speaks to the high standards it strives to maintain.

CRLA certification consists of an extensive application and review process required for centers to receive any of the 3 levels of the certification. Georgia College’s Learning Center has been consistently certified at Level Three since 2011 and works diligently to maintain the high standards of the association. This year alone, the Learning Center has certified almost 80 peer tutors through CRLA certification.

In addition to certified peer tutoring program, the Learning Center also houses the campus’ Supplemental Instruction program (accredited through UMKC), the Math Lab, the Peer Assisted Study Sessions program, and our newest service (supported with USG’s STEM IV grant), After Hours Tutoring. For updates about all the happenings in the LC, follow us on Instagram @gc_learningcenter.

We are also happy to announce the Learning Center’s various academic support services transitioned rather smoothly to online platforms on March 30th; please see more information and the simple instructions found on our website: https://www.gcsu.edu/learningcenter

For further information about CRLA's certification process, please visit: https://www.crla.net/

CONTACT INFORMATION
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DEPARTMENT WEB SITE
The Learning Center
Stress Management Workshop- Coping with COVID-19

Human Resources, Office of: Thursday April 23, 2020

During this workshop attendees will learn about stress and techniques to manage it. Emphasis will be placed on learning skills to cope with the challenges unique to living during the coronavirus pandemic.

Event Date: Wed, Apr 29, 10:00 A.M. - 11:00 A.M.


Updated: 2020-04-23

CONTACT INFORMATION
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DEPARTMENT WEB SITE
Human Resources, Office of
Implicit Bias and Microaggressions WebEx Training

The Office of Inclusive Excellence will present its final Civility Development Workshop this semester titled “Implicit Bias and Microaggressions”. This will be a WebEx training. It will be presented April 29.

We all have biases and prejudices which are hidden assumptions and stereotypes that exist on an unconscious level. These unconscious biases are often related to one of many social identity groups (e.g., race, gender, social class). These biases influence how we respond to and interact with all individuals. What is frequently overlooked or not discussed are the unconscious biases that get reflected in the form of microaggressions. Microaggressions occur as the result of implicit bias and can be interpreted as commonplace verbal, behavioral or environmental insults, whether unintentional or intentional, that demean or insults others.

This training will enable you to:

- understand how implicit bias is a part of everyone’s socialization process
- explore ways to identify hidden bias and create ways to reduce the bias effect
- create awareness surrounding the common occurrences of microaggressions
- focus on problem-solving and develop new strategies, both for allies and for those experiencing microaggressions

To view the training, please register here.

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DEPARTMENT WEB SITE
Inclusive Excellence, Office of
Bobcats for Business!

University Advancement : Friday April 24, 2020

The GC Foundation has created the Georgia College Bobcats for Business Directory to support alumni. At Georgia College, we celebrate "Leading Independently" and we are proud of our Bobcat entrepreneurs and business leaders. Help support Bobcat-owned businesses or add your business to the directory by visiting our website https://www.bobcatsforbusiness.com/

Please help us share this valuable resource with our alumni.

Updated: 2020-04-24

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DEPARTMENT WEB SITE
University Advancement
Want to Share Your Presentation from a Canceled Conference?

Was your conference canceled? You can still share your research! The Knowledge Box (https://kb.gcsu.edu) is available to deposit your papers, posters, powerpoints, etc. The Knowledge Box is an institutional repository managed by the library, and one of the perks is a monthly readership report, so you can see when and where your research is being used. Email jennifer.townes@gcsu.edu to get started!

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DEPARTMENT WEB SITE
UPDATE: New Due Dates for Library Materials/Equipment

Ina Dillard Russell Library : Monday April 27, 2020

Russell Library faculty and staff are asking faculty, staff, and students to continue to hold onto the library items they currently have checked out. This includes Russell Library books, DVDs, and equipment, as well as Interlibrary Loan materials and GIL Express books.

All Russell Library and GIL Express items that were previously due on 5/1/2020 are now due back on 8/8/2020. This includes items currently checked out to graduating seniors. If a return to campus does not happen by that date, the library will continue to adjust due dates forward to continue our support.

