Front Page Announcement
Archive
August 2020
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Show us your Face Mask and win a Georgia College prize pack!

University Communications : Monday August 3, 2020

We want to see your face masks! We're looking for creative, fun masks that show your school spirit, creativity, and/or individual style. While we wear masks to Be Reasonable, Respectful, and Responsible to others, we can also wear them to showcase our individual styles!

From Aug. 1 - Aug. 28, either share your photo online by using the hashtag #BobcatsWearMasks (please make sure your profile is set to public) or email your original photo submission to bobcatmasks@gcsu.edu. Our panel of judges will score submissions based on the originality of the entrants’ photos, originality of the entrants’ masks, and creatively of the entrants’ masks. A grand prize winner will be selected to win a Georgia College prize pack courtesy of Barnes & Noble at Georgia College that features GC swag including a throw blanket, Tervis tumbler, and more!

This contest is subject to Georgia College's terms and conditions. Please see attached for official rules.

CONTACT INFORMATION
University Communications
gc.communications@gcsu.edu
(478) 445-7828

DEPARTMENT WEB SITE
University Communications

ATTACHMENT
Notes about attachments are on the second page of this document.
Face Mask Contest Rules.pdf
Parking Permit Registration

Parking & Transportation: Monday August 3, 2020

Please remember, parking will be strictly enforced at the start of the semester. Faculty, staff and students who park on campus will need to have a valid 2020-21 parking permit.

To register for a 2020 parking permit, please visit https://georgiacollege.aimsparking.com and click "Order Permit".

To maintain social distancing guidelines, Parking and Transportation Services will deliver commuter permits via mail. When you register online, you will receive a printable temporary permit that you may use until you receive your regular permit.

To learn more about parking regulations and lot locations, visit http://gcsu.edu/parking.

You can also view our parking lot locations on our Interactive Campus Map.

For any questions, please contact the Parking and Transportation Office at parking@gcsu.edu or 478-445-7433.

Updated: 2020-07-10
Request a Mass Communication Practicum Student

Communication, Department of : Monday August 3, 2020

Does your department or office need assistance with communication, promotion or publicity? A Mass Comm practicum student could help! Students in MSCM 2930 can assist on-campus departments and offices with a range of communication projects including: graphic design, short-form videography, digital media management including website content and social media channels, copy writing for blogs and press releases, and much more. (Please remember that communication products must be approved by University Communications prior to distribution.)

Mass Comm practicum students complete 45-60 hours for a 1.0 course credit. All practicums must be completed on campus and supervised by a Georgia College faculty or staff member. Fall practicum requests are due by COB Friday, August 5, 2020.

GCSU Covid-19 safety and health requirements apply for all practicum experiences.

Click here to request a Mass Comm practicum student: https://forms.gle/6F2rA5CkrbUMtwdDA

Updated: 2020-07-31

CONTACT INFORMATION
Christina Smith
christina.smith1@gcsu.edu
478-445-8267

DEPARTMENT WEB SITE
Communication, Department of
Safe Return to Campus Mandatory Training

Human Resources, Office of: Monday August 3, 2020

As faculty, staff and student workers start to return to campus, Georgia College is requiring each employee to complete the new Safe Return to Work training. The training is located in GA View; the employee will need to login into Unify, then log into GA View using their Unify credentials. Please follow the steps below. The training must be completed prior to or on the day of return to campus.

Please complete the "Safe Return to Campus Training" by using the following steps, if you have not done so already.

- Login to UNIFY. Click on the "GeorgiaView" tile on the main screen. Scroll down the page to "My Courses" and click on the "Safe Return to Campus Training."

If you have any questions, please contact, Kelly Beall at x8573 or kelly.beall@gcsu.edu. Thank you for your help in ensuring a safe work environment for all.

CONTACT INFORMATION
Kelly I Beall
kelly.beall@gcsu.edu
(478)-454-7175

DEPARTMENT WEB SITE
Human Resources, Office of
Save Time Picking Up Books at B&N

Barnes & Noble at Georgia College : Monday August 3, 2020

Picking up your textbooks at Barnes & Noble? Get through the lines faster by having a printed copy of your class schedule with you when you arrive.

Follow Barnes & Noble at Georgia College on Facebook, Twitter, and Instagram.

Updated: 2020-07-31

CONTACT INFORMATION
Diane Cunningham
bookstore@gcsu.edu
478-4454-7304

DEPARTMENT WEB SITE
Barnes & Noble at Georgia College
Parking Permit Registration

Parking & Transportation : Monday August 3, 2020

Please remember, parking will be strictly enforced at the start of the semester. Faculty, staff and students who park on campus will need to have a valid 2020-2021 parking permit.

To purchase or register for a 2020 parking permit, please visit https://georgiacollege.aimsparking.com and click “Order Permit”. As a reminder, those with Extended Employee (EE) permits do not have to register for a new permit each year. EE permits automatically renew at the beginning of each year and remain active until cancelled.

To maintain social distancing guidelines, Parking and Transportation Services will deliver employee permits via intercampus mail. When you register online, you will receive a printable temporary permit that you may use until you receive your regular permit.

To learn more about permit types and costs, lot locations, and parking regulations, visit http://gcsu.edu/parking.

You can also view our parking lot locations on our Interactive Campus Map.

Updated: 2020-07-14

CONTACT INFORMATION
John Bowen
parking@gcsu.edu
(478)-445-7433

DEPARTMENT WEB SITE
Parking & Transportation
Announcements Posted Tuesday August 4, 2020

High Alert - electricity reduction efforts for Aug 3rd through the end of the month

Sustainability, Office of: Tuesday August 4, 2020

GC is on High Alert status as higher temperatures result in increased electric pricing above the normal operating price from this point through the end of the month.

The campus community is urged shut down all non-essential lighting and equipment especially during the peak hours of 1 p.m. to 8 p.m. Please do not just turn off, unplug everything not pertinent for use.

If you have access to windows, use the natural light. Turn lights off when you leave your office. Keep temperatures to 75 F. Unplug computers, monitors, printers, copier machines, lab instruments, appliances and other equipment as you leave for the day. All of these activities will help tremendously.

Facilities Management staff will conduct walk-throughs turning off classroom and other unoccupied space lighting and individual AC units in unused spaces as well as shutting down non-essential equipment. If Facilities Management staff attempt to turn off lighting or AC equipment in areas where it is needed, please inform them of the need and they will gladly accommodate.

The Office of Sustainability and the Department of Facilities Management realizes this is a difficult time with the reopening of campus and would like to thank everyone for your cooperation and understanding in this matter. We urge you to assist with communications by passing this information along to the campus community. If you have comments or questions, please do not hesitate to call/email the following contacts:

Mark Duclos, Assistant Vice President of Facilities Management, 478-445-6546, mark.duclos@gcsu.edu
Lori Strawder, Chief Sustainability Officer, 478-445-7016, lori.strawder@gcsu.edu

Updated: 2020-08-03
HIV Attitude Assessment Survey

Nursing, School of: Tuesday August 4, 2020

All enrolled or accepted undergraduate students at GC that are 18 years old or older are invited to participate in an online, anonymous survey available from August 1st through August 31st, 2020. The survey is part of a quality-based project initiative for a graduate nursing student project to obtain a baseline assessment of college students' attitudes about HIV testing. More information is available here.

CONTACT INFORMATION
Kimberly Lynn Griffin
kimberly.griffin@bobcats.gcsu.edu
(478)-451-7484

DEPARTMENT WEB SITE
Nursing, School of

ATTACHMENT
Notes about attachments are on the second page of this document.
HIV Testing Attitude Survey.pdf
This announcement serves as our periodic guidance regarding free expression and employment. With the approach of the upcoming elections, we are providing our guidance to summarize certain University System of Georgia (USG) policies related to political activity questions we often receive during the legislative session. This guidance seeks to address some specific situations at the intersection of free speech and employment in the USG.

Employee Expression of Political Opinions
The USG respects the free expression rights of USG employees to share their own views on political issues. Sharing these views should be done only in employees’ personal capacities and in a manner that does not interfere with work, does not involve improper use of state resources, and does not create the appearance that the employee is speaking on behalf of the USG or its institutions. Employees desiring to express personal political views should make it clear that their views are personal in nature and do not represent the views of the USG or its institutions. For example, employees desiring to express personal views to elected officials or other third parties: (1) must make it clear that their views are personal in nature and do not represent the views of the USG or its institutions, and (2) may not use state resources (including work email) or work time to communicate these views.

In addition, employees are prohibited from using any USG registered trademarks when expressing personal opinions on political issues, unless they are otherwise specifically authorized to do so.

Employee Involvement in Political Campaigns

Individuals may not hold elective political office at the state or federal level while employed by the USG. Any employee seeking elective office must notify his or her direct supervisor and request a leave of absence without pay prior to qualifying as a candidate.

Employees are also prohibited from managing or taking an active part in political campaigns during work hours or where such involvement would otherwise interfere with work responsibilities. Under no circumstances may employees use any state property, resources, or materials in conjunction with any political campaigning.

Updated: 2020-08-04

CONTACT INFORMATION
Cathy Stevens
cathy.stevens@gcsu.edu
(478)-445-2037

DEPARTMENT WEB SITE
Legal Affairs
The Office of Inclusive Excellence's Summer 2020 newsletter is available. Please click here.

CONTACT INFORMATION
Jennifer Birch
jennifer.birch@gcsu.edu
(478)-445-4233

DEPARTMENT WEB SITE
Inclusive Excellence, Office of
Decision Path for Faculty and Staff and Type of Exposure to COVID-19

Finance & Administration : Wednesday August 5, 2020

Georgia College developed the attached Decision Path for faculty and staff to follow when dealing with the different types of COVID-19 exposure. Specifically, what to do if you have COVID-19 symptoms, have been directly exposed to someone who tested positive for COVID-19, or have been indirectly exposed to someone who may be positive with COVID-19.

Faculty and staff should report ALL exposure to their supervisor and then follow the instructions on the Decision Path (referenced below for additional clarification):

1. Symptomatic – Supervisor contacts Human Resources and then Human Resources contacts employee.
2. Direct contact with someone who tested positive – Supervisor contacts Human Resources and then Human Resources contacts employee.
3. Indirect contact with someone who was exposed to someone who tested positive - Employee notifies supervisor and then the employee contacts Student Health.

See the attached *Decision Path and reference [https://www.gcsu.edu/return/reopening-faqs](https://www.gcsu.edu/return/reopening-faqs) for up-to-date information on reopening campus.

*The Decision Path has been developed to provide general guidance for decisions regarding employees and COVID-19 exposure. Every situation will differ and there may be issues that fall outside of the proposed Decision Path that may influence decision making. Please contact Amber Collins in HR at ext. 4236 should you have questions or concerns.

Updated: 2020-08-05

CONTACT INFORMATION
Division of Finance and Administration
vicepresident.financeadministration@gcsu.edu
478-445-5148

DEPARTMENT WEB SITE
Finance & Administration

ATTACHMENT
Notes about attachments are on the second page of this document.
Decision Path for GCSU Employees and COVID-19 Response_07.28.2020.pdf
Reminder: Outdoor Emergency Notification System Test Wednesday, Aug. 5

Public Safety : Wednesday August 5, 2020

Georgia College will test the Outdoor Emergency Notification System (siren system) Wednesday, August 5, 2020. This test is scheduled to occur the first Wednesday of every month between 10 a.m. and noon and last approximately one minute. No action is required during the testing, and all campus operations should continue as normal. A message stating that this is a test will precede and follow the "alert" tone. In the case of an actual tornado warning, the message would advise of a tornado warning, and the tone would cycle through. This would be repeated every five minutes until the warning expires or is canceled, at which time an all clear message would sound. The audible system test will only be tested when clear sky conditions are present. Tests will not occur when skies are dark or severe weather is predicted for the area on the day the test is scheduled to occur. In this case, the test will be canceled for the month.

There are three sirens operated by GC in Baldwin County: one on West Campus and two on Main Campus.

This testing program is designed to maintain a reliable warning system and to meet recommended testing guidelines. Additionally, we want to maximize the effectiveness of the Outdoor Emergency Notification System. By performing these tests, we hope to enhance awareness and education regarding emergency preparedness at Georgia College and within the local community.

For more information on the Outdoor Emergency Notification System and other campus emergency systems, please visit https://www.gcsu.edu/publicsafety/emergency-systems.

Updated: 2020-08-05

CONTACT INFORMATION
Public Safety
publicsafety@gcsu.edu
(478)-445-4054

DEPARTMENT WEB SITE
Public Safety
**Faculty, Welcome to Accommodate**

Members of the faculty, welcome to Accommodate, our new Web-Based Accessibility Management System. Within Accommodate you will be able to see all accommodation letters sent to you per the student's request as well as class rolls with accommodations listed for students in a particular class. You will also receive an email at your gcsu.edu account with an accommodation letter so you have several options to access accommodations for a particular student.

To access Accommodate, login to Unify, scroll down and select Accommodate - Faculty. We've attached a short tutorial to walk you through each screen. Please let us know if you have any questions!
Regular University Parking Schedule Resumes Tues, Aug 11

Parking & Transportation : Thursday August 6, 2020

Please be advised that the university will return to a regular parking schedule starting Tues, Aug 11.

From that day through the remainder of the semester, please make sure you display a valid 20-21 parking permit and park only in lots you are permitted for when parking on campus during enforcement hours (Mon-Fri, 7:30am-5pm).

To register for a 20-21 parking permit, please visit https://georgiacollege.aimsparking.com and click “Order Permit”.

To maintain social distancing guidelines, Parking and Transportation Services will deliver permits to commuters via mail, to residents via the move-in process, and employees via campus mail. When you register online, you will receive via email a printable temporary permit that you may use until you receive your regular permit.

To learn more about parking regulations and lot locations, visit http://gcsu.edu/parking.

You can also view our parking lot locations on our Interactive Campus Map.

For any questions, please contact the Parking and Transportation Office at parking@gcsu.edu or 478-445-7433.

Updated: 2020-08-05

CONTACT INFORMATION
John Bowen
john.bowen@gcsu.edu
478-445-7433

DEPARTMENT WEB SITE
Parking & Transportation
Welcome Back Faculty Event: A message from Dr. Dorman

President, Office of the : Thursday August 6, 2020

Dear Georgia College Faculty,

I want to welcome you all back to campus and thank you for your continued service during these difficult times. Our Welcome Back Faculty event will take place virtually this year. The following link includes a video presentation that you can watch at your convenience. In addition, several Q&A video sessions will be scheduled for each college soon after the fall semester begins. I look forward to those conversations.

