

Front Page Announcement Archive

June 2023



Notes on Attachments

You must open this document in Adobe Reader (or equivalent) to see attached documents. Most browsers do not allow access to these embedded files.

The screenshot shows the Adobe Reader interface. At the top, there is a toolbar with icons for save, star, cloud, print, and search, along with page navigation controls (up, down arrows, page number 10 / 116, and zoom in/out buttons) and a zoom level of 117%. On the left side, there is a sidebar with icons for document, bookmark, and search. The main area is divided into two panels: 'Attachments' and 'ORGANIZER'. The 'Attachments' panel is highlighted with a green box and contains a list of PDF files. The 'ORGANIZER' panel displays the document's structure, including a 'DEPARTMENT WEB SITE' section with a link to 'Biology & Environmental Sciences, Department of' and an 'ATTACHMENT' section with a red note: 'Notes about attachments are on the second page of this document.' and a green link to 'Georgia Power seminar series.pdf'. A green arrow points from the 'Georgia Power seminar series.pdf' entry in the Attachments panel to the corresponding link in the Organizer panel.

Attachments

Name

- PDF Agenda - US (2022-3-25).pdf
- PDF Bi+ Community Week_0.pdf
- PDF Bobcat Film Festival 2022 Keynote Spe
- PDF Bobcat Film Festival 2022.pdf
- PDF COAS Alumni Panel_.pdf
- PDF Conner Garmon Program_2.pdf
- PDF Georgia Power seminar series.pdf
- PDF J2 Bio_DCG-ANG.2021.06.20.pdf
- PDF M. Golden Senior Recital Program_0.p
- PDF Mary Magoulick Poster.pdf
- PDF Megan Ostrat Senior Recital Program..
- PDF Music Theatre Scenes Program.pdf
- PDF My project.pdf
- PDF Photos-export-03-24-2022-215612.pdf
- PDF PSQ Program.pdf
- PDF Robyn Meeks Program.pdf
- PDF Songs and Sonnets program_3.pdf
- PDF Sor 2022 Skee wed.pdf

ORGANIZER

DEPARTMENT WEB SITE
[Biology & Environmental Sciences, Department of](#)

ATTACHMENT
Notes about attachments are on the second page of this document.
[Georgia Power seminar series.pdf](#)

Locate the document you need from the attachments panel.

Table of Contents

Table of Contents	2
Announcements Posted Thursday June 1, 2023	4
Deadline for Foundation and Alumni payment requests	4
Registration is NOW OPEN for the Leadership & Management Academy Certificate Program!	5
Transition from Webex to Microsoft Teams	6
Announcements Posted Friday June 2, 2023	7
NEH Summer Institute Public Lecture - Carol Shloss	7
Announcements Posted Monday June 5, 2023	8
Dining Services Summer Hours	8
New Training Opportunity: Discover the World of Emotional Intelligence	9
NEH Summer Institute Public Lecture - Farrell O'Gorman	11
Announcements Posted Tuesday June 6, 2023	12
NEH Summer Institute Public Lecture - Sarah Gordon	12
Enter to win a gift card and Bobcats t-shirt by following the Learning Center on social media.	13
Outdoor Emergency Notification System Test Wednesday, June 7	14
CONGRATULATIONS to participants of the 4th Annual High Impact Practices (HIPs) Summer Institute: Incorporating Transformative Experiences into the Classroom!	15
Announcements Posted Wednesday June 7, 2023	17
Travel Expense Year-End Deadlines - June 14th and 16th	17
Announcements Posted Thursday June 8, 2023	19
Cost-of-Living Adjustment (COLA) for Fiscal Year 2024	19
Dr. Scott Buchanan Invited to Finnish Embassy	21
Honorable Mentions: The Honors College Newsletter	22
Announcements Posted Friday June 9, 2023	23
NEH Summer Institute Public Lecture - Thomas Haddock	23
Announcements Posted Monday June 12, 2023	24
NEH Summer Institute Public Lecture - Christina Bieber Lake	24
Announcements Posted Tuesday June 13, 2023	25
New Training Opportunity - Effective Stress Management	25
GCSU Gives Day 2023: Call for faculty, staff and student volunteers!	27
Phish Alert - Be aware of phishing and fraud scams	28
Incentives, Compensation and Rewards for FY24	29
Announcements Posted Wednesday June 14, 2023	30
School Uniform Drive	30
Faculty Fellows of the Digital Humanities Collaborative Announced	31
Announcements Posted Thursday June 15, 2023	32
SERVE HELP DESK HOLIDAY HOURS - Juneteenth 2023	32
Tuition Assistance Program (TAP) Deadline, Fall 2023	33
Announcements Posted Friday June 16, 2023	34
NEH Summer Institute Public Lecture - Dr. Thadious M. Davis	34
Announcements Posted Monday June 19, 2023	35
NEH Summer Institute Public Lecture - Dr. John Wharton Lowe	35
Announcements Posted Tuesday June 20, 2023	36
May/June and June Term Student Rating of Instruction (SRIS) Now Available	36
Announcements Posted Wednesday June 21, 2023	38
Summertime Jazz at Amici's	38
Announcements Posted Thursday June 22, 2023	39
GCSU education dean completes study on teacher pipeline, meets with legislators at Capitol	39
Announcements Posted Monday June 26, 2023	40
Honors College Alumni of the Year	40
Announcements Posted Tuesday June 27, 2023	42
Your options for campus closure July 3	42
Impact Your Teacher Effectiveness Ratings through the Objective Selection Form (OSF)	43
Announcements Posted Wednesday June 28, 2023	44

GCSU's Center for Early Language and Literacy holds annual summit on childhood literacy	44
High Demand Alert - Electricity Reduction for 6/28	47
Announcements Posted Thursday June 29, 2023	48
Serve Help Desk Holiday Hours – Independence Day 2023	48
Wellness and Recreation Center Closed for July 3 and 4 Holiday	49
Schedule an In-Person Financial Consultation with Corebridge Financial (formerly AIG/Valic) - Tom Smith on Campus 07/12/2023	50
Hiring Student Assistants? Join Us for Our Part-Time Job Fair!	52
Peak Power - Work Schedule Adjustments for June 29 & 30	53
Barnes & Noble at GCSU Closed July 1-4	55
The MAX and Chick-fil-A - closed July 3 and 4	56
Announcements Posted Friday June 30, 2023	57
Dr. Will Evans appointed Dean of COHS	57
GCSU welcomes new Chief Diversity Officer	59

Announcements Posted Thursday June 1, 2023

Deadline for Foundation and Alumni payment requests

University Advancement : Thursday June 1, 2023

As we near the end of the fiscal year, please keep in mind the following cut-off date for "Check Requests for Foundation or Alumni Funds."

ALL payment requests must be received in our office by 12 p.m., Wednesday, June 21, for the check run scheduled on Friday, June 23. In the event that you have any FINAL invoices past that date in June, we will process a final check run of Fiscal Year 2023 on Friday, June 30.

IMPORTANT: In working towards recording all expenditures for Fiscal Year 2023 for the Foundation and/or Alumni, if you have NOT received an invoice and you did order, please provide me with the vendor name, amount and date of ordering. We will do our "accounting due diligence" to ensure it is properly recorded in fiscal year 2023. The recording of these expenses is necessary to show a true picture of fiscal year expenses for the auditors prior to their review in July, as it is critical in reporting the expenses in that period.

Thank you for your assistance in meeting these deadlines. If you should need any further information, please do not hesitate to contact Ashley Banks (ext. 8736 or Ashley.Banks@gcsu.edu).

Updated: 2023-11-30

CONTACT INFORMATION

Ashley Banks
ashley.banks@gcsu.edu
(478)-445-8736

DEPARTMENT WEB SITE

[University Advancement](#)

Registration is NOW OPEN for the Leadership & Management Academy Certificate Program!

School of Continuing and Professional Studies : Thursday June 1, 2023

The School of Continuing & Professional Studies invites you to participate in the [Leadership & Management Academy](#) this summer July 10 - 13. This in-person, four-day workshop engages new and emerging leaders in the fundamentals of leadership, business practices and people management. Each participant will receive a certificate of completion and 3.0 CEUs (continuing education units).