Need help? Call us at 478-445-4047 or email us at circ@gcsu.com.

Updated: 2020-04-27

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DEPARTMENT WEB SITE
Ina Dillard Russell Library
Announcements Posted Tuesday April 28, 2020

University Senate Reports from President Dorman and Provost Spirou

University Senate : Tuesday April 28, 2020

Please find the reports from President Dorman and Provost Spirou from the virtual university senate meeting held on Friday, April 24, 2020. They can be found here.

Thank you,

Shea Council

Updated: 2020-04-28

CONTACT INFORMATION
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DEPARTMENT WEB SITE
University Senate

ATTACHMENT
Notes about attachments are on the second page of this document.
Reports - President and Provost (2020-04-24).pdf
Stress Management Workshop- Coping with COVID-19

Human Resources, Office of : Tuesday April 28, 2020

During this workshop attendees will learn about stress and techniques to manage it. Emphasis will be placed on learning skills to cope with the challenges unique to living during the coronavirus pandemic.

Event Date: Wed, Apr 29, 10:00 A.M. - 11:00 A.M.


Updated: 2020-04-28

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DEPARTMENT WEB SITE
Human Resources, Office of
The Office of Human Resources Special Edition Newsletter

Human Resources, Office of : Tuesday April 28, 2020

The Office of Human Resources has compiled a special edition newsletter containing important COVID-19 information for all employees, as well as other upcoming HR related events. For your convenience, the newsletter has also been loaded to the training website at training.gcsu.edu/programs.

Updated: 2020-04-28

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DEPARTMENT WEB SITE
Human Resources, Office of

ATTACHMENT
Notes about attachments are on the second page of this document.
HR Newsletter Vol 5.pdf
The Graduate School recognized seven graduate assistants for their service to the university.

The Outstanding Graduate Assistant Award celebrates the contributions graduate assistants provide in supportive roles to students, faculty, staff and the university while pursuing graduate studies.

This year’s winners are

- Lukas Able who is pursuing a Master of Accountancy and worked at the Montessori Academy.
- Emily Allmond who is pursuing a Master of Arts in English and worked with the Old Governor’s Mansion and the Sallie Davis House.
- Seth Hammond who is pursuing a Master of Management Information Systems and worked with CODEC within the Department of Information Systems & Computer Science.
- Sarah “Abby” Owen who is pursuing a Master of Accountancy and worked with the Department of Information Systems & Computer Science.
- Laprecious Sanders who is pursuing a Master of Science in Nursing, Women’s Health Nurse Practitioner and worked in the School of Nursing Skills Lab, Simulation.
- Emily Sikes who is pursuing a Master of Arts in Teaching, Kinesiology/Physical Education and worked with the School of Health & Human Performance.
- Vanessa Rodriguez who is pursuing a Master of Criminal Justice and worked with Annual Giving.

Graduate assistants are nominated by faculty, staff and administrators for the award presented every spring semester.

In addition to the recognition, recipients receive an award package that includes $200 from the Georgia College Foundation, a framed certificate and a Georgia College lapel pin.

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DEPARTMENT WEB SITE
The Graduate School
The Office of Inclusive Excellence is pleased to release the employee and student responses from the 2019 Climate Survey conducted last fall. Please see links below to the Employee and Student Responses and to an Executive Summary. The results of the Climate Survey will be used to help prioritize focus areas for the development of the New Diversity Action Plan. The work on the New Diversity Action Plan will begin this summer with a target completion date of June 2021.

Employee Responses to 2019 Climate Survey

Student Responses to 2019 Climate Survey

Executive Summary of the 2019 Climate Survey
This week, the Women's Center & LGBTQ+ Programs newsletter (https://www.smore.com/2wea6) highlights our annual award winners as well as the senior capstone photo essay gallery of Sydney Saxon. We hope you'll join us as we celebrate our students!
COVID-19 Preparedness: Using GeorgiaVIEW Webinar

Center for Teaching & Learning : Wednesday April 29, 2020

Friday, May 1, 11:30 a.m. to 12:30 p.m.