Until then, please know that I greatly appreciate your dedication to your work and your commitment to Georgia College.

Kind Regards,

Steve M. Dorman
President

Updated: 2020-08-06

CONTACT INFORMATION
Brittiny Johnson
brittiny.johnson@gcsu.edu
(478)-445-1934

DEPARTMENT WEB SITE
President, Office of the
GC Choral Ensembles Welcomes All Singers

Music, Department of: Thursday August 6, 2020

GC Choral Ensembles open to students, faculty, and staff. Please click here to find out more information about our choral ensembles. Auditions are Aug. 15-17 for Max Noah Singers and the link to sign-up for auditions is included below. Students may register for the unauditioned ensembles; faculty and staff should email me if they would like to participate. Either way, if you have any questions, please email me at jennifer.flory@gcsu.edu.

Max Noah Singers Auditions (MNS): The audition will consist of one solo song with or without accompaniment. You will also be vocalized, asked to sight-read and interviewed. If you have not been in a GC Choral Ensemble, you will also need a reference from a past choir director (I will email them a form). If you would like to sign up for an audition, please click here.

Updated: 2020-08-06

CONTACT INFORMATION
Jennifer Flory
jennifer.flory@gcsu.edu
(478)-445-4839

DEPARTMENT WEB SITE
Music, Department of

ATTACHMENT
Notes about attachments are on the second page of this document.
Max Noah Singers Auditions 2020.pdf
Student Night Auxiliary Patrol temporary service shutdown

Public Safety: Thursday August 6, 2020

To prevent the spread of COVID-19 and protect our workforce and students, Student Night Auxiliary Patrol (SNAP) will suspend its service for the fall 2020 semester.

GC Public Safety would like to remind the campus community that the RAVE Guardian app is an all-inclusive safety app that students can use while on and around campus.

The RAVE Guardian app allows students to program virtual safety escorts, access safety information from a centralized location, submit tips and information and call 911 or Public Safety with the push of a button. Available in both the App Store and Google Play.

For the virtual safety escort to work best, you should have your location settings enabled. When you set a safety timer and check back in, nothing will happen. However, if you do not check back in on the app, it alerts GC Public Safety and an officer will check on you based on your device’s location.

SNAP, and its partners Student Government Association and Public Safety, will continue to monitor the evolving COVID-19 situation in the hopes of reopening in the spring semester if conditions have improved.

Stay safe Bobcats!

Updated: 2020-08-06

CONTACT INFORMATION
Public Safety
publicsafety@gcsu.edu
478-445-4054

DEPARTMENT WEB SITE
Public Safety
Announcements Posted Friday August 7, 2020

Parking Advisory: Sanford (#5) and Bell (#18) Lots Reserved for Move-In on Mon, Aug 10

Parking & Transportation: Friday August 7, 2020

Please be advised the Sanford (#5) and Bell (#18) lots are reserved for Move-In on Mon, Aug 10. Displaced employees may park in the Adams (#3), Old Courthouse (#26), Peabody (#12), Liberty St. (#44), or Kilpatrick (#14) lots during this time.

Updated: 2020-08-06

CONTACT INFORMATION
John Bowen
john.bowen@gcsu.edu
(478)-445-7433

DEPARTMENT WEB SITE
Parking & Transportation
GEMA donates supplies to Georgia College

Georgia Emergency Management Agency (GEMA) donated personal protective equipment to Georgia College and other University System of Georgia (USG) colleges and universities ahead of this month’s return to on-campus instruction.

GEMA is set to provide Georgia College with the following items:

- 17,000 cloth masks
- 14,000 disposable masks
- 1,000 N-95 respirators
- 400 face shields
- 320 clear face masks
- 6,200 gloves
- 75 cases of alcohol sanitizing wipes. Each case contained 24 packs, totaling 108,000 wipes.
- 6 gallons of hand sanitizer
- 200 gallons of disinfectant solution and 30 cases of disinfectant wipes
- 750 gowns
- 20 Tyvek suits
- 5 touchless thermometers

Many of the items were picked up and brought to campus this week.

“At the onset of this crisis, Georgia College provided mutual aide to GEMA in support of our statewide response to a public health threat,” said Brett Stanelle, Georgia College’s Chief of Police. “Now that Georgia College is in the midst of reopening, GEMA has returned the favor by assisting us with the necessary supplies to keep our campus community safe. We are grateful for the donation of these supplies”

CONTACT INFORMATION
Brittiny Johnson
brittiny.johnson@gcsu.edu
(478)-445-1934

DEPARTMENT WEB SITE
University Communications
GC faculty participate in inaugural transformative experiences summer course

Transformative Learning Experiences: Friday August 7, 2020

This summer, 22 Georgia College faculty took part in the GC Journeys/Center for Teaching and Learning “Incorporating Transformative Experiences in the Classroom” course. This course, which focused on delivering Transformative Experiences (also known as High Impact Practices) gave faculty time to learn about the Transformative Experiences at Georgia College, as well as to develop a Transformative Experience course.

The course featured guest speakers, such as Dr. Jeff Galle, the Associate Vice Chancellor for the University System of Georgia and author of “How To Be a ‘HIP’ College Campus.” Faculty also worked internally with experts. Upon completion, all participants will have developed an experience to offer at Georgia College, as well as earning a Transformative Experience certification.

This is the first time the course has ever been offered, according to Associate Provost Jordan Cofer.

“When we first started advertising the course, I wasn’t sure we’d get enough interest to offer it,” Cofer said. “But, instead, we received more applications than we had space.”

The course was offered online by instructors Drs. Cynthia Alby, Simeco Vinson, Jordan Cofer and Jim Berger, as well as champions from the Office of Leadership (Dr. Harold Mock), MURACE (Dr. Doreen Sams), CbEL (Dr. Karen Berman), and International Education (Dr. James Callaghan).

According to Dr. Cynthia Alby, “The course was such a hit, I can’t wait to offer it again!”

Faculty Accepted:

Kristin English, Associate Professor of Communication
Jennifer Flaherty, Associate Professor of English
Tony Alcarria, Senior Lecturer of Spanish and Italian
Rodica Cazacu, Associate Professor of Mathematics
Renee Fontenot, Professor of Marketing
Jennifer Goldbserry, Assistant Professor of Nursing
Virginia Teran, Lecturer of Spanish
Joy Godin, Associate Professor of Management Information Systems
Steve Elliott-Gower, Associate Professor of Political Science
Mariana Stoyanova, Assistant Professor of Spanish
Nicole DeClouette, Associate Professor of Special Education
Stefanie Sevcik, Lecturer of English
Glynnis Haley, Assistant Professor of Nursing
Angela Criscoe, Assistant Professor of Communication
Susan Steele, Associate Professor of Nursing
Wathsala Medawala, Assistant Professor of Chemistry
Talecia Warren, Lecturer of Nursing
Hasitha Mahabaduge, Assistant Professor of Physics
Kelley Ditzel, Assistant Professor of Public Administration
Chad Whittle, Lecturer of Communication
Kel-Ann Eyler, Associate Professor of Accounting
Catherine Fowler, Assistant Professor of Nursing

CONTACT INFORMATION
Jordon Cofer
jordon.cofer@gcsu.edu
(478) 445-8753

DEPARTMENT WEB SITE
Transformative Learning Experiences
The Writing Center supports writers throughout their Georgia College academic experience by working with them at any stage of the writing process. Graduate and undergraduate tutors (also known as writing consultants) help each GC student cultivate their confidence and abilities as an academic writer. Due to COVID-19, the Writing Center will be available for online tutoring, but not walk-in communication; we look forward to helping students safely with the same level of care and attention.

1. Please include an updated Writing Center description of services in your syllabus.
2. Refer to the website for the latest information about scheduling and hours. The Writing Center opens on Monday, August 17th. Fall Semester hours are Mon.-Thurs. 9AM-7PM, Fri. 9AM-2PM, Sat. 2PM-6PM, and Sun. 2PM-4PM.
3. Students can reach the center via email at writing.center@gcsu.edu or schedule an appointment by visiting Unify and selecting "schedule an appointment."
4. Contact Dr. Joy Bracewell via email at joy.bracewell@gcsu.edu to be informed of student visits to the Writing Center (with student permission), to schedule an online class visit, or to request other services (detailed in the attached pdf).

Updated: 2020-08-07

CONTACT INFORMATION
Joy Bracewell
joy.bracewell@gcsu.edu
(478)-445-8724

DEPARTMENT WEB SITE
The Writing Center

ATTACHMENT
Notes about attachments are on the second page of this document.
Faculty Info Writing Center 2020.2.pdf
Public Notice of Upcoming Accreditation Review Visit-CCNE

Nursing, School of : Friday August 7, 2020

Public notice of upcoming accreditation review visit by the Commission on Collegiate Nursing Education (CCNE)

The Georgia College School of Nursing wishes to announce that it will host a site review for continuing accreditation of its nursing programs. All programs are being reviewed: BSN, MSN, DNP and postmaster’s certificates.

The accreditation visit is scheduled for October 6th and October 7th, 2020.

Written and signed third party comments will be accepted by CCNE. Comments must be related to the CCNE Standards for Accreditation of Baccalaureate and Graduate Degree Nursing Programs (amended April 2018). Comments are held in confidence by CCNE. You may submit any written and signed correspondence to either the mailing or email address:

Commission on Collegiate Nursing Education

Attn: Third-Party Comments

655 K Street, NW, Suite 750

Washington, DC 20001

Send comments via email to: thirdpartycomments@ccneaccreditation.org.

A time for communities of interest to meet virtually with the visiting team will be scheduled during the upcoming site visit. Additional information will be provided once the agenda for the site visit is confirmed.

Please contact Tracy Fathi (tracy.fathi@gcsu.edu; 478.445.5122) for more information.

Updated: 2020-08-06

CONTACT INFORMATION
Tracy Fathi
tracy.fathi@gcsu.edu
478-445-5122

DEPARTMENT WEB SITE
Nursing, School of
Registration is now open for the Montessori Academy

Montessori Academy: Friday August 7, 2020

Registration is now open for the Montessori Academy at the Early Learning Center. The Montessori Academy is a partnership between Georgia College and the Baldwin County School District and provides a quality learning experience for the children of Georgia College and Baldwin County School District faculty and staff, as well as to members of the general public on a space-available basis.

We are currently accepting applications for children from six weeks of age to five years of age for admission. For more information about the Academy, including hours of operation, programming, frequently asked questions, and for information on how to register your child, please visit https://www.gcsu.edu/Montessori.

Updated: 2020-08-07

CONTACT INFORMATION
Kristin Meier
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(478)-457-2471

DEPARTMENT WEB SITE
Montessori Academy
Information Technology (IT) is pleased to announce the launch of our new Serve Helpdesk ticket system through an Information Technology Service Management (ITSM) tool. The service is available today. Your Unify credentials provide access to the system and allow the system to retain your service history. Please use the new system to report any technology needs or report service issues.

IT is implementing this enhancement to support our effort and desire to continue the delivery of high-quality service to you promptly. Using the self-service catalog provides users with the ability to create and submit incident requests quickly. The tool allows you to track your ticket, updates on the status, as well as an estimated resolution timeline. Users will be able to see their service request history.

We hope the new ticket system will be a welcomed tool to assist you in getting your technology needs met quickly. IT will use the system and its reporting features to improve services and expand the knowledge base.

CONTACT INFORMATION
Serve Help Desk
serve@gcsu.edu
478 445-7378

DEPARTMENT WEB SITE
Information Technology
Information website for campus services

University Communications : Monday August 10, 2020

To assist with transitioning back to campus during the fall semester, we have created a website that lists the availability of commonly used campus services. If you need information for an Office or Department not listed on this site, please see our directory.

Updated: 2020-07-13

CONTACT INFORMATION
Joshua Smith
joshua.smith4@gcsu.edu
(478)-445-4477

DEPARTMENT WEB SITE
University Communications
## Call for Papers from Undergraduate Research

**Transformative Learning Experiences**: Monday August 10, 2020

Please see the below Call for Papers from Undergraduate Research, a national journal for undergraduate students, sponsored by Georgia College. Dr. Kelly Massey serves as Editor-in-Chief and Dr. Alesa Liles serves as Managing Editor.

Undergraduate Research journal invites students to submit their undergraduate work TODAY!

**PAPER SUBMISSION DEADLINE**: September 1st, 2020

Main Website: [http://undergraduateresearch.org](http://undergraduateresearch.org)

Papers will be published in

**Undergraduate Research, Vol. 1(1), Winter 2020-2021**

Undergraduate Research is a national double-blind, educator-reviewed print and electronic journal published annually in the Winter. The journal is a forum for multidisciplinary undergraduate research and creative endeavors within higher education. The journal follows the Council of Undergraduate Research (CUR) strategic pillars for undergraduate research and creative endeavors.

Debuting in Winter 2020, Undergraduate Research publishes research and creative endeavors from undergraduate students enrolled in institutions of higher education from across the United States. This journal highlights the best of mentored undergraduate scholarly products across all disciplines from all types of higher education institutions.

Submission Guidelines: [https://undergraduateresearch.org/submission-guidelines](https://undergraduateresearch.org/submission-guidelines)

Please submit your papers here: [https://undergraduateresearch.scholasticahq.com/](https://undergraduateresearch.scholasticahq.com/)

We look forward to having your work as part of our inaugural issue.

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**CONTACT INFORMATION**

<table>
<thead>
<tr>
<th>Jordan Cofer</th>
</tr>
</thead>
<tbody>
<tr>
<td><a href="mailto:jordan.cofer@gcsu.edu">jordan.cofer@gcsu.edu</a></td>
</tr>
<tr>
<td>(478)-445-8753</td>
</tr>
</tbody>
</table>

**DEPARTMENT WEB SITE**

[Transformative Learning Experiences](http://undergraduateresearch.org)
Voluntary Separation Program - Application Now Available

In late July, we introduced the Voluntary Separation Program (VSP) for Georgia College Faculty and Staff who meet the eligibility requirements for retirement on or before June 30, 2021. The Voluntary Separation Program was developed to address budgetary reductions resulting from the COVID-19 pandemic. Effective October 1, 2020, the program offers the incentive of a lump sum payment equivalent to one-third (1/3) of an employee’s base rate of pay: 1/3 of contracts (for faculty) or annual salaries (for staff) following retirement. (Refer to the Voluntary Separation Program intranet site for exclusions – Unify credentials required).