[REGISTER NOW!](#)

The Leadership & Management Essentials for Government Employees program (Leadership & Management Academy) was designed by Georgia College & State University faculty, staff and an alumna who is now a city HR Director in Georgia. She stressed the need to provide training that would help her team lead and manage the city in a businesslike manner.

The program is made up of four courses, each course lasting 6-7 hours each day, that will train employees how to lead using coaching styles, communicate effectively, plan for budget decision-making and requests and provide strategies for performance evaluations and conflict resolution.

Instructors

Dr. Harold Mock

Dr. Ward Risvold

Dr. Aric Wilhau

Dr. Liz Speelman

Updated: 2023-05-31

CONTACT INFORMATION

Angela Criscoe

angela.criscoe@gcsu.edu

478-445-2759

DEPARTMENT WEB SITE

[School of Continuing and Professional Studies](#)

Transition from Webex to Microsoft Teams

Information Technology : Thursday June 1, 2023

Thanks to all that attended the training sessions over the past few months on the transition from Webex to Microsoft Teams. Today marks the official phase out date for Webex. Check out the Microsoft Teams resources under the [Student Technology Resources](#) and [Faculty & Staff Resources sections](#) of our website. Please submit a Serve Help Desk ticket at <https://helpdesk.gcsu.edu>, by emailing serve@gcsu.edu or by calling 478-445-7378 if you need assistance. We're here for you!

Updated: 2023-06-01

CONTACT INFORMATION

Serve Help Desk
serve@gcsu.edu
478-445-7378

DEPARTMENT WEB SITE

[Information Technology](#)

Announcements Posted Friday June 2, 2023

NEH Summer Institute Public Lecture - Carol Shloss

O'Connor Institute : Friday June 2, 2023

Carol Shloss, Stanford University former acting professor of English: “Regina and Flannery: The Andalusia Chronicles” – Monday, June 5 at 7 p.m. in Max Noah Recital Hall.

This year, GCSU was selected by the National Endowment for Humanities (NEH) to host a summer institute on Flannery O'Connor (“Reconsidering Flannery O'Connor”). Scholars from around the nation applied and were selected to spend a month studying Flannery O'Connor in Milledgeville. In addition to doing research in the archives, the selected participants will take seminars with some of the nation’s top scholars on a range of different Flannery O'Connor-related topics. These seminar instructors will be giving a public lecture on a different topic, and these talks will be recorded by the Andalusia Institute and broadcast via Facebook live. For more information on [the Summer Series](#) or [Reconsidering Flannery O'Connor \(NEH\)](#).

Updated: 2023-06-05

CONTACT INFORMATION

Tammie Burke
tammie.burke@gcsu.edu
2645

DEPARTMENT WEB SITE

[O'Connor Institute](#)

Announcements Posted Monday June 5, 2023

Dining Services Summer Hours

Dining Services : Monday June 5, 2023

The MAX will serve lunch in the University Banquet Room, Monday through Friday, from 11:30 a.m to 1 p.m. As renovations continue, guests will need to enter through the side entrance, located on the West Hancock Street side of the building.

Chick-fil-A will remain open Monday through Friday from 8 a.m. to 2 p.m.

Updated: 2023-06-02

CONTACT INFORMATION

Dining Services
dining@gcsu.edu

DEPARTMENT WEB SITE

[Dining Services](#)

New Training Opportunity: Discover the World of Emotional Intelligence

Human Resources, Office of : Monday June 5, 2023

The Office of Human Resources is excited to announce a new virtual training opportunity for all employees on Tuesday, June 6, 2023, 10:00 a.m. - 11:00 a.m. See the link below to register and a description of the training. We hope you will be able to join us!

Training Topic: Discover the World of Emotional Intelligence

When: Tuesday, June 6, 2023, 10:00 a.m. - 11:00 a.m.

Registration Link: <https://attendee.gotowebinar.com/register/2577841724249737823>

Training Description:

Being able to recognize feelings in oneself and others, managing emotions and balancing thoughts are invaluable traits that are associated with emotional intelligence (EQ).

Emotional intelligence requires skills such as self-awareness, self-regulation, motivation, empathy and social skills. Embracing the nuances of human emotion have demonstrated several benefits, particularly at work, such as better collaboration, compassionate leadership, boosted morale and overall, a happier and healthier workplace. Participants will learn that by recognizing the feelings of family members and co-workers, and responding in a balanced, rational way, they can improve relationships and collaborate more effectively. The session also examines new brain research on emotions and the battle between the emotional and the thinking brain.

HOW PARTICIPANTS WILL BENEFIT

- The ability to cope with daily situations and get along in the world includes both cognitive and emotional intelligence.
- The emotional brain impacts behavior.
- An 'amygdala attack' of panic reactions results when cognitive thinking stops.
- Calm breathing and focused listening add to EQ.

Updated: 2023-06-05

CONTACT INFORMATION

Kelly Beall
kelly.beall@gcsu.edu
4784458573

DEPARTMENT WEB SITE

NEH Summer Institute Public Lecture - Farrell O'Gorman

O'Connor Institute : Monday June 5, 2023

Farrell O'Gorman, Professor of English at Belmont Abby College: "'God and the Poor Await Us': O'Connor, Rose Hawthorn and Dorothy Day" Wednesday, June 7 from 7 until 8:30 p.m. in Max Noah Recital Hall.

This year, GCSU was selected by the National Endowment for Humanities (NEH) to host a summer institute on Flannery O'Connor ("Reconsidering Flannery O'Connor). Scholars from around the nation applied and were selected to spend a month studying Flannery O'Connor in Milledgeville. In addition to doing research in the archives, the selected participants will take seminars with some of the nation's top scholars on a range of different Flannery O'Connor-related topics. These seminar instructors will be giving a public lecture on a different topic, and these talks will be recorded by the Andalusia Institute and broadcast via Facebook live. For more information on [the Summer Series](#) or [Reconsidering Flannery O'Connor \(NEH\)](#).

Updated: 2023-06-05

CONTACT INFORMATION

Tammie Burke
tammie.burke@gcsu.edu
2645

DEPARTMENT WEB SITE

[O'Connor Institute](#)

Announcements Posted Tuesday June 6, 2023

NEH Summer Institute Public Lecture - Sarah Gordon

O'Connor Institute : Tuesday June 6, 2023

Sarah Gordon, Professor Emerita at Georgia College & State University: "In Retrospect: Memorable One-Liners and the One Hard Line" - Thursday, June 8 from 7 until 8:30 p.m. in Max Noah Recital Hall.

This year, GCSU was selected by the National Endowment for Humanities (NEH) to host a summer institute on Flannery O'Connor ("Reconsidering Flannery O'Connor). Scholars from around the nation applied and were selected to spend a month studying Flannery O'Connor in Milledgeville. In addition to doing research in the archives, the selected participants will take seminars with some of the nation's top scholars on a range of different Flannery O'Connor-related topics. These seminar instructors will be giving a public lecture on a different topic, and these talks will be recorded by the Andalusia Institute and broadcast via Facebook live. For more information on [the Summer Series](#) or [Reconsidering Flannery O'Connor \(NEH\)](#).

Updated: 2023-06-05

CONTACT INFORMATION

Tammie Burke
tammie.burke@gcsu.edu
2645

DEPARTMENT WEB SITE

[O'Connor Institute](#)

Enter to win a gift card and Bobcats t-shirt by following the Learning Center on social media.

The Learning Center : Tuesday June 6, 2023

The Learning Center would love GCSU's faculty and staff to stay updated on our events, services and even spotlights. The best way to do that is through our social media pages, either Facebook or Instagram. This Friday at 9 a.m. we will raffle off a \$15 Dunkin gift card and a Bobcats T-shirt. All you have to do is be a current faculty or staff at GCSU and follow one or both of our social media accounts (one entry per account followed). If you are already a loyal LC follower, simply email us at learningcenter@gcsu.edu, and we will add your name to the drawing bucket.