Barb Szyjko and Jaclyn Queen will be providing training to aid faculty members that would like to create online resources for their students. Simple steps that can be taken to provide students with academic continuity for your courses. These can include creating a module, developing a discussion board, setting up a quiz/exam, and uploading your syllabus. Registrants will be sent the link to attend the webinar.

Register for the Using GeorgiaVIEW Webinar!

CONTACT INFORMATION
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DEPARTMENT WEB SITE
Center for Teaching & Learning
A message from President Dorman

President, Office of the : Wednesday April 29, 2020

Dear Georgia College Colleagues:

I hope that all of you are doing well and staying safe during this ongoing pandemic. Like many of you, I am closely following the news for updates on the situation and am eagerly waiting for improved public health conditions. I have also been in touch with our colleagues at the University System of Georgia (USG) and we are in the early stages of planning for an eventual reopening of our campuses.

Although we anticipate an eventual resumption of in-person instruction, we do not yet have a precise timeframe. However, the health and safety of our entire campus community is our utmost priority. The USG has been in constant contact with the Governor’s Task Force and the Georgia Department of Public Health (GDPH) for ongoing guidance and next steps.

We have been asked by the system office to develop reopening procedures that place the safety of our students, faculty, and staff first and foremost. As such, we will ensure that any plans to reopen campus will be consistent with the GDPH, CDC, and the Governor’s office. A number of working groups are currently being assembled to plan for our eventual resumption of campus operations. Every effort is being made to include faculty and staff input. The working groups include the following:

Workplace and Health Safety:

Headed by Vice President Susan Allen and myself, this working group is tasked with recommending ways in which our campus can reopen safely for everyone. This group will consider preventative practices, mitigation and monitoring practices, cleaning and sanitation procedures, travel policies, and appropriate enforcement mechanisms. This group will recommend the early staging of employees back to campus.

Academic, Research, and Enrollment Management:

Headed by Provost Costas Spirou, this working group is charged with how our academic and research personnel can return to campus and what their specific needs are in terms of instructional technology, as well as relevant needs for classrooms, offices, and labs. This group will also work to determine overall priorities and how academic instruction will be delivered in the context of social distancing, student density, and what flexible working parameters might be required.

An enrollment management working group will also make recommendations on how we can effectively implement the following critical areas: student recruitment, admissions,
registration, orientation, advising, and financial aid that would include support for students that are experiencing financial distress during these difficult times.

Public Service, Outreach, and Continuing Education:

Vice President Monica Delisa will be leading this working group to identify approaches, priorities, and practices that allow us to continue to engage external audiences while mitigating risks associated with various external parties. This group will make recommendations on any restrictions that might be appropriate to ensure mitigation and minimize people density in the context of external engagement.

Student Life:

Vice President Shawn Brooks will lead this working group and its various subgroups. Key topics that this group will make recommendations for include residence halls, dining services, student activities, athletics, counseling, and other support needs to ensure a safe return to student life. Dr. Brooks will oversee several working groups reviewing these important areas of campus life. These groups will make important recommendations in the context of our ongoing mitigation practices, minimizing people density, and what we must do to ensure ongoing student success at Georgia College.

Communications:

Associate Vice President for Strategic Communications, Omar Odeh, will lead this working group to ensure that we have an effective communications plan for each constituent group. The communications strategy will encompass key recommendations made from each working group and ultimately reflect decisions made by university leadership. As such, this working group will provide important messages and updates on a wide range of topics, including: preventative practices, mitigation and monitoring practices, and policies as they relate to flexible working arrangements, travel, budgeting and other fiscal matters. Other messages may include guidance related to campus events and activities, campus dining, residential life, and student athletics.

Fiscal Impact:

The Executive Cabinet will collectively deliberate on areas that impact the university’s fiscal situation. All decisions and guidance for a Fall reopening must be viable within current and
future budget limitations which may be adversely impacted from the COVID-19 virus.