In addition to program details, the VSP intranet site also contains dates for virtual information sessions as well as registration information to schedule one-on-one virtual counseling sessions with TRS and ORP vendors (TIAA, AIG, and Fidelity). One-on-one virtual sessions are open to all retirement plan participants.

The VSP application is available on the Voluntary Separation Program intranet page and the application deadline is September 15, 2020.

Questions pertaining to the Voluntary Separation Program should be directed to benefits@gcsu.edu or by contacting Carol Ward or Nancy White at 478-445-5596.

Updated: 2020-08-10

CONTACT INFORMATION
Nancy White
nancy.white2@gcsu.edu
478-445-5596

DEPARTMENT WEB SITE
Human Resources, Office of
Foundation and Alumni Association Payment Request Reminders

University Advancement: Tuesday August 11, 2020

Foundation and Alumni Association Payment Request Reminders:

1. If you are submitting an invoice to be paid with Foundation and Alumni Association funds, the invoice must be made out to the proper entity (not the University).
2. The invoice must contain Sales tax if the invoice is for goods, supplies or materials. Both the Alumni Association and Foundation are subject to Sales Tax. If your vendor does not charge sales tax, it may be that you purchased using a University Account. It may be necessary to establish a separate account to get the sales tax charge. Payment requests with Vendor invoices for goods, supplies or materials without the proper sales tax will be declined for payment if the vendor has nexus in Georgia.
3. Reimbursement requests must be submitted within 45 days of the receipt or invoice date.

If you have any questions, please contact Ashley Banks 478-445-8736, ashley.banks@gcsu.edu or Lorraine Neligan 478-445-6584, lorraine.neligan@gcsu.edu.

Updated: 2020-08-11

CONTACT INFORMATION
Ashley Banks
ashley.banks@gcsu.edu
(478) 445-8736

DEPARTMENT WEB SITE
University Advancement
Jazz Band/Combo Auditions

Music, Department of: Tuesday August 11, 2020

Auditions for the Jazz Band and combos are being held on Thursday, August 13 at 5:00pm in the McComb Building. The music and instructions are attached. For questions or more information, please contact clifford.towner@gcsu.edu.

Updated: 2020-08-10

CONTACT INFORMATION
Clifford Towner
clifford.towner@gcsu.edu
402-304-3671

DEPARTMENT WEB SITE
Music, Department of

ATTACHMENTS
Notes about attachments are on the second page of this document.
Groovin Bb.pdf
Groovin BC.pdf
Groovin C.pdf
Groovin Eb.pdf
Jazz Band Auditions 2020.pdf
Fall 2020 Campus Shuttle Service and Schedule Updates

Parking & Transportation : Tuesday August 11, 2020

Please be advised of the following operational changes to the campus shuttle service and schedule this semester.

- In an effort to promote social distancing, we are limiting the seating capacity of our shuttle buses to approximately half their regular maximum seating capacity by marking one seat in every two-seat row with signage indicating that they are not to be used.
- Because we are reducing the seating capacity of each shuttle, we are adding two buses to the Blue Line route that runs between West Campus and Central Campus to reduce the time between departures.
- We are asking all passengers to wear masks while on buses, and we will have a supply of individually-wrapped, disposable masks on each bus available for passengers to use in the event someone needs one.
- We will be fogging buses with disinfectant before or after each daily use.
- We have installed touch-less hand sanitizer dispensers at each of the shuttle stops for passengers to use before and/or after riding the shuttle.
- We have installed plexiglass barriers around the driver’s area on each bus.
- We have posted signage on buses and at shuttle stops that include COVID-19 related safety precautions.
- We’ll be closely monitoring ridership to determine whether any further service or schedule modifications are needed.

You can find the Fall 2020 Shuttle Schedule HERE, and you can download the TransLoc Rider app from your favorite app store to track our shuttles in real time.

Also, we ask passengers to please do the following:

- Self-screen for COVID-19 symptoms before boarding the bus
- Avoid riding the bus when sick
- Follow social distancing guidelines while on the bus and sit only in designated seats - no standing on the bus
- Follow social distancing guidelines while waiting at a shuttle stop and when getting on and off the bus
- Wear a mask or face covering while riding the bus and waiting at a shuttle stop - please ask the driver for a disposable mask if one is needed
- Follow healthy personal hygiene practices and wash or sanitize hands prior to boarding and after getting off the bus - and cough or sneeze into the elbow while on the bus
- Limit contact with others to prevent spread
- Wait for the next bus if another bus fills to its designated capacity
- Avoid eating or drinking on the bus

Many thanks for your patience, understanding, and support during this time!

Updated: 2020-09-24

CONTACT INFORMATION
John Bowen
john.bowen@gcsu.edu
(478)-445-7433

DEPARTMENT WEB SITE
Parking & Transportation
Theatre Majors/Minors/Interested Folks Meeting Thurs., Aug. 6th

The Theatre Department welcomes you to join our Interest Meeting for newcomers, interested folk, Theatre Majors and Minors to learn about our virtual season this year! Contact Dr. Karen Berman at karen.berman@gcsu.edu to find out how to join us virtually or come to the Campus Black Box Theatre to see the virtual link on the door! It will be held on Thursday, August 13 at 5 p.m.! Everyone is welcome!

Updated: 2020-08-10

CONTACT INFORMATION
Karen Berman
karen.berman@gcsu.edu
(478) 445-1980

DEPARTMENT WEB SITE
Theatre & Dance, Department of
Is your Campus Directory information up to date?

University Communications : Tuesday August 11, 2020

The Campus Directory is the centralized hub for contact information for all faculty and staff. If you need to update your information in the campus directory, you can do so at https://directory.gcsu.edu. Your Unify credentials are required to access the full information. Select to view full directory and then "My Information" in the upper right hand corner to make any changes.

If you wish to reach this information through Unify, select Campus Directory under Top Links and view full directory and then "My Information" in the top right corner.

For more information, contact serve@gcsu.edu or 478-445-7378.

Updated: 2020-08-10

CONTACT INFORMATION
Joshua Smith
joshua.smith4@gcsu.edu
478-445-4477

DEPARTMENT WEB SITE
University Communications
Announcements Posted Wednesday August 12, 2020

Directions for accessing your complimentary all-access New York Times subscription

American Democracy Project: Wednesday August 12, 2020

All faculty, staff, and students if you have a current GC email account you have access to a free 364 day (renewable) digital subscription to the New York Times. Please take advantage of this research and scholarship resource provided by the office of Academic Affairs. The following sign up directions should take less than 2 minutes.

Your free 364 day all access digital subscription includes: 24/7 anywhere access to NYTimes.com from a phone, tablet, laptop, or computer, breaking news, access to the digital NYT archive going back to 1851, the Virtual Reality app - which allows you (with a VR viewer) to experience select NYT content in 3D, daily 360 content - two dimensional, 360° views (with mobile device or using a mouse, podcasts, streaming video, and newsletters on a plethora of topics.

Step 1: Open a browser and go to http://accessnyt.com
Step 2: Type in Georgia College and select "Georgia College and State University - Milledgeville, GA"
Step 3: Create your account using your @gcsu.edu or @bobcats.gcsu.edu email address and choose a personal password. If you do not wish to receive updates and special offers, uncheck that box. Click "sign up"
Step 4: Check your campus email for the confirmation email you will receive shortly. Click the link to verify your account.
Step 5: Download the free mobile NYT app (and VR app) to your iOS or Android devices from the Apple App Store or Google Play.
Optional Step 6: Login to https://nyt.com on your desktop/laptop computer and scroll down to the bottom of the page to the right hand corner and click on the "email newsletters" tab, then sign up for the morning or evening daily news briefing and any other newsletters of your choice which will be delivered to your email inbox.
Optional step 7: Once you have your digital subscription access to the NYT you can also register to receive the New York Times in Education subscription by registering at http://nytimesineducation.com/register/ which provides the following features: Discipline-specific areas of study, Classroom discussion prompts, Suggested learning outcomes, General Instructional Strategies to promote student achievement, and Co-Curricular Activities, including events, discussions, and contests.

Updated: 2020-08-12

CONTACT INFORMATION
Jan Hoffmann
jan.hoffmann@gcsu.edu
478-445-5556

DEPARTMENT WEB SITE
American Democracy Project

ATTACHMENT
Notes about attachments are on the second page of this document.
ADP Logo.pdf
Free Tours at the Sallie Ellis Davis House with Bobcat ID

Sallie Ellis Davis House: Wednesday August 12, 2020

The Sallie Ellis Davis House is now open for tours Tuesday and Friday 2:00 - 4:00pm and the first and third Saturday of each month from 1:00 - 4:00pm. Students, faculty, and staff can tour free by showing their Bobcat ID! Stop in for a tour and check out our website at www.gcsu.edu/sallieellisdavis for more information.

Though we are excited to welcome everyone back, the safety of our visitors and staff is of the utmost importance to us. Out of caution, please review our new safety protocols and procedures below:
- Masks are required.
- Tour sizes are at a 2 person maximum per docent.

Updated: 2020-08-12

CONTACT INFORMATION
Haley Stodart
haley.stodart@gcsu.edu
(478)445-5889

DEPARTMENT WEB SITE
Sallie Ellis Davis House
Welcome back, Bobcats! Sophomores, juniors, and seniors will be able to pick up their set of 2 face masks on Wednesday, August 12 and Thursday, August 13 at the MSU and Russell Library shuttle stops and at the WRC. Members of SGA and the Student Life staff will be stationed at the stops from 8 a.m. - 2 p.m. each day. On Friday, students can pick up masks from the Student Activities office in the SAC between 8 a.m. - 5 p.m. *Please only pick up one set of masks so we can ensure everyone gets theirs!*
Welcome back to campus! As classes begin today, please be sure to check your schedule before every class for changes in your room assignments.

Log in to PAWS and select the "Semester Class Schedule" from the Main Menu tab in order to verify where your class will meet.

Updated: 2020-08-12
Opening Soon - 2021 Faculty Research Grants Round I

Center for Teaching & Learning: Wednesday August 12, 2020

The Faculty Research Small Grant Program provides seed funding up to $5,000 for faculty research projects. Funds can be used for supplies, equipment, software, or travel expenses incurred in carrying out the research. Faculty Research Grant Committee members individually read and rank research proposals using a rubric to make funding decisions. The calls for proposals are every fall and spring semester.

For more information, please visit our Faculty Research Grants website.

CONTACT INFORMATION
Center for Teaching and Learning
ctl@gcsu.edu
(478) 445-2520

DEPARTMENT WEB SITE
Center for Teaching & Learning
The Office of University Communications has created a website that tracks the number of COVID positive cases on campus. It also provides additional information related to self-screening, how to report symptoms, decision paths, and other safety measures. This website is just one of the ways we are communicating how COVID-19 is affecting our campus and our community.

CONTACT INFORMATION
Joshua Smith
joshua.smith4@gcsu.edu
478-445-4477

DEPARTMENT WEB SITE
University Communications
Fall College Tour- USG Virtual Well-being Fall Challenge

Human Resources, Office of : Wednesday August 12, 2020

Take the fall challenge and visit all 26 University System of Georgia campuses. Your steps will convert to mileage between the institutions which cover the state from the mountains to the coast and from the Chattahoochee to the Savannah rivers.

Register by visiting www.ourwellbeing.usg.edu

Dates

- This challenge starts on Aug 17, 12:00 am local time, and ends on Sep 27, 11:59 pm local time.
- The last chance to upload your steps is Sep 28, 11:59 pm local time. Steps uploaded after this date won’t be counted in the final results. Try uploading daily—it’s more fun!

Teams

- Teams can have up to 10 participants.
- You can join an existing team or create a new team. It’s up to you!
- Either way, try to have a full team of 10 to maximize your score.

Scores

- Team scores are based on total team steps.
- The more steps your team gets, the better your score.
- To contribute to your team score, upload steps from a fitness tracker or app.
- You can get credit for a maximum of 30,000 steps per day (so aim high!)
- The team with the most steps at the end of the challenge wins.

Destinations

- As you go, try to unlock each destination with your team.
- If you unlock all the destinations before the challenge ends, keep walking. Another team could still pass you on the Challenge Leaderboard.

Good to Know

- If you leave the challenge, you have until Aug 16, 11:59 pm local time to rejoin. If you don’t rejoin by this date you won’t be able to participate in this challenge.
- Participant names and step counts may be shared with other challenge participants and administrators.
- You have up to 14 days to go back and enter steps prior to the upload deadline. Skip the heartache—join before the challenge starts and track daily!

Updated: 2020-08-12

CONTACT INFORMATION
Kayla Brownlow
kayla.brownlow@gcsu.edu
478-445-5932

DEPARTMENT WEB SITE
Human Resources, Office of
Free Tours at Andalusia with Bobcat ID

Andalusia: Wednesday August 12, 2020

Andalusia: The home of Flannery O’Conner is now open for tours Tuesday-Saturday 10:00am - 4:00pm and Sunday 2:00 - 4:00pm. Students, faculty, and staff can tour free by showing their Bobcat ID! Stop in for a tour and check out our website at www.gcsu.edu/andalusia for more information.

Though we are excited to welcome everyone back, the safety of our visitors and staff is of the utmost importance to us. Out of caution, please review our new safety protocols and procedures below:
- Masks are required.
- Tour sizes are at a 3 person maximum per docent.
- To maintain social distance, some rooms will be off limits.

CONTACT INFORMATION
Meghan Anderson
meghan.anderson@gcsu.edu
(478)445-8722

DEPARTMENT WEB SITE
Andalusia
Free Tours at the Mansion with Bobcat ID

Georgia’s Old Governor’s Mansion: Wednesday August 12, 2020

Georgia’s Old Governor’s Mansion is now open for tours Tuesday-Saturday 10:00am - 4:00pm and Sunday 2:00 - 4:00pm. Students, faculty, and staff can tour free by showing their Bobcat ID! Stop in for a tour and check out our website at www.gcsu.edu/mansion for more information.

Though we are excited to welcome everyone back, the safety of our visitors and staff is of the utmost importance to us. Out of caution, please review our new safety protocols and procedures below:
- Masks are required.
- Tour sizes are at a 7 person maximum per docent.
- To maintain social distance, some rooms will be off limits.

CONTACT INFORMATION
Haley Stodart
haley.stodart@gcsu.edu
(478)445-4545

DEPARTMENT WEB SITE
Georgia’s Old Governor’s Mansion
The Goodrich Hillel Welcomes You to Pick Up a Box Shabbat Dinner Friday at 6 p.m.