Learning Center Social Media Accounts:

Instagram: [@gc_learningcenter](https://www.instagram.com/gc_learningcenter)

Facebook: GC Learning Center

Updated: 2023-06-05

CONTACT INFORMATION

Rebecca Cofer
rebecca.cofer@gcsu.edu
4784458704

DEPARTMENT WEB SITE

[The Learning Center](#)

Outdoor Emergency Notification System Test Wednesday, June 7

Public Safety : Tuesday June 6, 2023

Georgia College & State University will test the Outdoor Emergency Notification System (siren system) Wednesday, June 7, 2023. This test is scheduled to occur the first Wednesday of every month between 10 a.m. and noon and last approximately one minute. No action is required during the testing, and all campus operations should continue as normal. A message stating that this is a test will precede and follow the "alert" tone. In the case of an actual tornado warning, the message would advise of a tornado warning, and the tone would cycle through. This would be repeated every five minutes until the warning expires or is canceled, at which time an all-clear message would sound. The audible system test will only be tested when clear sky conditions are present. Tests will not occur when skies are dark or severe weather is predicted for the area on the day the test is scheduled to occur. In this case, the test will be rescheduled for later in the month.

There are three sirens operated by GCSU in Baldwin County: one on West Campus and two on Main Campus.

This testing program is designed to maintain a reliable warning system and to meet recommended testing guidelines. Additionally, we want to maximize the effectiveness of the Outdoor Emergency Notification System. By performing these tests, we hope to enhance awareness and education regarding emergency preparedness at Georgia College and within the local community.

For more information on the Outdoor Emergency Notification System and other campus emergency systems, [please visit the emergency systems page on the Public Safety website](#).

Updated: 2023-05-09

CONTACT INFORMATION

Public Safety
publicsafety@gcsu.edu
(478)-445-4054

DEPARTMENT WEB SITE

[Public Safety](#)

CONGRATULATIONS to participants of the 4th Annual High Impact Practices (HIPs) Summer Institute: Incorporating Transformative Experiences into the Classroom!

Center for Teaching & Learning : Tuesday June 6, 2023

The 4th Annual High Impact Practices (HIPs) Summer Institute: Incorporating Transformative Experiences into the Classroom is a professional development opportunity sponsored by GC Journeys and hosted by the Center for Teaching and Learning. The institute provides faculty with the opportunity to engage with expert guest speakers on incorporating or enhancing elements of transformative experiences into their classrooms. Through collaboration, mentorship and insightful discussions, participants will gain invaluable tools and perspectives to create impactful educational experiences for their students. The GCSU mentors leading the charge in each transformative experience area are as follows: Capstone - Dr. Aran Mackinnon, First-Year Experiences - Dr. Erin Weston, International Education - Dr. James Callaghan, Internships - Ms. Chelsey Scoggins, Leadership - Dr. Harold Mock, Service Learning - Dr. Liz Speelman and Undergraduate Research & Creative Endeavors - Dr. Scott Butler. In addition to our esteemed mentors, we had the privilege of hosting two influential guest speakers. Dr. Marina Smitherman from Dalton State College shared her expertise in creating a quality matrix and explored the question, "What makes high-impact practices truly impactful for students?" Furthermore, Dr. Kevin Hunt from GCSU discussed his transformative experience work on "Healthcare in Rural Belize."

We are delighted to introduce this year's faculty participants, who have eagerly embraced the opportunity to enhance their teaching practices and embark on a transformative journey. This year's faculty participants are:

- Dr. Andrew Allen
- Dr. Alex Blazer
- Dr. Rachel Bray
- Dr. Carrie Cook
- Dr. Nicholas Creel
- Dr. Jamie Downing
- Dr. Taylor Elsey
- Dr. Jennifer Flaherty
- Mr. Brad Fowler
- Mr. Stephen Hoy
- Dr. Kasey Karen
- Ms. Sheryl Melton
- Dr. Allison Miller
- Dr. John Moore
- Ms. Cassie Napier
- Dr. Ward Risvold

- Dr. Peter Rosado Flores
- Dr. Arnab Sengupta
- Dr. Eryn Viscarra
- Dr. Jessica Wallace
- Ms. Molly Wilkins

Updated: 2023-06-06

CONTACT INFORMATION

Center for Teaching and Learning

ctl@gcsu.edu

4784452520

DEPARTMENT WEB SITE

[Center for Teaching & Learning](#)

Announcements Posted Wednesday June 7, 2023

Travel Expense Year-End Deadlines - June 14th and 16th

Finance & Administration : Wednesday June 7, 2023

UPCOMING CRITICAL DEADLINES

The fiscal year-end is approaching, which means we must accurately account for the institution's financials before closing out the fiscal year June 30, 2023. This includes ensuring that any funding that can possibly lapse (go back to the state) is accounted for properly. As a state entity, we are governed by certain purchasing policies and procedures, which include deadlines for purchases of varying dollar amounts. To ensure that expenditures are properly reported during the transition of fiscal years, we have deadlines for receiving transactional items. These deadlines, as listed below, are necessary to guarantee that transactions are properly executed and that our financials are appropriately reported.

CRITICAL DEADLINES

Travel cutoff dates:

- June 14, 2023 –Last day to submit Online Travel for reimbursement. For questions on year-end travel, please call Omega Hedgepeth at 478-445-1178 or email her at omega.hedgepeth@gcsu.edu.
- June 16, 2023 – Approved paper travel expense statements (for non-employee, encumbered or international travel) are due by 5 p.m.

Thank you for your efforts in maintaining these policies and procedures.

The Office of the Vice President for Finance & Administration

Updated: 2023-06-06

CONTACT INFORMATION

Office of the VP for Finance & Administration
vicepresident.financeadministration@gcsu.edu
(478)-445-5148

Announcements Posted Thursday June 8, 2023

Cost-of-Living Adjustment (COLA) for Fiscal Year 2024

Human Resources, Office of : Thursday June 8, 2023

Faculty and Staff Members,

We are pleased to announce the Governor and state legislators have approved a Cost-of-Living Adjustment (COLA) for full-time, benefit-eligible state employees to be effective July 1, 2023. Our goal is to share important information about eligibility and how the COLA increases will be implemented.

The COLA will be administered in compliance with guidance from the Governor's Office of Planning and Budget (OPB) and the University System of Georgia Board of Regents (USG) as follows:

- **COLA Amount:** A \$2,000 COLA will be awarded to all eligible employees of the USG/Georgia College & State University.
- **Employee Eligibility:** All regular, fully benefited (30+ standard hours) faculty and staff of the USG/Georgia College & State University who are actively employed on July 1, 2023, are eligible to receive the COLA.
- **Ineligible Employees:** Non-benefited employees, including temporary and those working less than 30 hours are not eligible for COLA.
- **Details Regarding the Salary Adjustment:**
 - The COLA is an adjustment to base salary.
 - The COLA will be prorated based on full-time equivalency (FTE).
 - The COLA is subject to all applicable FICA taxes, federal income tax, and state income tax. Federal and state income tax will be withheld at the employee's normal tax rate.
 - The COLA is eligible for retirement benefits.
- All amendments to employee pay will be reflected in OneUSG's Employee Self-Service Payroll tile by their respective pay dates listed below:
 - **Biweekly Paid:** Eligible non-exempt employees will begin receiving the increase on their July 14th paychecks.
 - **Monthly Paid:** Eligible exempt employees will begin receiving the increase on their July 31st paychecks.

For more information, please visit our COLA 2023 website for Frequently Asked Questions at: <https://mygc.gcsu.edu/human-resources/cost-living-adjustment-cola-2024>. If you have additional questions, please direct them to HR@gcsu.edu.

Thank you for all that you do to support Georgia College & State University!

Updated: 2023-06-07

CONTACT INFORMATION

Office of Human Resources

hr@gcsu.edu

DEPARTMENT WEB SITE

[Human Resources, Office of](#)

Dr. Scott Buchanan Invited to Finnish Embassy

Government & Sociology, Department of : Thursday June 8, 2023

The Fulbright Finland Foundation recently invited Dr. Scott Buchanan, Department chair of Government and Sociology, to a meeting to discuss ways that Fulbright Finland might become more involved in establishing working relationships with U.S. universities and colleges.

Science and Education Counselor Dr. Petri Koikkalainen and Cultural Counselor & Head of Cultural Affairs Suvi Järvelä-Hagström, both of the Embassy of Finland, hosted participants for an informal conversation over coffee and refreshments at the Embassy of Finland in Washington, D.C. Guests were also taken on a tour of the Embassy building, including its famous diplomatic sauna. The event was an opportunity to network and talk about potential collaboration opportunities.