At this point, the situation is still very fluid and all guidance and planning may be subject to changes. With that said, let me take this opportunity to thank you all for your steadfastness and perseverance as we tackle these challenges together, as a campus community. I know that I can rely on each of you to do your part to reopen our campus in a safe and measured manner while we ensure the ongoing health and safety of our faculty, staff, & students.

Sincerely,

Steve M. Dorman

President

Georgia College & State University

Updated: 2020-04-29

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DEPARTMENT WEB SITE
President, Office of the
The Office of Inclusive Excellence presents our final Civility Development Workshop series this semester titled "Implicit Bias and Microaggressions." The WebEx training is pre-recorded; so, you can view it anytime. To view the training, please click [here](#).

Updated: 2020-04-29

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DEPARTMENT WEB SITE
[Inclusive Excellence, Office of](#)
Contract Updates

Effective immediately when submitting contracts for approval please ensure the appropriations and force majeure clauses are included. This language is below and can also be found in the terms and conditions located on the legal affairs webpage.

Appropriation: The parties to this Agreement agree and understand that the continuation of this Agreement is dependent upon and subject to the appropriation, allocation, availability of funds for this purpose. The parties to this Agreement also agree that in the event the University, or body responsible for appropriation of said funds, in its sole discretion, determines in view of its total operations that available funding for the payment of the costs for this Agreement is insufficient to continue, it may choose to terminate this Agreement by giving Contractor/Vendor written notice of said termination, and this Agreement shall terminate immediately without any further liability to Contractor/Vendor.

Force Majeure: Neither party shall be liable for defaults or delays due to Acts of God or the public enemy, acts or demands of any Government or and Governmental agency, strikes, fires, floods, accidents, pandemics, or other unforeseeable causes beyond its control and not due to its fault or negligence. Each party shall notify the other in writing of the cause of such delay within five (5) days after the beginning thereof.

Updated: 2020-04-30

CONTACT INFORMATION
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DEPARTMENT WEB SITE
Legal Affairs
The College of Business is proud to announce the students selected by their department faculty as the Outstanding Major for each department. From these students, the Outstanding College of Business student is selected by a committee of faculty members representing each department. You can learn more about each outstanding student and their accomplishments while at Georgia College in the attached profiles.

Please join us in congratulating:

- **Outstanding Accounting Major:**
  - Scott Reich

- **Outstanding Computer Science Major**
  - Jacob Blevins

- **Outstanding Economics Major**
  - Cameron Watts

- **Outstanding Management Major**
  - Austin Fallaw

- **Outstanding Management Information Systems Major**
  - Aleigha Sams

- **Outstanding Marketing Major**
  - Claire Lawless

Congratulations again to these outstanding students and we, at the College of Business, cannot wait to see what you continue to accomplish in the future.

Updated: 2020-07-13

**CONTACT INFORMATION**

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**DEPARTMENT WEB SITE**

[College of Business](#)

**ATTACHMENT**

Notes about attachments are on the second page of this document.

cob outstanding majors.pdf
You are cordially invited to attend Georgia College's Virtual Commencement Ceremonies.

Friday, May 1 at 7 p.m. - Ceremony for our graduate degree candidates

Saturday, May 2 at 9 a.m. - Ceremony for our undergraduate degree candidates

Please join us as we celebrate the Class of 2020's accomplishments online at: [https://georgia-college.stageclip.com/](https://georgia-college.stageclip.com/)

An announcement for traditional commencement ceremonies will be forthcoming.

CONTACT INFORMATION
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Financial Aid Administers Emergency Funding under the Coronavirus Aid, Relief and Economic Security (CARES) Act

Financial Aid: Thursday April 30, 2020

Georgia College has received federal funding under the Coronavirus Aid, Relief and Economic Security (CARES) Act. These emergency financial aid grants are for students’ expenses related to the disruption of campus operations due to coronavirus including eligible expenses such as food, housing, course materials, technology, health care and child care. Many of our students have received these emergency funds because they met a set of criteria based on guidance from the U.S. Department of Education and the University System of Georgia. Other students can be considered for funding and more information can be found in the Announcements section on the GC Financial Aid website.

Updated: 2020-04-30

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DEPARTMENT WEB SITE
Financial Aid