Student Organizations & Clubs : Wednesday August 12, 2020

The Goodrich Hillel on campus welcomes all new freshmen and upper class folks and all new and old faculty who support Hillel to come by and pick up your box Shabbat Dinner from 321 N. Clarke Street front lawn on Friday, August 14th at 6 p.m. Wear masks and come say hello to our new Hillel student Board.

Updated: 2020-08-14

CONTACT INFORMATION
Karen Berman
karen.berman@gcsu.edu
(478) 445-1980

DEPARTMENT WEB SITE
Student Organizations & Clubs
Fall 2020 Room Assignment Update

Registrar's Office: Wednesday August 12, 2020

Thank you for your patience as we navigated through some unanticipated changes in room capacity. I know that all of us are anxious and stressed about starting this semester, and I’m sure the fact that we’re still dealing with schedule changes has not helped. Please know that we are doing the very best we can to accommodate as many faculty and students as possible under the guidelines the USG has set.

Some things to know going into today:

Every class that is meeting on Wednesday has a meeting place, and we’ve eliminated or have a plan for any lingering enrollment over capacity. Caps have been lowered as necessary to ensure that each class does not outgrow its current room.

If you have any way of reaching out to your faculty or students (Group Me, Facebook, Instagram), please encourage them to check their schedules before they go to class. Erin Weston has put quite a bit of information out on the GC Keeps Learning and other sites that would be easy to post or forward. While we don’t believe there were any changes to 8:00 MWF sections, there were some changes to a few 9:00 MWF classes. Most of these were a matter of moving from one classroom to another in the same building, but probably better to be safe than sorry.

IT is working on a new schedule issue where some courses are listed as meeting in “unreported facility” on the student schedule even though they have a room assignment. Students should log in to PAWS and select the Semester Class Schedule from the Main Menu tab in order to verify if their class is meeting on person or online. This issue is being escalated. Erin also has a graphic for this to help students interpret their schedules.

We are working on moving the last of the too large courses out of Herty Hall and into other rooms. There are also some TTh classes that are still waiting to be split, and we should have this finished in the morning.

Classroom assignment data has been moved into 25Live and new capacities of classrooms are available there. We are still checking through the data, but we believe everything has come over. You are welcome to browse and search for ways to improve your room assignments. Please send Kay Anderson (kay.anderson@gcsu.edu) anything that you see that would improve the classroom experience for your students and your faculty that may have been overlooked.

We continue to get new information from HR and, of course, there will be several withdrawals and add/drop changes this week. Thank you in advance for your flexibility as we work through this first week. If there are any issues with courses in your department, outside of what we’ve already identified above, please let the Registrar’s Office or the other appropriate office (facilities, IT, etc) know.

This email has been sent to the VPs, AVPs, deans, associate deans, department chairs, department admins, and various student service offices on campus. Please feel free to share this update with your faculty, staff, or anyone who would benefit from this information.

Updated: 2020-08-12

CONTACT INFORMATION
Kay Anderson
registrar@gcsu.edu
478-445-6286

DEPARTMENT WEB SITE
Registrar's Office
Theatre Auditions for a Virtual Musical About Black Lives Matter

The Theatre Department welcomes a multicultural cast to audition online on Monday, August 17 at 5:30 p.m. on Zoom with an a cappella song and a 30-second memorized monologue for the play "Giving Voice" about the Black Lives Matter Movement. All rehearsals and performances are done virtually. If you sing gospel or other genres, dance, choreograph, write poetry, research political history, play guitar, compose music, do spoken word, paint or draw and are interested in devising an original play, then this audition is for you! We rehearse nightly from 6-9:00 p.m. on weeknights, so you must be free to rehearse. Contact me at karen.berman@gcsu.edu if you want the link to the zoom auditions!

Updated: 2020-08-10

CONTACT INFORMATION
Karen Berman
karen.berman@gcsu.edu
(478) 445-1980

DEPARTMENT WEB SITE
Theatre & Dance, Department of
Testing Center - Fall 2020 Senior Exit Exams

Center for Testing : Thursday August 13, 2020

For majors who need to take their Senior Exit Exam this semester, please go to www.gcsu.edu/testingcenter/test-offerings, click “Senior Exit Requirement” and then your major. This will tell you how to prepare for your test and when you will receive information about scheduling your test. Not all majors take their exit exam with the Testing Center, so check the list closely to see if your major is listed. Most tests will be given remotely online, using a remote proctoring service called ProctorU, in order to reduce the number of students coming to the Testing Center because of more limited space due to COVID-19 precautions. After reading the information for your major, if you still have questions, call us at (478) 445-5016 or email gctesting@gcsu.edu.

Updated: 2020-08-13

CONTACT INFORMATION
Kerry Chapman
kerry.chapman@gcsu.edu
(478)445-5016

DEPARTMENT WEB SITE
Center for Testing
Georgia College is part of the global eduroam wireless network of schools, national labs, museums, and other institutions. This allows all faculty, staff, and students to connect to an eduroam wireless network across the globe using your GC email and password as the login credentials. More information about eduroam, including a link to a locator map, can be found on the Information Technology Wireless [website](#).
170 First-year Students Welcomed into GC Leadership Academy

Leadership Programs: Thursday August 13, 2020

MILLEDGEVILLE, GA—The Georgia College Office of Leadership Programs is pleased to welcome 170 new students into its Leadership Academy. The 2020-21 cohort will begin the program this week.

The Georgia College Leadership Academy is an eight-month program for first-year students. Program graduates learn the practices of self-leadership, leading others, leading at Georgia College, and providing leadership in community and civic life beyond GC.

“The Leadership Academy will prepare students to navigate challenges and to create innovative solutions to complex issues. Understanding how to do this early in their academic career will prepare students to lead in the classroom, at the university, in their profession, and their civic life,” said Ashley Copeland, assistant director of leadership programs.

Leadership Academy students enjoy ongoing leadership consultations, assessment, and feedback, as well as a customized leadership-development plan and learning experiences based on their individual leadership profiles. Leadership Academy participants take part in signature retreats, conferences, and networking with nationally recognized leaders, executives, elected officials.

“With learning opportunities in small groups, each student will have one-on-one support and a personalized experience curated to their curiosity and interests,” said Copeland.

With mentorship from trained facilitators and faculty, Leadership Academy participants can follow pathways tailored to their academic and professional interests as well as their individual leadership profiles.

The Leadership Academy is supported by a team of eighteen Leadership Facilitators. Leadership Facilitators provide leadership-development consultations to program participants, whether one-on-one or in small groups. They are available for drop-in or scheduled consulting.

For more information, visit gcsu.edu/leadershipacademy

Updated: 2020-08-13

CONTACT INFORMATION
Harold Mock
leadership.programs@gcsu.edu
478-445-1227

DEPARTMENT WEB SITE
Leadership Programs
Board of Regents Policy Revisions

During the August 11, 2020 meeting, the Board of Regents made revisions to the following policies:

- 6.7 - Sexual Misconduct and 4.6.5 - Standards for Institutional Student Conduct Investigation and Disciplinary Proceedings. These revisions were approved in response to changes in regulations released by the U.S. Department of Education.

The effective date of the policy revisions was August 11, 2020. See attachments for more information.

Updated: 2020-08-14

CONTACT INFORMATION
Sadie Simmons
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(478)-445-8638

DEPARTMENT WEB SITE
Legal Affairs

ATTACHMENTS
Notes about attachments are on the second page of this document.
BOR 6.7- Sexual Misconduct Policy.pdf
BOR 4.6.5- Standards for Institutional Student Conduct Investigation and Disciplinary Proceedings.pdf
HR Deadline Today for 9/6 Starts

Human Resources, Office of : Friday August 14, 2020

Today—Friday, August 14, 2020—is the deadline for offer letter submission to the Office of Human Resources for any staff or student bi-weekly new hire or rehire starting on September 6, 2020. Offer letter submission is the first step on the updated start date matrices for all new and rehires. All student and staff offer letters must be sent to HR for review and approval before extending them to the new hire or rehire. This helps ensure that we remain compliant with our many institutional, USG, state, and federal regulations.

The next bi-weekly start date for eligible new hires and rehires will be September 20, 2019.

There is a deadline within the matrix for document submission to HR. Please encourage your new hires and rehires to deliver their offer letter acceptance and ALL enclosures to HR via email to NewHirePaperwork@gcsu.edu by this deadline (August 19, 2020) to ensure that there will be no immediate delay in start date of 09/20/2020. All documents should be submitted together; a complete new hire/rehire packet makes for a smoother onboarding experience.

Offer Letter Templates:

The offer letter templates for students and staff were updated June 11, 2020 to accommodate the current workplace conditions; it is vital that you reference the most up-to-date documents. Everything is available on the HR intranet for review. Please discard any old saved templates and use the current documents online. The HR Intranet can be accessed by following the steps below:

1. Login to Unify
2. Click on the Campus Resources tab across the top of the screen
3. On the right side of the screen, you will see links listed alphabetically under INTERNAL SITES (requires Unify); click on Human Resources
4. From the menu on the left side of the screen, click on Employment Services then Onboarding Employees
5. Select the Employee Type (Student, Regular Staff, Temp Staff, GA, etc.) and see the complete steps for onboarding listed

*The start date matrix is available within each employee type's steps for onboarding; this will provide the respective deadlines for all steps of the onboarding process.

Start Date Matrices & Clearances for Start Dates:

I’d like to extend a reminder of the Start Date Matrices we have in place for our monthly & bi-weekly paid staff and students. These matrices are in place in order to allow for adequate processing of new hire/rehire paperwork, and to ensure that your new/returning employees have all access they need on the day they are scheduled to report to work. We need all pertinent paperwork (offer letters, PAFs, etc.) prior to the effective date. Please keep these dates in mind as you consider adding/changing information such as, but not limited to:

- New hires
- Rehires
- Changing position titles
- Adding concurrent position
- Changing managers/timecard reports to
- Funding source changes

This window of time allows for processing of pre-employment background checks, credit checks, and drug screens (when required), review and processing of PAFs in all pertinent departments, compliance checks regarding eligibility for employment based on federal regulations, and data entry into multiple systems to ensure all necessary access is granted.

Please be mindful of your records and adhere to the start and end dates for all employees. This ensures that we remain compliant with institutional, USG, state, & federal regulations and that we minimize any risk to the institution. If you wish to extend an employee’s original term date, please contact us prior to that date and in accordance with the respective start date matrix per the employee type.

All employees MUST meet all required clearances before they are eligible to begin work. There are no exceptions. HR will issue a formal clearance email to the manager once the employee is clear to begin work. If HR issues a clearance date, employees cannot “volunteer” before said clearance date unless they have met the appropriate clearances required of a volunteer.

The start date matrices for the remainder of calendar year 2020 for monthly paid staff, bi-weekly paid staff, and students (all paid bi-weekly) is available on the HR intranet for review. We communicated changes to this process in October 2018; be mindful of the revised timelines and deadlines in place. Please see the respective tabs/sheets at the bottom of the spreadsheet for each category of employee/pay schedule. If you have any questions about these dates, please don't hesitate to contact myself or any member of the Employment Services Team.

Offer letters must be sent to employment@gcsu.edu for review & approval prior to issuing to your new hires and/or rehires.

All PAFs must be sent to PAF@gcsu.edu for processing.

Updated: 2020-08-14

CONTACT INFORMATION
Amber Collins
amber.collins@gcsu.edu
(478) 445-4236

DEPARTMENT WEB SITE
Human Resources, Office of
Upcoming Implementation of DUO for Students

SERVE Help Desk: Monday August 17, 2020

Georgia College will be implementing a change for how students gain access to GeorgiaVIEW. Beginning September 8, 2020, students will be required to engage in the DUO process to gain access to GeorgiaVIEW. To prepare students for this change, we have provided some basic instructions. Instructors will want to be aware of this change in the event their students are struggling with gaining access to GeorgiaVIEW after September 8, 2020. Students are encouraged to begin the process of registering with DUO today.

Updated: 2020-08-31

CONTACT INFORMATION
SERVE Help Desk
serve@gcsu.edu
(478) 445-7378

DEPARTMENT WEB SITE
SERVE Help Desk

ATTACHMENT
Notes about attachments are on the second page of this document.
DUO for Students.pdf
Dear Bobcats,

It was a pleasure to welcome back students and the entire campus community this past week for our fall semester. As we concluded this first week of the academic semester, we reported on our COVID-19 tracking website that some of our students have tested positive for COVID-19.

Please know that we continue to do all that we can through our preparation and mitigation efforts to prevent the spread of the coronavirus. And, I encourage all of us to remain vigilant and refer back to our campus reopening website for the latest information and reminders on how we can protect ourselves from the spread of COVID-19.

Our collective values of Reason, Respect, and Responsibility must guide us now more than ever. I appeal to each of you to take personal responsibility and do your part to keep yourself and others safe. Below are some of the ways we can do this:

- Keep at least six feet of social distancing wherever you can, avoid crowds, and please do not attend parties or large social gatherings even if they are within private residences.
- Wear appropriate face coverings in all campus facilities, and especially where six feet of social distancing is not possible.
- If you have any COVID-19 symptoms, please DO NOT come to campus or attend classes -- rather contact Student Health Services (478-445-5288) for next steps and seek medical attention. See the decision path to guide your decisions.
- Wash your hands frequently or use one of our many hand sanitizer stations on campus.

Now more than ever we need to maintain our individual and collective resolve against COVID-19. Together, each of us must do our part to minimize the spread of the coronavirus.

Sincerely,

Steve M. Dorman
President
Georgia College & State University

Updated: 2020-08-17
In spite of all the challenges we have faced in the last six months, our Georgia College family continues to shine bright.

Today, we want to highlight last year’s results from our CrowdThunder platform. CrowdThunder is the online fundraising tool used to generate support by connecting the power of social media, peer-to-peer relationships, and collective giving.

Last academic year, our students, faculty, and staff created 20 unique CrowdThunder projects in support of various initiatives across campus. Together, more than 800 unique donors made 983 gifts totaling $72,386.98.

This year, we have launched a few new projects and have plans for another GC Giving Challenge. Check out the CrowdThunder website and subscribe to the monthly mailing list to stay up-to-date on all our newest initiatives.

CrowdThunder is open to student groups, faculty, and staff and you can learn more by viewing our toolkit. If you wish to create your very own CrowdThunder project, complete the application.