Buchanan held the Fulbright Finland Bicentennial chair in American Studies at the University of Helsinki during the 2019-2020 academic year. The Bicentennial Chair is one of the most prestigious chairs in the Fulbright Distinguished Chair program.

Dr. Buchanan is pictured with Terhi Mölsä, CEO of Fulbright Finland.

Updated: 2023-06-08

CONTACT INFORMATION

Scott Buchanan
scott.buchanan@gcsu.edu
4784454562

DEPARTMENT WEB SITE

[Government & Sociology, Department of](#)

Honorable Mentions: The Honors College Newsletter

Honors College : Thursday June 8, 2023

The John E. Sallstrom Honors College is pleased to share [Honorable Mentions](#), our 2022-2023 newsletter. The new name is thanks to President Cathy Cox, who suggested and funded a naming competition for the newsletter. Students submitted ideas, and the Honors Faculty Council selected the one proposed by student Morgan Gosdin ('26). We are so pleased to see the new title on the front cover! Please click on the embedded link to read the full issue. Our students, faculty and supporters have been busy over the last year, and exciting initiatives—like a New York City trip—are on the horizon as we look to the future.



Special thanks are extended to Honors Student Assistant Jenesis Harris, who edited this year's newsletter. She did an outstanding job with the layout and stories!

Special gratitude is also extended GCSU colleagues Kristen Simpson and Brooks Hinton, who provided invaluable assistance with the final proofing and production of the newsletter.

Best wishes for a wonderful summer season!

Updated: 2023-06-06

CONTACT INFORMATION

Brian Newsome
brian.newsome@gcsu.edu
(478) 445-0149

DEPARTMENT WEB SITE

[Honors College](#)

Announcements Posted Friday June 9, 2023

NEH Summer Institute Public Lecture - Thomas Haddox

O'Connor Institute : Friday June 9, 2023

On Monday, June 12 at 7:00 pm in Max Noah Recital Hall - Thomas Haddox, professor of English at the University of Tennessee: "Flannery O'Connor Against 'Bare Life': The Violent Bear It Away and Biopolitics."

This year, GCSU was selected by the National Endowment for Humanities (NEH) to host a summer institute on Flannery O'Connor called "Reconsidering Flannery O'Connor." Scholars from around the nation applied and were selected to spend a month studying Flannery O'Connor in Milledgeville. In addition to doing research in the archives, the selected participants will take seminars with some of the nation's top scholars on a range of different Flannery O'Connor-related topics. These seminar instructors will be giving a public lecture on a different topic, and these talks will be recorded by the Andalusia Institute and broadcast via Facebook live. For more information on [the Summer Series](#) or [Reconsidering Flannery O'Connor \(NEH\)](#).

Updated: 2023-06-06

CONTACT INFORMATION

Tammie Burke
tammie.burke@gcsu.edu
2645

DEPARTMENT WEB SITE

[O'Connor Institute](#)

Announcements Posted Monday June 12, 2023

NEH Summer Institute Public Lecture - Christina Bieber Lake

O'Connor Institute : Monday June 12, 2023

Wednesday, June 14 at 7:00 p.m. in Max Noah Recital Hall - Christina Bieber Lake, Clyde S. Kilby professor of English at Wheaton College: "Reading and Teaching Flannery O'Connor for Spiritual Transformation."

This year, GCSU was selected by the National Endowment for Humanities (NEH) to host a summer institute on Flannery O'Connor called "Reconsidering Flannery O'Connor." Scholars from around the nation applied and were selected to spend a month studying Flannery O'Connor in Milledgeville. In addition to doing research in the archives, the selected participants will take seminars with some of the nation's top scholars on a range of different Flannery O'Connor-related topics. These seminar instructors will be giving a public lecture on a different topic, and these talks will be recorded by the Andalusia Institute and broadcast via Facebook live. For more information on [the Summer Series](#) or [Reconsidering Flannery O'Connor \(NEH\)](#).

Updated: 2023-06-06

CONTACT INFORMATION

Tammie Burke
tammie.burke@gcsu.edu
2645

DEPARTMENT WEB SITE

[O'Connor Institute](#)

Announcements Posted Tuesday June 13, 2023

New Training Opportunity - Effective Stress Management

Human Resources, Office of : Tuesday June 13, 2023

The Office of Human Resources is excited to announce a new virtual training opportunity for all employees on Wednesday, June 21, 2023, from 2:00 p.m. - 3:00 p.m. See the link below to register and for a description of the training. We hope you will be able to join us!

Training Topic: Effective Stress Management

When: Wednesday, June 21, 2023, 2:00 p.m. - 3:00 p.m.

Registration Link: <https://attendee.gotowebinar.com/register/1941590629139901023>

Training Description:

Working under excessive pressure for a prolonged period of time can result in chronic stress which can have a significant adverse impact on our mental and physical health, in particular long-term cardiovascular problems due to the consistent and ongoing increase in heart rate, and elevated levels of stress hormones and blood pressure.

Without understanding the physical stress response, it can be difficult to develop healthy coping strategies to help us tackle stress in an effective way. Stress can cause a build-up of stress hormones in our minds and bodies which lead to more significant health issues such as burnout and/or depression.

HOW PARTICIPANTS WILL BENEFIT

- Understand the science of the stress response.
- Recognize your own stress triggers.
- Learn how to respond rather than react.
- Discover powerful stress busting strategies.

Updated: 2023-06-13

CONTACT INFORMATION

Kelly Beall
kelly.beall@gcsu.edu
4784458573

GCSU Gives Day 2023: Call for faculty, staff and student volunteers!

Community Engagement and Service, Office of : Tuesday June 13, 2023

GCSU Gives Day will take place on Saturday, August 19! We are in need of site leaders (faculty, staff and alumni) and assistant site leaders (sophomores, juniors, seniors).

[Click here to complete the volunteer form.](#)

This year, in an effort to align career and academic interests with locations and build community engagement into the curriculum, first-year students will be assigned sites based on their first-year academic seminar. Our community partners are excited to connect with students based on their major and to build these relationships early!

If you have questions about the form or Gives Day, please contact ashley.copeland@gcsu.edu.

Updated: 2023-06-12

CONTACT INFORMATION

Ashley Copeland
ashley.copeland@gcsu.edu
4784455936

DEPARTMENT WEB SITE

[Community Engagement and Service, Office of](#)

Phish Alert - Be aware of phishing and fraud scams

Information Technology : Tuesday June 13, 2023

GCSU Information Security wants you to know that we are under a constant state of attack from hackers. We have seen a high number of phishing emails come in recently and we wanted to make you aware of a scheme that seems to catch people by surprise.

The latest trend is to create a form in Google Docs that asks you to provide your username and password. Often the sender purports to be either someone in IT or is pretending to be Cathy Cox. The subject line will be something similar to “[Ext GC] Cathy Cox has shared a document with you.”

In every case where you receive an email that you aren’t expecting, please use the tool that the university has purchased to help you determine whether it’s legitimate; Phish Alert. It’s found in every version of Outlook; it’s the white envelope with the orange fish hook through it. Routing emails through Phish Alert helps you identify illegitimate emails and it informs us in Information Security that we have an issue so that we can address the issue promptly.

Please be very wary of clicking URLs or opening attachments when the email is branded as external with a warning. Unless you were expecting something specific from a vendor, don’t open those. Hackers use real-world scenarios to trick you into providing your information. We receive these scams on campus every day.

Updated: 2023-06-13

CONTACT INFORMATION

Serve Help Desk
serve@gcsu.edu
4784457378

DEPARTMENT WEB SITE

[Information Technology](#)

Incentives, Compensation and Rewards for FY24

Human Resources, Office of : Tuesday June 13, 2023

This message is intended for those who have either established or plan to implement an employee rewards program in Fiscal Year 2024 that includes monetary rewards:

Each year the Office of Human Resources (HR) is required to review and approve employee reward programs that offer monetary rewards. The objective is to ensure that Georgia College & State University complies with the [USG Incentive Compensation and Rewards Policy](#) regarding the compensation of employees through rewards/reward programs. Further, HR is required to submit plans to the USG System Office on behalf of GCSU for final approval.

In an effort to identify all rewards and/or programs that offer monetary rewards to employees, HR has created a submission form to gather details pertaining to the rewards. If this applies to your area, and you have not previously submitted the form, please complete the [Incentive Compensation and Rewards Submission form](#). The submission deadline is Friday, June 16, 2023.

Please contact the [Office of Human Resources](#) if further guidance is needed or if you have any questions.

Updated: 2023-06-12

CONTACT INFORMATION

HR

hr@gcsu.edu

DEPARTMENT WEB SITE

[Human Resources, Office of](#)

Announcements Posted Wednesday June 14, 2023

School Uniform Drive

Communities in Schools : Wednesday June 14, 2023

Communities in Schools is already in full swing preparing for the 2023-24 school year for Baldwin County students. Almost 30% of the children under age 18 in our community live in poverty. In order to help all of the students be ready for school, we are seeking new or gently used uniform items for boys and girls in all sizes. We can accept collared shirts in red, black, navy and white and pants or shorts in navy, khaki and black. If you would like to donate please leave the items at Chappell Hall office #101 or if you have questions please send an email to janet.cavin@gcsu.edu.

Updated: 2023-06-13

CONTACT INFORMATION

Janet Cavin
janet.cavin@gcsu.edu
4784458731

DEPARTMENT WEB SITE

[Communities in Schools](#)

ATTACHMENT

Notes about attachments are on the second page of this document.

[Uniform Flyer 2.pdf](#)

Faculty Fellows of the Digital Humanities Collaborative Announced

Digital Humanities Collaborative : Wednesday June 14, 2023

The Digital Humanities Collaborative is thrilled to announce the recipients of faculty fellowships for the 2023-24 academic year:

- Daniel Holcombe, assistant professor of Spanish, Department of World Languages & Cultures: "OpenAI (ChatGPT and Dall-E-2) in the Foreign Language Classroom"
- Alesa Liles, associate professor of criminal justice, Department of Government & Sociology, "Voices of the Returned: Life After Incarceration"
- Jessica Wallace, associate professor of history, Department of History & Geography, "'Building Forts in Their Hearts': People and Places of the Anglo-Cherokee War"

DHC fellowships provide support for faculty to pursue research or creative work with a digital component. The goal of the fellowships is to increase productivity in innovative digital scholarship at Georgia College & State University. Fellows will present the state of their projects in the spring semester. Stay tuned!

Updated: 2023-06-13

CONTACT INFORMATION

Elissa Auerbach
elissa.auerbach@gcsu.edu
4784450808

DEPARTMENT WEB SITE

[Digital Humanities Collaborative](#)

Announcements Posted Thursday June 15, 2023

SERVE HELP DESK HOLIDAY HOURS - Juneteenth 2023

Information Technology : Thursday June 15, 2023

The Serve Help Desk is closed Monday, June 19, in observance of the holiday and will open from 8 a.m. until 5 p.m. Tuesday, June 20, through Friday, June 23. The Serve Help Desk will monitor phone and email messages. Information Technology staff will monitor systems and services to ensure availability. A system emergency is defined as an entire building being offline; internet access to the campus not working; Banner, PAWS, email or the main website being down. We will follow up on all non-emergency requests June 20, 2023. Please contact Public Safety at 478-445-4400 if you are experiencing an emergency.

Updated: 2023-06-15

CONTACT INFORMATION

Serve Help Desk
serve@gcsu.edu
478-445-7378

DEPARTMENT WEB SITE

[Information Technology](#)

Tuition Assistance Program (TAP) Deadline, Fall 2023

Human Resources, Office of : Thursday June 15, 2023

The University System of Georgia (USG) has established an educational assistance program, the Tuition Assistance Program (TAP). The purpose for the TAP Program is to foster the professional growth and development of its eligible employees.

The Tuition Assistance Program (TAP) application deadline for Fall 2023 is July 15, 2023. TAP Program will waive up to (9) nine credit hours for Fall Semester. Please visit [the USG's Tuition Assistance Program webpage](#) to locate the TAP Application, Graduate Student Tax Waiver (for graduate students only) and a copy of the policy. Please email your completed application to benefits@gcsu.edu.

Updated: 2023-06-15

CONTACT INFORMATION

Benefits Services
benefits@gcsu.edu
478-445-1898

DEPARTMENT WEB SITE

[Human Resources, Office of](#)

Announcements Posted Friday June 16, 2023

NEH Summer Institute Public Lecture - Dr. Thadious M. Davis

O'Connor Institute : Friday June 16, 2023

Tuesday, June 20 at 7:00 p.m. in Max Noah Recital Hall - Dr. Thadious M. Davis, Emerita Geraldine R. Segal professor of American Social Thought and professor of English at University of Pennsylvania: "Framing Visual Spatiality, Scripting Spatial Geographies."

This year, GCSU was selected by the National Endowment for Humanities (NEH) to host a summer institute on Flannery O'Connor called "Reconsidering Flannery O'Connor." Scholars from around the nation applied and were selected to spend a month studying Flannery O'Connor in Milledgeville. In addition to doing research in the archives, the selected participants will take seminars with some of the nation's top scholars on a range of different Flannery O'Connor-related topics. These seminar instructors will give a public lecture on a different topic, and these talks will be recorded by the Andalusia Institute and broadcast via Facebook live. For more information on [the Summer Series](#) or [Reconsidering Flannery O'Connor \(NEH\)](#).

Updated: 2023-06-06

CONTACT INFORMATION

Tammie Burke
tammie.burke@gcsu.edu
2645

DEPARTMENT WEB SITE

[O'Connor Institute](#)

Announcements Posted Monday June 19, 2023

NEH Summer Institute Public Lecture - Dr. John Wharton Lowe

O'Connor Institute : Monday June 19, 2023

Wednesday, June 21 at 7:00pm in Max Noah Recital Hall - Dr. John Wharton Lowe, Barbara Methvin distinguished professor of Southern Literature at the University of Georgia: "Flannery O'Connor's Use of Humor."

This year, GCSU was selected by the National Endowment for Humanities (NEH) to host a summer institute on Flannery O'Connor called "Reconsidering Flannery O'Connor." Scholars from around the nation applied and were selected to spend a month studying Flannery O'Connor in Milledgeville. In addition to doing research in the archives, the selected participants will take seminars with some of the nation's top scholars on a range of different Flannery O'Connor-related topics. These seminar instructors will be giving a public lecture on a different topic, and these talks will be recorded by the Andalusia Institute and broadcast via Facebook live. For more information on [the Summer Series](#) or [Reconsidering Flannery O'Connor \(NEH\)](#).

Updated: 2023-06-06

CONTACT INFORMATION

Tammie Burke
tammie.burke@gcsu.edu
2645

DEPARTMENT WEB SITE

[O'Connor Institute](#)

Announcements Posted Tuesday June 20, 2023

May/June and June Term Student Rating of Instruction (SRIS) Now Available

Center for Teaching & Learning : Tuesday June 20, 2023

Your feedback matters!

We value your feedback and invite you to complete your May/June and June Term 2023 course evaluations. The survey period is now open, closing June 28. Every survey is confidential and your thoughtful responses regarding the instructional aspects of the course provide faculty with insights about course effectiveness and give insight into future improvements for the course and programs.

Any device with a wireless Internet connection (smartphone, iPad, tablet, laptop, etc.) can access the survey by using the instructions listed below. Once your surveys have been completed you will no longer receive any reminder messages.

If you experience technical difficulties, please complete the following steps.

- Delete your browsing history and your cache within your preferred browser
- Close the browser
- Reopen the browser

*For desktop browsers, to quickly open menus used to clear your cache, cookies, and history, ensure that the browser is open and selected, and press Ctrl+Shift+Delete (Windows) or Command+Shift+Delete (Mac).

If you do not want to delete your browsing history or your cache, please open a New Private Browsing window (in Firefox) or open an Incognito window in Chrome.

- [Navigate to https://gcsu.campuslabs.com/courseeval/](https://gcsu.campuslabs.com/courseeval/)
- Sign in with your Unify username and password.
- If your technical problems persist, please contact Campus Labs Support.

You also received an email from

"SRISadministrator<notification@ce.mail.campuslabs.com>" with additional instructions. We have included a snippet of the email so you know what to expect. The survey closes on December 5.

Thank you in advance for helping our faculty improve your learning environment!

Please contact sris@gcsu.edu with questions or concerns.

Updated: 2023-05-16

CONTACT INFORMATION

Center for Teaching and Learning
ctl@gcsu.edu
(478)-445-2520

DEPARTMENT WEB SITE

[Center for Teaching & Learning](#)

ATTACHMENT

Notes about attachments are on the second page of this document.