CONTACT INFORMATION
Julia Sweeney
julia.sweeney@gcsu.edu
(478)-445-5002

DEPARTMENT WEB SITE
University Advancement
Mock Trial Team Interest Meeting

College of Arts & Sciences : Monday August 17, 2020

The official GCSU Mock Trial Team is looking for new members! Come to A&S 375 on Monday, August 17th at 5:00 pm to hear all about our team and the amazing experience that being part of it offers. Everyone is welcome, especially those interested in Pre-Law!

CONTACT INFORMATION
Lillian Renaud
lillian.renaud@bobcats.gcsu.edu
(678)-684-9628

DEPARTMENT WEB SITE
College of Arts & Sciences
Fulbright Scholarship Interviewers Needed

The National Scholarships Office is looking for faculty and staff members interested in interviewing students and reviewing applications for the Fulbright Scholarship. This is a great, low commitment way to help our students compete on the national stage.

Panelists typically review three applications, offering feedback and participating in short interviews with students. This year's interviews will take place between September 21 and October 5. In order to prepare our students for national Fulbright interviews, we will do these virtually. We can work around your schedule!

We welcome panelists from all disciplines, and in particular, those with international experience.

If you are interested in serving, please contact Anna Whiteside.

Anna Whiteside
Assistant Director, Honors and Coordinator, National Scholarships
anna.whiteside@gcsu.edu
478-445-8598

Updated: 2020-08-17

CONTACT INFORMATION
Anna Whiteside
anna.whiteside@gcsu.edu
478-445-8598

DEPARTMENT WEB SITE
National Scholarships Office at Georgia College
Decision Paths for COVID-19 Testing

University Communications : Monday August 17, 2020

In an effort to help guide next steps after testing for COVID-19, a new webpage has been created with the decision path documents for students and employees. Please refer to this website for these important documents as they detail how we would handle next steps as members of our community get tested for COVID-19.

CONTACT INFORMATION
Brittiny Johnson
brittiny.johnson@gcsu.edu
(478)-445-1934

DEPARTMENT WEB SITE
University Communications
GURC Annual Conference - To Be Held Virtually

GC Journeys : Tuesday August 18, 2020

We are excited to announce a call for proposals for the 2020 Georgia Undergraduate Research Conference. Please help us share this information with students on your campus!

We are now accepting abstracts from students in all disciplines. The final submission deadline is September 10, 2020 at 11:59 PM. Abstracts can be submitted here. The link will also be available on our website starting later today.

Non-UWG students will need to create a free InfoReady account in order to submit their abstract(s). I have attached an infographic here with instructions that can be shared with students, in addition to the written instructions below.

To submit an abstract to GURC 2020 (non-UWG students):

Begin on the UWG InfoReady [website](#).
Click Login in the upper right corner.
Click the Register button at the bottom of the page.
Enter your information using your school email address. Click Create Account.
Check your email to confirm your account.
Click 2020 Georgia Undergraduate Research Conference (GURC) Abstract Submission, and complete the application.

Students can send any questions to us here at [gurc@westga.edu](mailto:gurc@westga.edu).

Updated: 2020-08-17

CONTACT INFORMATION
Doreen Sams
urace@gcsu.edu
(478)-445-0966

DEPARTMENT WEB SITE
GC Journeys
Join GC Education Abroad staff for an intro to study abroad at Georgia College, Wednesday, August 19 at 7 PM on Facebook Live @ gcustudyabroad. This interactive session will provide you the basics on study abroad, such as where you can study, what courses you can take, the cost of programs, how financial aid works, and so on. Questions will be welcome! This session will help you discover your many options to explore the world with Georgia College. Follow us on Facebook and Instagram @ gcustudyabroad.
First ARFF Meeting

Student Organizations & Clubs: Tuesday August 18, 2020

Hello everyone! Please join us at the first Arf and Friends meeting of the year on Wednesday the 19th at 7pm on the patio of the library! All are welcome! P.S. Don't forget your mask!!!

Updated: 2022-10-07

CONTACT INFORMATION
Sara Xiang

DEPARTMENT WEB SITE
Student Organizations & Clubs
Student Government Association Interest Meetings Tuesday and Wednesday at 5 pm

Student Organizations & Clubs: Tuesday August 18, 2020

Students interested in Student Government Association can join a Zoom call Tuesday, August 18, or Wednesday, August 19, at 5 pm in order to hear more about SGA and our Legislative branch. Vice President Samantha Cervantes will be sharing information about what SGA does and how to get involved. Below are the Zoom links for each of the meetings.

If you cannot attend either of the Zoom meetings and are interested in joining SGA, email samantha.cervantes@bobcats.gcsu.edu to set up a private meeting time.

**Topic:** SGA Interest Meeting - Tuesday  
**Time:** Aug 18, 2020 05:00 PM Eastern Time (US and Canada)  
**Join Zoom Meeting**  
[https://zoom.us/j/94823415587?pwd=clhWalFjV0p0ak1UTEtMZmNiSTVIz09](https://zoom.us/j/94823415587?pwd=clhWalFjV0p0ak1UTEtMZmNiSTVIz09)  
Meeting ID: 948 2341 5587  
Passcode: bobcats

**Topic:** SGA Interest Meeting - Wednesday  
**Time:** Aug 19, 2020 05:00 PM Eastern Time (US and Canada)  
**Join Zoom Meeting**  
[https://zoom.us/j/97590103959?pwd=MS8zbTJKTG1mMHF3SVp6aFpyVk5jdz09](https://zoom.us/j/97590103959?pwd=MS8zbTJKTG1mMHF3SVp6aFpyVk5jdz09)  
Meeting ID: 975 9010 3959  
Passcode: bobcats

**CONTACT INFORMATION**
Samantha Cervantes  
samantha.cervantes@bobcats.gcsu.edu  
(706)-817-1188

**DEPARTMENT WEB SITE**  
[Student Organizations & Clubs](#)
Study Abroad - Virtual Class Visits for Fall 2020

International Education Center : Tuesday August 18, 2020

Would you like a virtual Study Abroad presentation for your class this fall? Study Abroad staff are happy to provide a short, virtual session for your students on study abroad and other international opportunities available to GC students. A session with our staff will help your students understand the experience of study abroad and how to make it happen, provide them with information about our campus organizations and activities (like the International Club, the International Plan, the International Studies minor, etc.), and steer them to other resources.

Based on your students’ academic focus, we will gear the presentation toward your particular group of students, highlighting opportunities that would be most applicable to them.

You can follow us on Facebook and Instagram @ GCSUStudyAbroad for all the latest study abroad news, upcoming events, stories from students who’ve been abroad, and more!

Contact Study Abroad Advisor Jarris Lanham at Jarris.lanham@gcsu.edu with any questions.

Updated: 2020-08-10

CONTACT INFORMATION
Jarris Lanham
jarris.lanham@gcsu.edu
(478)-445-2368

DEPARTMENT WEB SITE
International Education Center
Check out this week’s edition of the Women's Center & LGBTQ+ Programs newsletter with info on how to book appointments with us, joining our virtual community, and ways to celebrate the 100th Anniversary of Women's Suffrage. (https://www.smore.com/h59fd-women-s-center-lgbtq-programs)

CONTACT INFORMATION
Jennifer Graham
jennifer.graham@gcsu.edu
(478)-445-8156

DEPARTMENT WEB SITE
Women's Center
Join the national ranks of AmeriCorps and work alongside Communities In Schools staff to serve the students of Baldwin County. There are only two positions left, so don't sleep on this amazing opportunity! See attached flyer for more information and contact Jan Morgan if you are interested.

**CONTACT INFORMATION**

Jan Morgan  
janice.morgan@gcsu.edu  
(478) 445-8729  

**DEPARTMENT WEB SITE**

Communities in Schools

**ATTACHMENT**

Notes about attachments are on the second page of this document.

AmeriCorps Information.pdf
Study Abroad Open House for Students - Aug. 19, 7 PM on Facebook Live

International Education Center : Tuesday August 18, 2020

Join GC Education Abroad staff for an intro to study abroad at Georgia College, Wednesday, August 19 at 7 PM on Facebook Live @ gcsustudybroad. This interactive session will provide you the basics on study abroad, such as where you can study, what courses you can take, the cost of programs, how financial aid works, and so on. Questions will be welcome! This session will help you discover your many options to explore the world with Georgia College. Follow us on Facebook and Instagram @ gcsustudyabroad.

CONTACT INFORMATION
Jarris Lanham
jarris.lanham@gcsu.edu
(478)-445-2368

DEPARTMENT WEB SITE
International Education Center
Book discussion on Flannery O'Connor's "The River"

Andalusia : Tuesday August 18, 2020

Book discussion on Flannery O'Connor's "The River" by Dr. Bruce Gentry

Updated: 2020-08-17

CONTACT INFORMATION
Tammie Burke
tammie.burke@gcsu.edu
(478)-445-2645

DEPARTMENT WEB SITE
Andalusia
First ARFF Meeting of the year

Student Organizations & Clubs: Wednesday August 19, 2020

Hello everyone! ARF and Friends will have our first meeting Wednesday the 19th at 7pm on the library patio. Please come if you can, we are so excited to see you! P.S. Don't forget to wear masks.

Updated: 2022-10-07

CONTACT INFORMATION
Sara Xiang

DEPARTMENT WEB SITE
Student Organizations & Clubs
August 2020 CTL Newsletter

Please see the attached CTL August Newsletter for more information on:

- Special Interview - Hance Patrick, Georgia College Information Security Officer
- DUO for Students
- News from CTL
- Updates for GeorgiaVIEW
- Upcoming CTL Workshops
- News from IT

CONTACT INFORMATION
Center for Teaching and Learning
ctl@gcsu.edu
(478) 445-2520

DEPARTMENT WEB SITE
Center for Teaching & Learning

ATTACHMENT
Notes about attachments are on the second page of this document.
CTL Newsletter August 2020.pdf
Online Library Workshop - Video Streaming Options at the Library on Wednesday, August 26, 2020, 12pm to 12:45pm

: Thursday August 20, 2020

Online Library Workshop - Video Streaming Options at the Library

Several platforms are expanding the ways that libraries can offer streaming video services. This workshop will provide you with an overview of what the library has to offer.

Learning Objectives include:

- Learners will identify the various streaming options available through the library.
- Learners will understand why the library utilizes mediated access with Kanopy.
- Learners will summarize the use of streaming media as it relates to copyright.

Please register at https://gcsu.libcal.com/event/7012628 to attend this online workshop.

Updated: 2020-08-20

CONTACT INFORMATION
Lamonica Sanford
lamonica.sanford@gcsu.edu
478-445-1275

DEPARTMENT WEB SITE
Greetings Fellow Bobcats:

I am writing with some concerning news and to ask for your assistance. Yesterday, we saw a sharp increase in the number of positive COVID-19 cases reported to Student Health Services. Initial contact tracing seems to suggest that the virus spread is happening through off-campus contact and was likely the result of off-campus student gatherings and parties. Although I understand the desire to socialize with your friends, I implore you to take all necessary precautions to protect yourself and to protect each other. Please wear face masks whenever you are not in your residential room and please too remember to practice social distancing. And as always, wash your hands frequently. This guidance that comes from the CDC is shown to dramatically decrease the risk of COVID transmission. Lastly, if you feel sick, you should immediately isolate and contact Student Health Services at (478)445-5288.

As we approach the weekend, please make plans that include safe practices in order to help keep yourself and each other safe.

Warmest regards,

Shawn Brooks, PhD

Vice President for Student Life

CONTACT INFORMATION
Brittiny Johnson
brittiny.johnson@gcsu.edu
(478)-445-1934

DEPARTMENT WEB SITE
Student Life, Office of
Georgia College’s Tree Campus USA designation renewed

Facilities Management : Thursday August 20, 2020

Georgia College has been named a Tree Campus USA for the third consecutive year. The Arbor Foundation has renewed the designation, which recognizes the campus’s commitment to effective urban forest management as well as and engaging staff and students in conservation goals.

Tree Campus USA is a national program created in 2008 by the Arbor Day Foundation to honor colleges and universities. GC achieved the title by meeting Tree Campus USA’s five standards, which include maintaining a tree advisory committee, a campus tree-care plan, dedicated annual expenditures for its campus tree program, an Arbor Day observance and student service-learning project.

“Our yearly tree planting events have been very popular amongst GC students, faculty and staff, and we try to make these events both fun and educational for all who participate,” said Aaron Seay, landscape and grounds supervisor. “Every group who’s participated in the past appeared to have really enjoyed planting, with many returning for later events plant again. ”

According to the Arbor Day Foundation, there are 402 Tree Campus colleges and universities in the U.S. In 2019, more than 39,000 trees were planted on those campuses.

For more information, visit treecampushighered.org.

Updated: 2020-08-20

CONTACT INFORMATION
Aaron Seay
rexford.seay@gcsu.edu
478-445-6120

DEPARTMENT WEB SITE
Facilities Management
Important Health and Safety Message for Students

Student Health Services : Thursday August 20, 2020

Dear Bobcats,

With the weekend approaching, I am asking each of you to avoid crowds and maintain social distancing. All across campus, we are implementing the recommended mitigation measures provided by the CDC and the Georgia Department of Public Health. However, I am also asking for your assistance in being vigilant while you are off-campus as well. COVID-19 is known to spread rapidly, and especially indoors where people congregate – including private residences, downtown venues and restaurants. Please avoid congregating in areas where six feet of distance is difficult to attain.

In addition, please wear face-masks to help protect you and your friends. Do not share personal items and be sure to wash your hands frequently. These prevention and mitigation measures will help to keep you and everyone else on campus safe. By following these health and safety measures, you are also helping us to remain together, as a campus community, during these unprecedented times.

Thank you, and stay safe!

Britt McRae
Director of Student Health Services

Updated: 2020-08-20

CONTACT INFORMATION
Student Health Services
student_health_services@gcsu.edu
478-445-5288

DEPARTMENT WEB SITE
Student Health Services
Access List for Fall Semester

Public Safety : Thursday August 20, 2020

If you have students that need to gain access to facilities after hours for the Fall semester, please forward a list of names along with the building and/or room number(s) to publicsafety@gcsu.edu so that we can update our access log.

NOTE: Access will not be granted to facilities after hours without prior approval.

If you have any questions, please contact Public Safety. Thank you!

Updated: 2020-08-20

CONTACT INFORMATION
Dana Meeks
dana.meeks@gcsu.edu
(478)-445-8759

DEPARTMENT WEB SITE
Public Safety
Georgia College joins Mayor Mary Parham-Copelan and other leaders in a Call to Action for domestic violence awareness. The event will be held on Saturday, August 22, 2020 at 10:00 a.m. in the Black Heritage Plaza located next to the Allen’s Market. Learn more about domestic violence and how it affects our community.

Updated: 2020-08-20

CONTACT INFORMATION
Brittiny Johnson
brittiny.johnson@gcsu.edu
(478)-445-1934

DEPARTMENT WEB SITE
University Communications
GC Community Drumming

Music, Department of : Friday August 21, 2020

Join the GC Community Drumming Group for an outdoor circle-style/social distanced drumming for wellness, relaxation, and de-stressing. If you are interested in meeting new people and learning about drums and drumming, come find your own rhythm this Friday at 2 pm.

The sessions are free and open to everyone. All drums are provided for use during each event, all drums will be sanitized before and after use. Sessions meet in the Health Sciences Building, room 103 in the lower level to pick up the drums before migrating to front campus. The community drumming group is sponsored by the Music department and the GC Music Therapy Society.

NOTICE: Due to Covid-19 our meetings are going to look a little different. We will meet at Health Science Rm 103 to select each participant's individual drum and a contactless temperature reading will be required. After the drum selection, we will migrate to front campus to practice social distancing. Please note there is an 8 person cap due to gathering restrictions.

Join us on Facebook and Instagram!

CONTACT INFORMATION
Music Therapy Student Community Drumming Leader
matthew.seymour@bobcats.gcsu.edu
478-445-2645

DEPARTMENT WEB SITE
Music, Department of
Hello all,

Please join us for the first Rural Studies Institute (RSI) at GC virtual brown bag discussion. We will speak on the role of the RSI and the goals of the institute, as well as ways that we can partner to engage rural communities, support their growth and sustainability and carry out the mission of our institution. We are also eager to hear from the campus community.

Please register using this link: https://tinyurl.com/yxqmtpe6.
Masks at Georgia College

Bobcat nation,

Please be advised that wearing your face mask correctly is just as important as wearing the mask at all. Please make sure that your nose and mouth are covered when inside GC buildings, as well as when social distancing cannot be practiced. In order to slow the spread of COVID-19, we must all work together to ensure a safer campus.

Please visit the CDC guidelines on cloth face coverings:


CONTACT INFORMATION
Rachel Pope
rachel.pope@gcsu.edu
(478)-445-1670

DEPARTMENT WEB SITE
Health Promotion, Office of
We are happy to announce that at the August 11 meeting, the Board of Regents approved the 2021 University System of Georgia (USG) healthcare plans and premiums for active employees and pre-65 retirees. The Board also approved the USG funding for the supplemental coverage for Medicare-eligible retirees age 65 and older. The plans and premiums for 2021 are good news for our employees and retirees.

ACTIVE EMPLOYEES

For 2021, there will be no changes to the healthcare plans and no increases in premiums for the employee, employee + child(ren), and employee + spouse coverage tiers. There will be a slight increase in premiums for employees enrolled in coverage for the family tier. This positive news is a result of better-than-anticipated claims costs in the latter half of 2019 and a successful healthcare procurement process which resulted in a new care management partner, Accolade, being added for 2021. We are continuing to monitor the impact to the plan due to COVID-19 and will make any additional changes that may be needed as a result.

Here is important information regarding the 2021 healthcare plans:

- **Premiums**: There will be no changes to employee, employee + child(ren), and employee + spouse coverage tiers. The Board approved a slight increase to the family tier monthly healthcare plan premiums, between $3 - $10 (or 1% – 2%). This is to align these premiums with the other tiers. No other changes are being made to employee premiums.
- **Tobacco use and working spouse surcharges**: The board approved the continuation of the tobacco use and working spouse surcharges at $100 per person per month. The tobacco use surcharge applies to employees and dependents age 18 and older enrolled in the USG healthcare plans who use tobacco. The working spouse surcharge applies to employees who cover their spouse under the plan if the spouse is employed and receives an offer of coverage through their place of employment. Certification and acknowledgement of penalties will be required during open enrollment for both of these surcharges.
- **Well-being**: The 2021 program will continue to offer a $100 well-being credit, as well as an expanded list of activities to earn the credit. The 2021 program will ensure members have access to resources surrounding diabetes education, prevention and management and weight loss programming for those who qualify. Completion of a health risk assessment is necessary to qualify to earn the $100 well-being credit for 2021.
- **Accolade**: Accolade is a new partner for 2021 that will provide additional healthcare resources for employees enrolled in the USG healthcare plans through Anthem. Employees will have access to an Accolade Health Assistant who will provide personalized support while working with a team of clinical and benefits specialists to help employees navigate their health benefits and make informed healthcare decisions.

Open enrollment for active employees will be October 21 – November 6, 2020. Enrollment in benefits for the 2021 plan year will take place in the OneUSG Connect – Benefits system. Active employees will begin receiving Open Enrollment information in mid-October. New this year: a System-wide virtual benefits fair will be held during the week of October 19 – 23.

RETIREES

Pre-65 retirees and pre-65 dependents will remain on the same plans as active employees. As in the past, there will be separate pre-65 retiree premium rate charts for the 2021 plan year.

Medicare eligible retirees age 65 and over and Medicare eligible dependents age 65 and older will continue to enroll in their supplemental healthcare coverage through the Retiree Health Exchange. Medicare Part A and B will provide primary coverage. USG will also continue to deposit money into a Health Reimbursement Account (HRA) for retirees and/or dependents to use towards premiums and other eligible out-of-pocket health care expenses. The Board of Regents approved the USG HRA funding of $2,736 per year per 65 and older Medicare eligible retiree and any 65 and older Medicare eligible covered dependent(s). In order to receive the 2021 USG HRA funding, the retiree and/or dependent must purchase coverage through the Aon Retiree Health Exchange. The Medicare enrollment period is October 15 through December 7, 2020, for January 1, 2021, coverage begin date.

The 2021 USG Health Reimbursement Account funding is remaining at the same level as 2020. Every year, the system office in conjunction with its Total Rewards Steering Committee, consultants and actuaries, review the HRA contribution and the value it is providing to USG retirees. Based on the analysis of premiums and coverage USG retirees are enrolled in through the Retiree Health Exchange, an annual contribution of $2,736 remains a substantial subsidy to cover the cost of supplemental healthcare. The University System of Georgia’s Human Resources Office will continue to review the HRA funding on an annual basis and make recommendations for the HRA based on this review and budgetary needs of the University System.

Questions about benefits can be directed to Human Resources at benefits@gcsu.edu.
CONTACT INFORMATION
Benefits Team
benefits@gcsu.edu
478-445-5596

DEPARTMENT WEB SITE
Human Resources, Office of
Request a Personal Public Address (PA) System

Center for Teaching & Learning : Monday August 24, 2020

Personal Public Address (PA) systems are now available for library checkout. These PA systems consist of a microphone and a speaker with a rechargeable battery that the instructor can clip to their belt to amplify their voice in classrooms. There are 20 systems available to be checked out to individual instructors for the semester.

Instructors will need to come to the Circulation Desk in the Russell Library in person to check them out. Please bring your Bobcat Card or photo ID. You will need to fill out an Equipment Rental Contract on an iPad at the Circulation Desk. The PA systems are limited to one unit per person on a first-come, first-served basis.

Updated: 2020-08-24

CONTACT INFORMATION
Center for Teaching and Learning
cntl@gcsu.edu
(478) 445-2520

DEPARTMENT WEB SITE
Center for Teaching & Learning
West Campus traffic impacts from road project

University Communications: Monday August 24, 2020

Weather permitting, the West Campus RCUT project will affect traffic on the following schedule:

- **Monday** crews are repaving the existing left turn lanes at the median opening. This requires the median to be shut down for crossovers during work hours. Transportation buses and others will have to U-turn on down the road which would be GA 49 and GA 22 traffic lights. Or use the back entrance off Blandy.
- **Tuesday** work will continue in the same location requiring the same pattern alterations during work hours.
- **Wednesday** if all goes as planned and the aforementioned work is done, the “RCUT” operation will become active with right-out only from Magnolia Park and West Campus exits to US 441. The new median openings at southbound and northbound locations will be usable for drivers to U-turn to get to the other side of travel. The contractor will start to build the special RCUT concrete median on this day.
- **Wednesday** once the median RCUT is installed, the Magnolia Park entrance concrete island will be installed and then the West Campus island will be installed last. This will provide a physical barrier to funnel drivers out to the right-out scenario.
- **Reminder** when everything is complete that US 441 drivers will be able to turn left into West Campus or Magnolia Park. Drivers exiting those two locations onto US 441 must make a right out to the highway and U-turn downstream to make it to the other side. Right turns into either property will be the same as always.

Updated: 2020-08-24

CONTACT INFORMATION
Brittany Johnson
brittany.johnson@gcsu.edu
(478)-445-1934

DEPARTMENT WEB SITE
University Communications
Opening Soon - 2021 Faculty Research Grants Round I

Center for Teaching & Learning : Monday August 24, 2020

The Faculty Research Small Grant Program provides seed funding up to $5,000 for faculty research projects. Funds can be used for supplies, equipment, software, or travel expenses incurred in carrying out the research. Faculty Research Grant Committee members individually read and rank research proposals using a rubric to make funding decisions. The calls for proposals are every fall and spring semester.

For more information, please visit our Faculty Research Grants website.

CONTACT INFORMATION
Center for Teaching and Learning
ctl@gcsu.edu
(478) 445-2520

DEPARTMENT WEB SITE
Center for Teaching & Learning
Campus Shuttle Advisory: Red Line to replace Blue Line Mon-Fri, 7:20am-5pm – Effective Mon, Aug 24

Parking & Transportation: Monday August 24, 2020

Please be advised that effective Monday, August 24, the campus shuttle Red Line route will replace the Blue Line route Mon-Fri, 7:20am-5:30pm, to better meet the needs of:

1. students at the Centennial Center, the Depot, or the residence halls on Greene St. who are traveling to Central Campus or West Campus
2. students at West Campus who are traveling to Central Campus, the Depot, the Centennial Center, or the residence halls on Greene St.
3. students on Central Campus who are traveling to West Campus, the Depot, the Centennial Center, or the residence halls on Greene St.

Please visit us at [www.gcsu.edu/transportation](http://www.gcsu.edu/transportation) or click on the attached Fall 2020 Shuttle Schedule to view the updated route, shuttle stop locations, and schedule.

Please contact Parking and Transportation Services at 478-445-7433 or transportation@gcsu.edu with any questions.

Updated: 2020-08-24

CONTACT INFORMATION
John Bowen
john.bowen@gcsu.edu
(478)-445-7433

DEPARTMENT WEB SITE
Parking & Transportation

ATTACHMENT
Notes about attachments are on the second page of this document.
2020 Fall Shuttle Schedule Poster 082120.pdf
CTL Webinar: Assessment for the Digital Learning Environment

Center for Teaching & Learning: Tuesday August 25, 2020

August 26, 2 p.m.

Do you feel locked into assessing students in only one or two ways, a multiple-choice test or through an essay, and want other options? There are various ways to assess student learning outcomes in a digital environment. This session will provide participants with both formative and summative ways to measure student growth and present the benefits of each suggestion.

Registrants will be sent the link to attend the webinar. A recording will be released.

Register for the Assessment for the Digital Learning Environment Webinar!

CONTACT INFORMATION
Center for Teaching and Learning
ctl@gcsu.edu
(478) 445-2520

DEPARTMENT WEBSITE
Center for Teaching & Learning
Take the Student Basic Needs Survey for a Chance to Win a $5 Blackbird Gift Certificate

Sustainability, Office of: Tuesday August 25, 2020

The Office of Sustainability is requesting your participation in a survey regarding student basic needs resources at Georgia College (GC). The goal of the survey is to assess students' current knowledge of existing basic needs resources that GC offers and collect feedback on how we can improve and/or expand the availability and viability of these resources. If you choose to provide your email in the survey, you will be entered for a chance to win a prize bundle which includes a $5 Blackbird gift certificate. The survey closes at 5 pm on Friday, August 28th. Survey can be found here: https://forms.gle/dpV4NZuNVurcddvE6

CONTACT INFORMATION
Cameron Skinner
cameron.skinner@gcsu.edu
(478) 445-8659

DEPARTMENT WEB SITE
Sustainability, Office of
Times Talk is Back (via Zoom) this Wednesday August 26 noon-12:50! “Saluting All Suffragists: How can we reclaim history and honor legacies?” Register and share with others

American Democracy Project : Tuesday August 25, 2020

Times Talk is back via Zoom this Wednesday, August 26 from noon-12:50. Please join discussion facilitators Jennifer Graham, Melissa Gerrior, and Emily Brookshire from the GC Women's Center as we celebrate the 100th anniversary of the 19th amendment and Women's Equality Day. Times Talk, a Georgia College tradition is a vibrant, informed community-wide discussion of current events. Click this link to register in advance for this meeting:

https://gcsu.zoom.us/meeting/register/tJUudOuuqTluHNS9ynPwvNNRaqn2nVRK3hqD

After registering, you will receive a confirmation email containing information about joining the meeting. Read any/all of the following New York Times articles ahead of time for great context and background info relevant to the discussion:


In addition, hear a short introduction to this week’s ‘Saluting ALL Suffragists’ Times Talk on the Why This Times Talk podcast:
https://soundcloud.com/wrgc/why-this-times-talk-podcast-saluting-all-suffragists

You can hear a longer conversation on the topic at 8 p.m., Tuesday, August 25th on Georgia College’s public radio station, WRGC 88.3 FM with host Daniel McDonald.

Send any questions about this event or Times Talk in general to Jan.hoffmann@gcsu.edu, host of Times Talk and campus coordinator of GC’s American Democracy Project.

Updated: 2020-08-24

CONTACT INFORMATION
Jan Hoffmann
jan.hoffmann@gcsu.edu
478-445-5556

DEPARTMENT WEB SITE
American Democracy Project
Quarantine and Isolation reminder

Student Health Services : Tuesday August 25, 2020

Dear Students,

If any student has had COVID-19 symptoms and is subsequently tested, please remain in quarantine until the 14 day quarantine period is over if you are a direct contact. This should be followed even if COVID-19 symptoms are no longer being experienced. It is critical that these students do not return to campus, their classes or their internships/clinicals until either receiving a negative test result or until the quarantine period has concluded.