SRIS - Student Infographic - 2-15-22 (2) (1)_0.pdf

Announcements Posted Wednesday June 21, 2023

Summertime Jazz at Amici's

Music, Department of : Wednesday June 21, 2023

Come out and enjoy A Night of Jazz with GC Jazz Faculty and Friends on Tuesday, June 27, 7-9 pm at Amici Café in downtown Milledgeville. Georgia College faculty, Chris Enghauser and Don Parker will co-host the evening. Come in from the heat and enjoy the menu and the live Jazz at Amici Café. We hope to see you there!



Updated: 2023-06-14

CONTACT INFORMATION

Kate Phillips
kate.phillips@gcsu.edu
478-445-8289

DEPARTMENT WEB SITE

[Music, Department of](#)

Announcements Posted Thursday June 22, 2023

GCSU education dean completes study on teacher pipeline, meets with legislators at Capitol

College of Education : Thursday June 22, 2023

The dean of Georgia College & State University's John H. Lounsbury College of Education recently visited legislators at the Capitol in Washington D.C. to advocate for federal funding in support of teacher preparation. Dr. Joseph Peters was there as part of the American Association of Colleges for Teacher Education Washington Week.



Peters is the immediate past president of the Georgia Association of Colleges for Teacher Education. In that role, he recently completed a study on issues related to the teacher pipeline in Georgia.

The study proved Georgia has an immediate and future need for teachers. Georgia Chamber of Commerce President Chris Clark—a Georgia College graduate with a master's in public administration—predicts that the education sector's need will increase from the current 7,000 vacancies to 40,000 by the year 2025.

"We are at a critical juncture in the need for teachers in the state of Georgia," Peters said. "Conversations like the one we had in Washington are a crucial step in the right direction. We're hoping these efforts shine a light on the issue and can support federal funding for future grants."

Peters met with Senator Jon Ossoff, members of Senator Raphael Warnock's team and members of Representative Austin Scott's team, among others.

Updated: 2023-06-21

CONTACT INFORMATION

cindy.odonnell@gcsu.edu

cindy.odonnell@gcsu.edu

(478)445-8668

DEPARTMENT WEB SITE

[College of Education](#)

Announcements Posted Monday June 26, 2023

Honors College Alumni of the Year

Honors College : Monday June 26, 2023

The John E. Sallstrom Honors College is pleased to announce that Dr. Jennifer Graham (2005, Psychology) has been selected as Honors Alum of the Year and that Dr. Dorianna Dobson (2018, Biology) and Kevin Morris (2017, History & Economics) have been selected as joint Honors Young Alums of the Year.

Dr. Graham earned an MPA from GCSU and an Ed.D. from UGA and now serves as GCSU's Interim Chief Diversity Officer and as a founding director of the Women's Center. Her research on sexual assault, dating violence, camps-based advocacy and other topics, has resulted in numerous conference presentations, journal articles and book chapters. Graham has also secured major grants and significant state funds for the center, which reaches approximately 6,000 students each year through more than 80 programs, workshops and events.

Dr. Dobson earned her M.D. from Mercer University School of Medicine in Savannah and is pursuing a residency in pediatrics at Vanderbilt University Medical Center in Nashville. She has conducted research on Ellis-van Crevel Syndrome, Burkitt's Lymphoma, transcutaneous bilirubinometers and related topics at Mercer, Vanderbilt and other medical centers. Dobson has presented that scholarship at numerous conferences and she is publishing it in leading medical journals.

Morris earned a Fulbright to North Macedonia and a Marshall Scholarship to the UK, where he completed M.S. degrees in International Relations and Conflict Resolution at the London School of Economics & Political Science and King's College London, respectively. He now works as a Young Global Professional at the Atlantic Council's Europe Center and this summer is pursuing advanced study in South Slavic Languages at the Melikian Centre through a U.S. State Department Title VIII Critical Language Fellowship.

The Honors Advisory Board chose Graham, Dobson and Morris from a pool of highly competitive nominees. Congratulations to each of them, as well as the other nominees! Heartfelt appreciation is also extended to the members of the Honors Advisory Board.

Updated: 2023-06-26

CONTACT INFORMATION

Brian Newsome

brian.newsome@gcsu.edu

(478) 445-1049

DEPARTMENT WEB SITE

[Honors College](#)

Announcements Posted Tuesday June 27, 2023

Your options for campus closure July 3

University Communications : Tuesday June 27, 2023

Here's a reminder that we will have a campus closure day Monday, July 3, 2023. The schedule was posted on our [holiday calendar webpage](#) and discussed in several emails over the past year and a half.

As noted, with a campus closure you have two (2) options:

- Submit 8 hours of vacation leave on your timesheet.
- Submit uncompensated leave to Payroll Services.

When time permits, please submit your personal leave request for that day if you have not already done so.

Updated: 2023-06-28

CONTACT INFORMATION

Margaret Brown1
margaret.brown1@gcsu.edu
4784455579

DEPARTMENT WEB SITE

[University Communications](#)

Impact Your Teacher Effectiveness Ratings through the Objective Selection Form (OSF)

Center for Teaching & Learning : Tuesday June 27, 2023

The Objective Selection Form (OSF) is open for the summer 2023 semester and ends by the closing date of student surveys. The OSF allows faculty to identify targeted learning objectives to measure teaching effectiveness, and faculty response to the OSF drives summative results on the Student Rating of Instruction Survey (SRIS). The primary indicator of teaching effectiveness is how well students rate their progress on learning objectives that faculty mark as important or essential on the OSF. Since every course is different, this research-based instructor-driven model interpreters teaching effectiveness based on indicators identified by the instructor. Most instructors, familiar with their course learning objectives, decide and mark the OSF in ten (10) minutes or less per course.

You can access the OSF by visiting the "OSF Manager" at <https://gcsu.campuslabs.com/faculty/>. Also, you will receive an email from "SRISadministrator <notification@ce.mail.campuslabs.com>" with additional instructions.

Please contact sris@gcsu.edu with technical questions or concerns. For assistance completing the Objective Selection Form (OSF) by matching your course learning objectives to objectives found in the survey, please contact the Center for Teaching and Learning at ctl@gcsu.edu or 478-445-2520.

Updated: 2023-06-26

CONTACT INFORMATION

Katie Smith
ctl@gcsu.edu
(478)-445-2520

DEPARTMENT WEB SITE

[Center for Teaching & Learning](#)

Announcements Posted Wednesday June 28, 2023

GCSU's Center for Early Language and Literacy holds annual summit on childhood literacy

Center for Early Language & Literacy : Wednesday June 28, 2023

Georgia College & State University's [Sandra Dunagan Deal Center for Early Language and Literacy](#) holds its 2023 [Governor's Summit on Early Language and Literacy](#) July 12-13 in an ongoing effort to boost early language and reading skills in children throughout Georgia.



The summit brings together state legislators, literacy experts, superintendents, professors and teachers to share evidence-based research and best practices for reading. Participants will attend sessions to collaborate on ideas, exchange stories and learn more from experts across Georgia.

This year's theme, "Supporting Emergent Literacy Development with Evidence-based Practices for Young Children," especially honors the life of former Georgia First Lady Sandra Deal, who passed away in August 2022 after a courageous battle with cancer.

Mrs. Deal earned her bachelor's and master's in education at [Georgia College & State University](#) when it was known as The Woman's College of Georgia. In 2017, the Deal Center opened and was named in her honor as the state's designated research and training facility for advancing early language and literacy skills in children from birth through third grade.

"We are pleased that the Georgia General Assembly chose her alma mater to open the Sandra Dunagan Deal Center for Early Language and Literacy here," said Georgia College President Cathy Cox. "Mrs. Deal was passionate about literacy and worked tirelessly to make sure every child got the best early start in life with strong reading skills."

"She was a model for volunteerism and community service—a living example of what it means to care for others and especially for children," Cox said. "We are honored to help carry on her legacy."

A portrait of Mrs. Deal holding one of her favorite children's books will be unveiled at a dinner event Wednesday, July 12. The 36 x 48 acrylic painting was created by Damara Sochacki, who graduated from Georgia College in May with a degree in art.

There will be a "Read Aloud" station throughout the two-day event—to honor Mrs. Deal's goal as first lady of Georgia to read to school children in all 159 counties of the state. All

participants can be recorded reading a children's book at the Read Aloud station. The recordings will be available for children to listen to on the Deal Center website.

Other highlights include keynote speaker, former Patriots wide receiver and UGA Bulldog star Malcolm Mitchell, who'll talk about the state of literacy in America. At dinner, autographed copies of Mitchell's new children's book, "Hey Georgia," will be handed out.

Georgia College's bobcat mascot, Thunder, will also be on hand throughout the summit to stamp his pawprint on copies of the book, "Thunder Learns to Read," by Dr. Linda Bradley, Georgia College's program coordinator for Reading, Literacy and Language.

Special guests at the summit are expected to include: former Georgia Gov. Nathan Deal and family members; Gov. Brian Kemp and First Lady Marty Kemp; state Senators Billy Hickman and Chuck Payne; Amy M. Jacobs, commissioner of the Georgia Department of Early Care and Learning; Dr. Ryan Lee-James, director of the Rollins Center at the Atlanta Speech School; Dr. Caitlin Dooley, executive director of Voices for Georgia's Children; Dr. April Aldridge, deputy superintendent of the Georgia Department of Education; Joy Hawkins, executive director of the Governor's Office of Student Achievement; and Georgia College's new executive director of the Sandra Dunagan Deal Center for Early Language and Literacy, Dr. Lindee Morgan.

This spring, Gov. Kemp signed two bills to improve literacy rates among students in Georgia. Senate Bill 211, championed by Sen. Billy Hickman, creates the Georgia Council on Literacy, a panel tasked with reviewing the state's literacy programs and outcomes and making recommendations for improvements. House Bill 538, known as the Georgia Early Literacy Act, requires teachers to be trained on evidence-based literacy instruction.

"This summit's a little bigger, and it's the first since Mrs. Deal's passing with a larger lineup of presenters from across the state of Georgia compared to previous years," said Kimberly Scott, administrative office manager at the Deal Center. "With the new House and Senate bills, there's a higher focus on literacy. We want people to come and see the changes and learn how they can make an impact in their communities."

"We hope everyone takes something back with them to implement and re-energize them," Scott said, "so we're ready for the next school year."

About 200 participants are expected. Opening remarks and general sessions are 1 to 4 p.m. July 12 followed by a fundraising dinner honoring Mrs. Deal in Magnolia Ballroom on the Georgia College campus in Milledgeville. July 13 continues with breakout sessions 8 a.m. to 4 p.m. in Atkinson Hall and Magnolia Ballroom. Topics include the future of literacy in Georgia; instructional coaching; transformational approaches in teaching; using science to implement structured literacy; building connected communities; mentoring programs; and how font affects reading comprehension.

To [register for the summit](http://www.campusce.net/gcsu/course/course.aspx?C=1037), visit www.campusce.net/gcsu/course/course.aspx?C=1037. The

dinner will be 6:30 to 8:30 p.m. in Magnolia Ballroom. This semi-formal event costs \$125 per person and includes dinner, live music, presentations, the unveiling of Mrs. Deal's portrait and an autographed copy of Mitchell's book. To [register for the dinner](#), visit alumni.gcsu.edu/2023-dinner-with-the-deal-center.

The summit's being held with significant support from these sponsors: The [Georgia Lottery Corporation](#), the [Rollins Center for Language & Literacy](#) and its free online Cox Campus, Kennesaw State University's [Bagwell College of Education](#) and the [Georgia Foundation for Early Care + Learning](#).

Updated: 2023-06-28

CONTACT INFORMATION

Cindy O'Donnell

cindy.odonnell@gcsu.edu

(478) 445-8668

DEPARTMENT WEB SITE

[Center for Early Language & Literacy](#)

High Demand Alert - Electricity Reduction for 6/28

Facilities Management : Wednesday June 28, 2023

Georgia Power has issued a "day-ahead" Alert for Wednesday, 6/28 as higher temperatures result in peak electricity demand that significantly impacts pricing (pricing will quadruple to \$0.30 per Kilowatt Hour during the peak demand period). Judging from forecasted temperatures, we expect this status will persist throughout the week. The campus community is urged shut down all non-essential lighting during the peak hours of 1 p.m. to 8 p.m. At your discretion, consider unplugging any equipment you deem non-essential. If you have access to windows, use the natural light. When not using natural light, close window blinds. Turn lights off when you leave your office. Keep temperature setpoints at 75 F or higher. All of these measures will help tremendously.

The Office of Sustainability and the Department of Facilities Management would like to thank everyone for your cooperation and understanding in this matter. We urge you to assist with communications by passing this information along to the campus community.

Updated: 2023-06-28

CONTACT INFORMATION

Frank Baugh
frank.baugh@gcsu.edu
4784454071

DEPARTMENT WEB SITE

[Facilities Management](#)

Announcements Posted Thursday June 29, 2023

Serve Help Desk Holiday Hours – Independence Day 2023

Information Technology : Thursday June 29, 2023

The Serve Help Desk is closed Monday, July 3 – Tuesday, July 4 in observance of the holiday and will open from 8 a.m. until 5 p.m. Wednesday, July 5 through Friday, July 7. The Serve Help Desk will monitor phone and email messages. Information Technology staff will monitor systems and services to ensure availability. A system emergency is defined as an entire building being offline; internet access to the campus not working; Banner, PAWS, email or the main website being down. We will follow up on all non-emergency requests July 5, 2023. Please contact Public Safety at 478-445-4400 if you are experiencing an emergency.

Updated: 2023-06-23

CONTACT INFORMATION

Serve Help Desk
serve@gcsu.edu
478-445-7378

DEPARTMENT WEB SITE

[Information Technology](#)

Wellness and Recreation Center Closed for July 3 and 4 Holiday

Wellness & Recreation : Thursday June 29, 2023

The Wellness and Recreation Center will be closed Monday and Tuesday (July 3-4, 2023) for the holiday. Normal summer operation hours will resume on Wednesday, July 5.

Please visit our website for additional operation hours and membership information.

<https://www.gcsu.edu/wellnessrec/operational-hours-wellness-and-recreation>

Stay Safe!

Updated: 2023-06-28

CONTACT INFORMATION

Marie Puckett

marie.puckett@gcsu.edu

4784457544

DEPARTMENT WEB SITE

[Wellness & Recreation](#)

Schedule an In-Person Financial Consultation with Corebridge Financial (formerly AIG/Valic) - Tom Smith on Campus 07/12/2023

Human Resources, Office of : Thursday June 29, 2023

Tom Smith, financial advisor for Corebridge Financial (formerly AIG/Valic) will be on campus and available for one-on-one consultations on Wednesday, July 12, 2023.

These consultations will take place in Kilpatrick Hall, Conference Room #221. Tom will have availability from 9:00 a.m. – 4:30 p.m. in 45 minute increments, which means availability will be limited, and it is advised that you reserve your time ASAP.

[To register for an in-person financial consultation with Tom Smith, Corebridge Financial, please click here.](#)

Additional on-campus opportunities to meet with Tom will be announced for Fall 2023. Please monitor Front Page for additional dates, times and locations. Should the July 12 date not work with your personal schedule, you may contact Tom directly to explore other options for meeting:

Tom Smith

(478) 234-3157

thomas.smith@corebridgefinancial.com

These meetings are available to any active employee who:

- Is currently contributing to ORP as their mandatory retirement vendor and has elected Corebridge to manage some/all of their contributions
- Is currently contributing to a 403(b) and/or 457(b) and has elected Corebridge to manage some/all of their contributions for these accounts
- Is interested in opening and contributing to a 403(b) and/or 457(b) and would like to consult with Corebridge about managing some/all of their contributions

Updated: 2023-04-05

CONTACT INFORMATION
Benefits

benefits@gcsu.edu
(478)-445-5596

DEPARTMENT WEB SITE
[Human Resources, Office of](#)

Hiring Student Assistants? Join Us for Our Part-Time Job Fair!

Career Center : Thursday June 29, 2023

The Georgia College & State University Career Center invites you to participate in our Fall 2023 Part-Time Jobs Fair! This FREE event is a great way for you to share information about your on-campus, part-time job opportunities with eager students of all classifications and majors. Join us outside at the A&S Fountain from 10 a.m. – 1 p.m. August 30, and let us help you find some great employees!