If a test result returns positive, you will be asked to return home for isolation. It is important to note that students who have tested positive with COVID-19 should remain in isolation for a period of 10 days to prevent the spread of the disease to others. The CDC has explained the difference between quarantine and isolation as such:

- Isolation separates sick people with a contagious disease from people who are not sick.
- Quarantine separates and restricts the movement of people who were exposed to a contagious disease to see if they become sick.

Thank you for helping us help each other during these difficult times.

Kind Regards,

Britt McRae
Director of Student Health Services

CONTACT INFORMATION
Student Health Services
student_health_services@gcsu.edu
478-445-5288

DEPARTMENT WEB SITE
Student Health Services
GC Gospel Choir Relaunch

Student Organizations & Clubs : Tuesday August 25, 2020

Calling all GC students, faculty, and staff. The Voices of Joy Gospel Choir is back—this time, through a virtual platform!! This is an experience you don’t want to miss!

All are welcome and encouraged to participate. Those interested can complete an interest form using the link below:

https://nam03.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.gle%2FqAqKc9RBcHaz9bbeA&data=02%7C01%7C%7C9d5c21132a39489bbe6a08d8483d8e7a%7C8bd29cf8e7142e69a

Further questions can be directed to either of the emails listing on the form.

CONTACT INFORMATION
Ansley Montgomery
ansley.montgomery@bobcats.gcsu.edu
(706)-766-7885

DEPARTMENT WEB SITE
Student Organizations & Clubs
When Dr. Cynthia Alby teaches students about research-based methods for goal setting, note-taking, reviewing, and test-taking, they always ask her, "Why didn't anyone tell me this years ago?!". Get students off on the right foot this semester by introducing them to these cutting-edge methods.

Registrants will be sent the link to attend the webinar. A recording will be released.

Register for the Science of Learning Webinar!
GC Journeys August Newsletter

Transformative Learning Experiences: Tuesday August 25, 2020

The August GC Journeys Newsletter has more information on:
- GC Journeys Participation Rates (2019-2020)
- GC is a Finalist for a National Undergraduate Research Award
- GC Faculty Participate in Virtual Transformative Experience Course
- GC has 2 VALUE Institute Scorers
- Sign Up for GC Journeys Virtual Info Sessions
- Student Submissions Available for Georgia Undergraduate Research Conference (GURC)
- Call For Student Submissions for Undergraduate Research
- Call for Proposals for GC Faculty Research Grant

Updated: 2020-08-25

CONTACT INFORMATION
Jordan Cofer
jordan.cofer@gcsu.edu
(478)-445-8753

DEPARTMENT WEB SITE
Transformative Learning Experiences
The Office of Health Promotion invites you to check out the attached bi-weekly Health E newsletter.

Have something you want to know about? Send us an email at gchealthpromo@gcsu.edu

CONTACT INFORMATION
Rachel Pope
rachel.pope@gcsu.edu
478-445-1670

DEPARTMENT WEB SITE
Health Promotion, Office of

ATTACHMENT
Notes about attachments are on the second page of this document.
Health E 1 (4).pdf
A Message from President Dorman

President, Office of the : Tuesday August 25, 2020

Dear Bobcats,

As we begin a new week, I want to thank those students who are wearing their face coverings and practicing social distancing on campus. Let’s stay disciplined and continue to do this consistently and diligently.

The same discipline must be applied off campus. It is extremely important.

I am asking everyone to adapt your personal activities and refrain from attending house parties and large off-campus gatherings. Your risk of contracting COVID-19 increases at large gatherings, at house parties and other places in town.

Unfortunately, but not surprisingly, we have seen an increase of COVID positive students directly linked to off-campus parties and gatherings, which continue to occur.

This activity is totally unacceptable and needs to stop immediately.

It endangers the safety of others and threatens to prevent the desire of most of you to remain together here at GC for the semester.

Therefore, earlier today I met with Student Government President, Nathan Graham, and Student Government Chief Justice, Kelly Bousquette, and asked them to enforce the student code of conduct, which states:

- Georgia College may discipline a student in nonacademic matters. This normally involves matters which occur on the Georgia College campus or at Georgia College-sponsored events, but may be extended to off-campus matters which could reasonably be expected to impact the Georgia College community.
- Students are subject to disciplinary action for violating the following Code of Conduct: Conduct that constitutes a danger to the personal safety of other members of the university community.

Let me be clear: Students found in violation of this code of conduct as it relates to off-campus activities, such as house parties and large gatherings, thereby endangering the health and safety of others related to the spread of COVID 19, will be subject to disciplinary action up to and including suspension from Georgia College.

Any behavior that endangers the health and safety of our campus is serious business. Once again, I appeal to you and firmly ask that you refrain from organizing or going to parties and other large gatherings where social distancing and mask wearing may be compromised.

Please know that your avoiding parties and large gatherings will help ensure that we all stay together this semester. And, please know that we are supportive of efforts by the City of Milledgeville to encourage all of us to practice safe behaviors downtown.

A lot is at stake here.

Your individual decisions will have a tremendous impact on our entire community. It’s up to you to keep us together.

Let’s redouble our effort here please.

Thank you.

Steve M. Dorman
President

Updated: 2020-08-25

CONTACT INFORMATION
Brittany Johnson
brittany.johnson@gcsu.edu
(478)-445-1934

DEPARTMENT WEB SITE
President, Office of the
Announcements Posted Wednesday August 26, 2020

SGA- Mandatory Election Rules Meeting Tonight

Student Organizations & Clubs : Wednesday August 26, 2020

If you are interested in joining Student Government Association Senate this year, you must attend an Election Rules meeting. The meeting will be held tonight at 5 pm. If you cannot attend this meeting but would still like to run for Senate, email samantha.cervantes@bobcats.gcsu.edu to set up a private meeting. Please use Zoom link below. If you have any question, email Vice President Samantha Cervantes.

Topic: SGA Election Rules Meeting - Wednesday
Time: Aug 26, 2020 05:00 PM Eastern Time (US and Canada)

Join Zoom Meeting
https://zoom.us/j/99680154476?pwd=aDI3M6tYQ0x2cTFiWTkvc2dNb3ppZz09

Meeting ID: 996 8015 4476
Passcode: bobcats

CONTACT INFORMATION
Samantha Cervantes
samantha.cervantes@bobcats.gcsu.edu
(706)-817-1188

DEPARTMENT WEB SITE
Student Organizations & Clubs
Climate Survey Discussion Sessions Set for September 8th, 9th, and 10th

Inclusive Excellence, Office of : Wednesday August 26, 2020

In preparation for our work this year to develop a New Diversity Action Plan, the University community will begin discussions of our Climate Survey Results (virtually) on Tuesday, September 8th and continue through Thursday September 10th. Please review the Climate Survey Responses and the Executive Summary listed below and be prepared to discuss at the meeting the three most important areas that you believe we need to address in the New Diversity Action Plan. Please see the Zoom links for the discussion sessions.

Executive Summary

Student Responses

Employee (Faculty and Staff) Responses

Here is the schedule of Climate Survey Discussion Meetings:

Tuesday, September 8th –12:00n to 1:30pm for Staff
https://gcsu.zoom.us/j/94153685014?pwd=bEl1TlJEbWhDVWhPTkZTNFhNaHNtdz09

Wednesday, September 9th --4:00pm-5:30pm for Students
https://gcsu.zoom.us/j/95149826025?pwd=TGlidG1uQkpmVWp6UVFSam1iT3Exd209

Thursday, September 10—4:00-5:30pm for Faculty
https://gcsu.zoom.us/j/94698633686?pwd=YkFxbVd5N1pRZHc5UldXVzZTQUZMz09

If you are not able to attend the meeting, please send the areas you would like to have address in the New Diversity Action Plan to gcclimatesurvey@gcsu.edu.

Updated: 2020-08-26

CONTACT INFORMATION
Shea Council
shea.council@gcsu.edu
478-445-4233

DEPARTMENT WEB SITE
Inclusive Excellence, Office of

ATTACHMENTS
Notes about attachments are on the second page of this document.
2019 Climate Survey Executive Summary–August 2020_0.pdf
Employee Responses to 2019 Climate Survey (1)_1.pdf
Student Responses to 2019 Climate Survey_1.pdf
Overwatch E-Sports Team

University Housing : Wednesday August 26, 2020

The world could always use more heroes! Interested in the Overwatch E-Sports Team at GCSU? Sign up to play on the team for the fall 2020 season starting soon.

Overwatch E-Sports are a great opportunity to:

- Meet fellow Overwatch players
- Be a part of an organized team
- Learn communication skills
- Represent GCSU in the Peach Belt Conference!

DISCORD LINK: https://discord.gg/hqHsyPv

Contact: Cam (Team Captain) via Discord at zors3y#5937 or Clem (Staff Advisor) at clem.bell@gcsu.edu

CONTACT INFORMATION
Clem Bell III
clem.bell@gcsu.edu
478-445-1421

DEPARTMENT WEB SITE
University Housing

ATTACHMENT
Notes about attachments are on the second page of this document.
Overwatch Flyer.pdf
Chamber Recital: Clarinet, Horn, Piano, and Violin

Music, Department of: Wednesday August 26, 2020

Tuesday, Sept. 1 at 7:30 p.m., Georgia College’s Department of Music opens its 2020-21 season with an online recital of chamber music composed by Gian Carlo Menotti, Aram Khachaturian and Johannes Brahms. Virtual doors open at 7:25 p.m. This concert will only be live-streamed from facebook.com/GCMusicDepartment. Violinist Dr. David H. Johnson and pianist Dr. Hue Jang, both music professors at Georgia College, will perform —along with guest artists Dr. Monty Cole, clarinet, and Joshua Crook, French horn. The group will perform trios for clarinet, violin and piano followed by a trio for horn, violin and piano. A $5 donation is encouraged. Online donations can be made at alumni.gcsu.edu/music. All proceeds benefit music scholarships or the GC Department of Music through GCSU Foundation, Inc. For more information, please email music@gcsu.edu or call 478-445-8289.

Updated: 2020-08-26

CONTACT INFORMATION
Kate Phillips
kate.phillips@gcsu.edu
478-445-8289

DEPARTMENT WEB SITE
Music, Department of

ATTACHMENT
Notes about attachments are on the second page of this document.
Chamber Recital Program.pdf
UPDATE: West Campus traffic impacts from road project

An update from the Department of Transportation on the West Campus RCUT project.

Wednesday: Temporary stripe, form both West Campus and Magnolia concrete islands & pour Magnolia island

Thursday: Pour West Campus island

Friday: Fix any areas holding water, form R-cut island

Saturday: Pour R-cut island

Updated: 2020-08-26

CONTACT INFORMATION
Brittiny Johnson
brittiny.johnson@gcsu.edu
(478)-445-1934

DEPARTMENT WEB SITE
University Communications
Opening Soon: First Peer Feedback on Teaching (PFoT) Request Period

Center for Teaching & Learning: Wednesday August 26, 2020

The goal of Peer Feedback on Teaching (PFoT) is to provide support to help you improve the quality of learning in your classroom. Deliberate, continuous improvement of one’s teaching is one of the great joys of being a professor, and our trained observers enjoy the opportunity to work with you as you develop yourself.

We utilize a strengths-based method to help you discover and build upon your skills in the classroom. For Fall Semester, PFoTs are offered September 7th through September 25th and again on October 12th through October 30th for both in-person and synchronous online courses. If you are interested in scheduling a PFoT, please contact the Center for Teaching and Learning at (478) 445-2520 or ctl@gcsu.edu. Please provide a week’s notice or more for scheduling.

Updated: 2020-08-26

CONTACT INFORMATION
Center for Teaching and Learning
ctl@gcsu.edu
(478) 445-2520

DEPARTMENT WEB SITE
Center for Teaching & Learning
Online Library Workshop - Everything You Need to Know about Course Reserves, ILL, and GIL Express on Wednesday, September 2, 2020, 12pm -12:45pm

: Wednesday August 26, 2020

Plan ahead and learn how course reserves, ILL, and GIL Express can provide the resources you need for your courses. This workshop will give you a step by step guide on how to utilize each of these invaluable library services.

Learning Objectives include:

- Learners will learn to navigate the process of setting up course reserves.
- Learners will learn to navigate the process of submitting an ILL request.
- Learners will learn to navigate the process of submitting a GIL Express request.

Please register at https://gcsu.libcal.com/event/7012678 to attend this online workshop. Registration is required.

CONTACT INFORMATION

Kell Carpenter
kell.carpenter@gcsu.edu
478-445-0976

DEPARTMENT WEB SITE
A Message from Dr. Dorman: Weekend safety precautions reminder

Dear Bobcats:

As we approach the weekend, I want to encourage you to please be safe. Please avoid large gatherings and parties. Wear your face mask when you leave your residence. Practice social distancing at all times. Please be safe!

Dr. Steve Dorman
President of Georgia College

CONTACT INFORMATION
Brittiny Johnson
brittiny.johnson@gcsu.edu
(478)-445-1934

DEPARTMENT WEB SITE
President, Office of the
Beginning in the fall of 2005 with only 28 students, Dr. Renée Fontenot wanted to create a hands-on experiential learning experience that would benefit her students and the community. She began creating partnerships with local not-for-profit organizations in which students in her Strategic Marketing class would create strategic marketing plans for these organizations put to use.

Dr. Fontenot chooses not-for-profit organizations because they can prove to be challenging for the students with limited resources but also become the most fulfilling, as students see the real-world impacts that their work has.

Two such organizations that have partnered with Fontenot’s students are the Old Capital Racing Youth Cycling League, with a goal of increasing membership and fundraising and the Uncle Remus Library System. The system was so impressed that a total of four out of the five library’s in the system have worked with the students. Hancock Co., Eatonton-Putnam Co., Madison, and Monroe have all taken advantage of the talent of seniors in the Strategic Marketing course.

“I just wanted to say, being a part of a class where we have the ability to make a difference in the community has made me extremely proud to be a marketing student,” said Jason Fuqua, a spring 2020 student.

Students like Fuqua have participated in 317 projects over the last decade, which have generated over 66,000 hours of hands on experiential learning for the students and an economic value of over $1.5 million to the clients and community.

When asked about the experience spring 2020 student Ben Steinberg commented, “I not only grew professionally but also as a person. Yes, I had a couple late nights and there may have been a time or two where I thought maybe marketing isn’t for me. But I pulled up my bootstraps and got to work. Turns out I enjoy it more than I realized. I really enjoyed meeting and talking to clients.”

Since 2005, the Marketing program has continued to grow and Dr. Fontenot has grown from 28 students to 95 each semester. This rise has allowed students to complete projects, across two countries, and nine states within the United States. Dr. Fontenot’s primary focus, however, remains local with 95% of the clients coming from the state of Georgia and 70 percent coming from the Milledgeville-Baldwin County area. With Dr. Fontenot’s guidance students in strategic marketing will continue to a difference in the local community for years to come.

Updated: 2020-08-27

CONTACT INFORMATION
Kari Brown1
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478-445-1310

DEPARTMENT WEB SITE
College of Business
Not Your Normal Black Belt

Debbi McCreary didn’t have a typical on campus student experience while earning her Bachelor’s degree in accounting. She juggled full-time work, a rigorous business course load, and motherhood before finding her way across the graduation stage. Along the way, she learned some important lessons in how to improve her own process efficiencies and keep a low budget. This eventually led her to complete her Lean Six Sigma Black Belt certification and open her own consulting firm in 2007, Summit Optimization Group (OG), LLC.

Working to increase revenue and reduce costs, Debbi and her team serve industry leaders in diverse fields ranging from healthcare, manufacturing, and government to logistics and private equity owned organizations. Their focus is leveraging streamlined processes to gain efficiencies. Their average client receives a return on investment of 300% over costs, with additional improvements in technology, employee fulfillment and data driven customer satisfaction.

Debbi employs a group of consultants with extensive background experience in organizational change, project management, finance and accounting, operations, logistics and supply chains, services and technology. This holistic and comprehensive understanding of modern business models sets them apart from competitors. It enables them to gain trust and deliver rapid improvements by working directly with those performing the tasks and processes. Quick results in increased revenue and decreased expenses are also measurable on client financial statements, proving the value of Summit OG, LLC to their clients one project at a time.

Passionate about mentoring young women on their career progression, she encourages all young alumni to focus on foundational experiences to springboard into future opportunities. Investing in project management certifications, following industry trends and learning how to flexibly shift focus are key work skills to master after graduation. Debbi believes that anyone can leverage the confidence gained through many small wins into success at the next level.

Debbi’s family has also been instrumental to her business success. They patiently supported her through times of intense travel and periods of out-of-state onsite work. They were fully committed to her success and gave her the runway space to focus on growing the consulting business from one client to a global client portfolio. That support enabled her to continue expanding and she’s excited to see how far Summit OG can go in their mission to help clients provide significant customer value, sustain growth and compete effectively.

When asked about her experience at Georgia College, she said, “My instructors were incredibly supportive, class scheduling was structured for working students, and my peers were diverse and inclusive. I am excited about the great progress Georgia College has made since I graduated and I’m excited about the alumni outreach and inclusion. You make me proud to be an alum, Georgia College!”

Updated: 2020-08-28
Where do I have to wear a face mask in the City of Milledgeville?

If you are outside in a public place and cannot maintain a minimum of 6 feet from people who do not live with you or you are inside any building that is not your residence or in a commercial vehicle with others who do not live with you, you must wear a mask unless the entity has posted a sign on its entrance that reads, "This location does not consent to enforcement of any local face covering requirement upon this property" or unless in a religious establishment (although the use of facial coverings is highly recommended during religious activity).

What are the exceptions to needing to wear a mask?

1. In personal vehicles or upon residential property (inside or out) where you live.
2. When you are alone in enclosed spaces or only with other household members.
3. If you have bona fide religious objection to wearing a facial covering or mask.
4. When outdoors, provided you can maintain a minimum of six (6) feet from other people with whom you do not live.
5. If you are drinking, eating, or smoking.
6. If wearing a mask causes or aggravates a health condition.
7. If wearing a mask would interfere with receiving personal services or performing work in the course of employment.
8. If you are complying with the directions of a law enforcement officer or for the purposes of verifying a person’s identity, such as when purchasing alcohol, tobacco, or prescription drugs or when engaging in a financial transaction.
9. If you are inside any polling place or trying to enter or exit a polling place.
10. When a person is ten (10) years of age or younger.
11. If you have difficulty putting on or removing a mask without assistance from another person.

What is considered a face mask?

Medical grade masks are not required; coverings may be fashioned as advised by the CDC and from other suitable fabrics. The mask must cover the mouth and nose of the wearer.

How will the mask requirement be enforced?

Every effort shall be made to bring an individual into voluntary compliance with the terms of the Ordinance prior to issuance of any Notice of Violation. Violators will be warned and asked to put on a face mask. If you refuse to wear a mask after being requested by law enforcement you may be written a citation of not more than $25 on the first offense, and not more than $50 on the second and subsequent offense.

When does the requirement go into effect and for how long will wearing a mask be required?

8:00 AM on August 22, 2020 and remains in effect until it is rescinded, superseded, or amended by an ordinance of the Mayor and Aldermen.
HR Deadline Today for 9/20 starts

Human Resources, Office of : Friday August 28, 2020

Good morning, all:

Today—Friday, August 28, 2020—is the deadline for offer letter submission to the Office of Human Resources for any staff or student bi-weekly new hire or rehire starting on September 20, 2020. All student and staff offer letters must be sent to HR for review and approval before extending them to the new hire or rehire. This helps ensure that we remain compliant with our many institutional, USG, state, and federal regulations.

The next bi-weekly start date for eligible new hires and rehires will be October 4, 2019.

There is a deadline within the matrix for document submission to HR. Please encourage your new hires and rehires to deliver their offer letter acceptance and ALL enclosures to HR via email to NewHirePaperwork@gcsu.edu by this deadline (September 2, 2020) to ensure that there will be no immediate delay in start date of 10/04/2020. All documents should be submitted together; a complete new hire/rehire packet makes for a smoother onboarding experience.

Offer Letter Templates:

The offer letter templates for students and staff were updated June 11, 2020 to accommodate the current workplace conditions; it is vital that you reference the most up-to-date documents. Everything is available on the HR intranet for review. Please discard any old saved templates and use the current documents online. The HR Intranet can be accessed by following the steps below:

1. Login to Unify
2. Click on the Campus Resources tab across the top of the screen
3. On the right side of the screen, you will see links listed alphabetically under INTERNAL SITES (requires Unify); click on Human Resources
4. From the menu on the left side of the screen, click on Employment Services then Onboarding Employees
5. Select the Employee Type (Student, Regular Staff, Temp Staff, GA, etc.) and see the complete steps for onboarding listed

Start Date Matrices & Clearances for Start Dates:

I’d like to extend a reminder of the Start Date Matrices we have in place for our monthly & bi-weekly paid staff and students. These matrices are in place in order to allow for adequate processing of new hire/rehire paperwork, and to ensure that your new/returning employees have all access they need on the day they are scheduled to report to work. We need all pertinent paperwork (offer letters, PAFs, etc.) prior to the effective date. Please keep these dates in mind as you consider adding/changing information such as, but not limited to:

- New hires
- Rehires
- Changing position titles
- Adding concurrent position
- Changing managers/timecard reports to
- Funding source changes

This window of time allows for processing of pre-employment background checks, credit checks, and drug screens (when required), review and processing of PAFs in all pertinent departments, compliance checks regarding eligibility for employment based on federal regulations, and data entry into multiple systems to ensure all necessary access is granted.

Please be mindful of your records and adhere to the start and end dates for all employees. This ensures that we remain compliant with institutional, USG, state, & federal regulations and that we minimize any risk to the institution. If you wish to extend an employee’s original term date, please contact us prior to that date and in accordance with the respective start date matrix per the employee type.

All employees MUST meet all required clearances before they are eligible to begin work. There are no exceptions. HR will issue a formal clearance email to the manager once the employee is clear to begin work. If HR issues a clearance date, employees cannot “volunteer” before said clearance date unless they have met the appropriate clearances required of a volunteer.

The September - December 2020 matrices for monthly paid staff, bi-weekly paid staff, and students (all paid bi-weekly) is available on the HR intranet for review 24/7/365. Please be mindful of the revised timelines and deadlines in place. Please see the respective tabs/sheets at the bottom of the spreadsheet for each category of employee/pay schedule. If you have any questions about these dates, please don't hesitate to contact myself or any member of the Employment Services Team.

Offer letters must be sent to employment@gcsu.edu for review & approval prior to issuing to your new hires and/or rehires.

All PAFs must be sent to PAF@gcsu.edu for processing.

Updated: 2020-08-28

CONTACT INFORMATION
Amber Collins
amber.collins@gcsu.edu
(478) 445-4236
Want to become a mentor? Looking for a mentor? Join the L.I.F.E. Mentorship Program today?

Cultural Center : Monday August 31, 2020

The Leaders Igniting the Fundamentals of Excellence (L.I.F.E) Mentorship program (formerly known as SOAR) is designed to help underrepresented students from historically racially marginalized populations navigate and adjust to their new college atmosphere through mentor relationships that focus on awareness of campus resources, time management, student involvement, and self-care. Students opt into the program by submitting an application. The information on the application is used to pair the student with their L.I.F.E. Cluster and Peer Leaders.

The program has three levels: Mentee, Peer Leader (student mentor) and Cluster Leader (professional mentor).

Mentee (first-year or new transfer student)

Eligibility:
First or second year (or transfer) underrepresented student
L.I.F.E. mentee application submitted

Requirements:
Attend monthly meetings
Complete checkpoints in GA View
Encouraged to attend monthly social with peer leader.
Join/ become active in at least one organization by end of academic year

Application found here: https://gcsu.campuslabs.com/engage/submitter/form/start/433809

Peer Leader (Student Mentor)

Eligibility:
2.75 GPA
Underrepresented student with 60 earned credit hours (previous participation in the program preferred).
Involvement in at least one recognized student organization
L.I.F.E. Peer Leader application submitted

Requirements:
Contact with mentee at least once a week
Attend monthly meetings
Complete checkpoints in GA View
Encouraged to attend monthly social with mentees

Application found here: https://gcsu.campuslabs.com/engage/submitter/form/start/339946

Cluster Leader (Professional Mentor)

Eligibility:
Member or faculty or staff
L.I.F.E. Mentor application submitted

Requirements:
Contact L.I.F.E. mentees twice a month
Encourage all students in cluster to engage in activities
Complete contact logs and Check points in GA View
Encouraged to attend monthly social with cluster

Application found here: https://gcsu.campuslabs.com/engage/submitter/form/start/437769

For more information, please feel free to contact us via email at culturalcenter@gcsu.edu or via phone at 478-445-8155.

CONTACT INFORMATION
Nadirah Mayweather
nadirah.mayweather@gcsu.edu
(478)-445-8155

DEPARTMENT WEB SITE
Cultural Center

ATTACHMENT
Notes about attachments are on the second page of this document.
L.I.F.E. Mentorship Program Overview_FrontPage.pdf
Title: **Everything You Need to Know about Course Reserves, ILL, and GIL Express**

Date/Time:  Wednesday, September 2, 2020 from 12:00pm - 1:00pm

Registration:  [Please register here for this event](#)

Description: Plan ahead and learn how course reserves, ILL, and GIL Express can provide the resources you need for your courses. This workshop will give you a step by step guide on how to utilize each of these invaluable library services.

Title: **Fact Checking Fundamentals**

Date/Time:  Friday, September 11, 2020 from 12:00pm - 1:00pm

Registration:  [Please register here for this event](#)

Description:  Fact Checking Fundamentals is a one-hour workshop that shows users how to fact-check digital information, with a particular emphasis on information found on social and internet media. Participants will learn how to apply the SIFT method in a variety of contexts.

Title: **GALILEO for Faculty**

Date/Time:  Tuesday, September 15, 2020 from 12:00pm - 1:00pm

Registration:  [Please register here for this event](#)

Description:  This workshop will update faculty on the new Galileo interface and search options. Tailored for new and returning faculty the workshop will instruct faculty on the basics of Galileo. Faculty will learn how to find our eBook collection, online newspapers, and scholarly articles; explore our streaming media databases; learn where to find research guides and online tutorials, along with how to contact their liaison librarians.

Title: **Open Educational Resources for Faculty**

Date/Time:  Thursday, September 17, 2020 from 12:00pm - 1:00pm

Registration:  [Please register here for this event](#)

Description:  This workshop will help you learn about Open Educational Resources and how you can create a low to no-cost reading list for your classes. This workshop is geared towards faculty and staff.

Title: **Fair Use for Faculty**

Date/Time:  Monday, September 21, 2020 from 12:00pm - 1:00pm

Registration:  [Please register here for this event](#)

Description:  Come learn about Fair Use, the TEACH Act, your copyrights as an author, and a little history about the USG copyright policy. Included are instructions about how to submit electronic course reserves to the library and best practices for using copyrighted materials in your classroom. This workshop is geared towards faculty and staff.

Title: **Purchase Requests for Library Resources**

Date/Time:  Wednesday, September 23, 2020 from 12:00pm - 1:00pm

Registration:  [Please register here for this event](#)

Description:  In this workshop participants will learn about various library collections, collection development policies, and how to submit purchase requests for books, databases and other electronic resources, streaming video and audio, and more.
Title: GALILEO for Students

Date/Time: Thursday, September 24, 2020 from 12:00pm - 1:00pm

Registration: Please register here for this event.

Description: GALILEO is our online library portal to authoritative, scholarly information. It's a great place to start a project and to search across all types of resources, but with so many functions and options it can be overwhelming. This workshop is for students who want to learn how to use Galileo successfully.

Title: Everything You Need to Know about Course Reserves, ILL, and GIL Express

Date/Time: Wednesday, October 28, 2020 from 12:00pm - 1:00pm

Registration: Please register here for this event.

Description: Plan ahead and learn how course reserves, ILL, and GIL Express can provide the resources you need for your courses. This workshop will give you a step by step guide on how to utilize each of these invaluable library services.
Georgia College will be implementing a change for how students gain access to GeorgiaVIEW. Beginning September 8, 2020, students will be required to engage in the DUO process to gain access to GeorgiaVIEW. To prepare students for this change, we have provided some basic instructions. Instructors will want to be aware of this change in the event their students are struggling with gaining access to GeorgiaVIEW after September 8, 2020. Students are encouraged to begin the process of registering with DUO today.

Updated: 2020-09-04

CONTACT INFORMATION
SERVE Help Desk
serve@gcsu.edu
(478) 445-7378

DEPARTMENT WEB SITE
SERVE Help Desk

ATTACHMENT
Notes about attachments are on the second page of this document.
DUO for Students_0.pdf