If you have an account, you can [register online via Handshake](#). If you do not have a Handshake account but would like to participate, please contact Carolyn Douglas at carolyn.douglas@gcsu.edu or (478) 445-5384. We hope to see you there!

Updated: 2023-06-28



CONTACT INFORMATION

Carolyn Douglas
carolyn.douglas@gcsu.edu
4784455384

DEPARTMENT WEB SITE

[Career Center](#)

Peak Power - Work Schedule Adjustments for June 29 & 30

University Communications : Thursday June 29, 2023

Dear Campus Community:

Due to elevated electricity demand across the grid, GCSU is subject to a significant cost premium on electricity consumption today with this cost premium forecasted to persist through Friday. This elevated demand is particularly acute during peak hours of 1 p.m. and 8 p.m. with a programmed quadrupling of rates today and considerably higher rates (by a factor of 10) tomorrow.

In light of this high demand period and comparatively low operations tempo, our institution has made some adjustments to the work schedule for Thursday, June 29 and Friday, June 30.

In order to be good stewards of our resources and to limit our environmental impact, we ask that all personnel who can complete their university duties by working remotely from home to please do so for the remainder of this week.

We hope this initiative, leading into the extended holiday weekend will help us mitigate these increased costs during the peak periods laid out in yesterday's email from Frank Baugh, AVP for Facilities Management.

Making adjustments like this now will help give the university the opportunity to offset higher electricity costs later in the summer when the higher temperatures will remain, but our employees' time on campus can be more crucial. Last year, rising electricity costs made as much as a \$13,000 impact on our power bill in a single day.

We fully understand that faculty and staff involved in face-to-face classes, the Bridge Scholars program, student support services and summer camps, public museums, and ongoing end of fiscal year activities, some personnel may be required to remain in the office. It will be up to the discretion of department supervisors and leadership teams to make the decisions of who will be eligible to work from home.

To reiterate – Thursday and Friday are not holidays. All employees working from home are required to be available for our standard summer hours: 8 a.m. to 5:30 p.m. on Thursday with a 30-minute lunch break, and again from 8 a.m. to noon on Friday. If you are already scheduled to be on annual or sick leave, this opportunity does not change that request.

We request that when you leave work, that all employees adhere to the suggestions provided in Mr. Baugh's message: closing window blinds, turning all office and common area lights off, setting your thermostat to 75 degrees, turning off all computers, and unplugging appliances where available.

Actions like this will help our university as we continue to support world-wide conservation efforts, and address the tight budgets we face and will face in the coming year.

Cathy Cox, J.D.
President

Updated: 2023-06-30

CONTACT INFORMATION

University Communications
universitycommunications@gcsu.edu
478-445-8677

DEPARTMENT WEB SITE

[University Communications](#)

Barnes & Noble at GCSU Closed July 1-4

Barnes & Noble at Georgia College : Thursday June 29, 2023

Barnes & Noble at Georgia College & State University will be closed Saturday, July 1 through Tuesday, July 4. Have a safe and happy holiday weekend!

Updated: 2023-06-15

CONTACT INFORMATION

DEPARTMENT WEB SITE

[Barnes & Noble at Georgia College](#)

The MAX and Chick-fil-A - closed July 3 and 4

Dining Services : Thursday June 29, 2023

The MAX and Chick-fil-A will be closed on Monday, July 3 and Tuesday, July 4.

Have a wonderful holiday weekend!

Updated: 2023-06-28

CONTACT INFORMATION

Dining Services
(478) 445-8646

DEPARTMENT WEB SITE

[Dining Services](#)

Announcements Posted Friday June 30, 2023

Dr. Will Evans appointed Dean of COHS

College of Health Sciences : Friday June 30, 2023

The new Dean of the College of Health Sciences, Dr. Will Evans, has been on campus one week—and already he’s ready to hit the ground running.

Coming from the University of Southern Mississippi, Evans spent half his career in clinical healthcare and half as an academic. He transitioned into administrative roles after getting his Ph.D. and becoming a full-time researcher.

“I’ve kind of had a weird path,” he said. “I call it the administrative track.”

He didn’t get his start in Mississippi. Evans is from Southeast Alabama, where he grew up alongside the Chattahoochee River and Georgia-Alabama line.

“When I saw there was a position open, I thought it would be a good opportunity for me to make the next step up and get closer to home,” he said. “This is the closest I’ve been to where I’m from in 19 years.”

“I thought it was a good fit, and they thought it was a good fit,” he said, “so here I am.”

Evans is excited by the liberal arts mission. He sees it as the best opportunity to teach students to critically evaluate the world around them. Following the COVID-19 pandemic, he believes it’s even more important, especially when it comes to health sciences.

“People need to know how to properly evaluate health information,” he said.

Evans said he plans to get settled and review current practices. He is already excited to explore potential applications of technology to lead the College of Health Sciences into the future of healthcare.

He hopes to see the college work to enhance the Center for Health and Social Issues, investigate applications of Artificial Intelligence (AI) and other technological innovations, and collaborate with other campus colleges to better educate students for tomorrow.

The self-proclaimed outdoorsman enjoys walking his dog, fishing, skateboarding and surfing—as he put it, “anything outdoors.”



“The university and the faculty have a great reputation,” Evans said. “I’m excited about being here, getting to work with everyone and getting to know them as we start the academic year.”

“Other than that,” he said, “I’m just happy to be here.”

Updated: 2023-06-30

CONTACT INFORMATION

Lorraine Milam

lorraine.milam@gcsu.edu

478-445-4092

DEPARTMENT WEB SITE

[College of Health Sciences](#)

GCSU welcomes new Chief Diversity Officer

President, Office of the : Friday June 30, 2023

Dear Campus Community:

I am pleased to announce that Dr. Michael Snowden has been selected to serve as the new Chief Diversity Officer for Georgia College & State University (GCSU). He will officially take over this role with GCSU on July 1, 2023.



Throughout his career, Dr. Snowden has amplified the voices of underserved student populations, bringing to the forefront the themes of inclusivity and belongingness in higher education. He also has a strong track record in each of his professional endeavors, evaluating and implementing new practices at every step in his career.

Dr. Snowden has most recently served as the Vice President of Inclusion and Diversity at Northwestern State University in Louisiana. In that capacity, he developed a strategic plan for diversity, equity and inclusivity and established training modules and coaching seminars for his university community.

Dr. Snowden has also worked for McNeese State University in Louisiana as Chief Diversity and Title IX Officer for nine years, where he was selected for the University of Louisiana Management & Leadership Institute. He is no stranger to the University System of Georgia, having served Armstrong Atlantic State University in Savannah as Director of Multicultural Affairs for 12 years.

Dr. Snowden earned his undergraduate degree in Business Administration, a Master of Education in Educational Administration and Leadership and a PhD in Educational Administration with an emphasis in Higher Education, all from the University of Southern Mississippi.

GCSU will benefit greatly from his passion and deep experience in this field, and his willingness to share that knowledge across our campus. Dr. Snowden has produced professional presentations on a wide range of topics in both educational and professional settings related to inclusive excellence, and has served as keynote speaker at a number of high-impact events. Dr. Snowden will join our university's leadership team at a time when we are welcoming the largest and one of the most diverse first-year classes we have had in years. We can't wait to have him get started on this important work.

I am incredibly thankful for the leadership of Dr. Jennifer Graham, who has led the Office of Inclusive Excellence with focus, commitment and expertise as our Interim Chief Diversity Officer since Jan. 4, 2022. She has moved so many programs and initiatives forward to assure that GCSU is a welcoming campus for all students, faculty and staff over the past 18 months, and prepared OIE for a smooth transition.

I wish to express my sincere thanks to the entire search committee for its diligence in conducting this competitive national search, along with Dr. Dan Nadler for chairing the committee. Dr. Snowden will be on campus July 5, right after the July 4 holiday. I know you will join me in welcoming Dr. Snowden to Georgia College upon his arrival.

Warm Regards,

Cathy Cox, J.D.

President
Georgia College & State University

Updated: 2023-06-30

CONTACT INFORMATION

Cathy Cox
cathy.cox@gcsu.edu
478-445-4444

DEPARTMENT WEB SITE

[President, Office of the](#)