

Wesley S. Hardin

A dedicated leader bringing more than twenty-eight years of progressively responsible law enforcement and public safety experience as an executive, and supervisor experience across diverse assignments in local, county, K-12 Based, and Secondary Education agencies. Known for community policing and positively engaging with the public to improve police/ community relationships.

Core Competencies

- Crisis Intervention and Management
- Training and Leadership Development
- Curriculum Development and Design
- Critical Infrastructure Security Management
- Crime Prevention and Crime Reduction
- Accreditation Manager
- Policy and Procedures
- Budget and Resource Allocation
- Criminal Investigations
- Program Management
- Emergency and Disaster Planning
- Critical Incident Response
- Community-Oriented Policing
- Leadership, Supervision, and Management

Professional Certifications

- GA- Basic Law Enforcement
- GA- Intermediate Law Enforcement
- GA- Advanced Law Enforcement
- GA- Supervisory Law Enforcement
- GA- Management Law Enforcement
- GA- Field Training Officer
- GA- General Instructor
- FL-Basic Law Enforcement
- FL-FDLE New Chief Executive
- FL- FPCA- Chief Leadership
- FL- General Instructor

Education

Currently Enrolled- 2023

School of Police Staff and Command

Northwestern University, Center for Public Safety

DEC 2021

Master of Public Administration / Columbia Southern

GPA: 4.0/4.0 **Specialization:** Criminal Justice Management and Administration

FEB 2008

Bachelor of Arts / St. Leo University

GPA: 3.75/4.0 **Major:** Criminal Justice

Experience

2021 – Present

Chief of Police

and Adjunct Faculty

Tallahassee Community College, Tallahassee, FL

Chief of Police and Adjunct Faculty for the only accredited community college in Florida serving 12,000 students with multiple properties and campuses in three counties, including the Florida Public Safety Institute. Provide comprehensive and professional police services and planning as well as managing the departmental budget. The Tallahassee Community College Police Department is a full-service police department providing patrol, investigative, and communication services to the community that we serve. Responsible for the college's Comprehensive Emergency Preparedness Plan, the COOP Plan, Clery Reports, and Safety and Security for all property and events including emergency responses, evacuation, and sheltering in place. Member of Florida Police Chiefs Association. Member of the Behavioral Intervention Team, Title IX Appeals Board and chair of the Public Safety Committee.

Duties and Responsibilities:

- Responsible for the safety and security of all school property, students, staff, and events.
- Conflict Resolution among staff, students, parents, and guests.
- Behavioral Intervention Team, and Threat Assessment and Management.
- Budget and Resource Allocations to include purchasing.
- Agency Mutual Aid and MOUs.
- Maintain day-to-day operations of the police department and planning of special events.
- Emergency preparedness and response planning.
- Plan evacuation, reunification, and transportation logistics at school and school functions.
- Work with local and state agencies to provide a safe and secure environment.
- Help devise safety and preparedness plans at school and extracurricular events.
- Advises and coordinates College President and Vice President of Business Operations.
- Work to maintain Accreditation.
- Develops policy and procedures, general orders and standard operating procedures for the department following current trends, best practices, and legal statutes.
- Helps in the development of emergency plans for an active shooter, weather, man-made, and natural disasters.
- Adjunct Staff in Criminal Justice Courses in Social Sciences, create and present lesson plans and presentations to students.

2008 – 2021

School Resource Officer/Officer in Charge

Gwinnett County Schools, Suwanee, GA

Supervisor for the largest K-12 school-based police department in the southeast, and the thirteenth-largest in the country with 96 uniformed police officers protecting over 180,000 students and 143 schools across 437 square miles. Conducts criminal investigations of varying complexity involving misdemeanor and felony offenses. Engages in the creation, revision, and review of emergency and disaster plans for critical school facilities. Creates and revises high-liability department policies in areas including Field Training Officer. Creates and delivers

relevant training programs to school system staff and students. Armed School Resource Officer II, Field Training Coordinator, Mobile Field Force, Honor Guard, OIC Field Supervisor.

Duties and Responsibilities:

- Responsible for the safety and security of School Clusters, consisting of several individual locations.
- Plan evacuation, reunification, and transportation logistics at school and school functions.
- Conduct all manner of criminal investigations, and complaints, from inception to prosecution.
- Maintain Officer Schedules and Manpower Resources to secure property.
- FTO Coordinator for Department creating and implementing FTO Policy and Training.
- Assist the school administration and staff in providing a safe and secure environment for students.
- Conflict Resolution among staff, students, parents, and guests.
- Work with local and state agencies to provide a safe environment.
- Help devise safety and preparedness plans at school and extra curriculum events.
- Performs all the duties as a police officer by enforcing local, state, and federal laws.
- Monitor movement and security concerns on closed-circuit surveillance.
- Create and present lesson plans and presentations to faculty and students alike.
- Created curriculum for Law and Legal classes used by SGHS.

2005 – 2008

Police Officer

Lawrenceville Police Dept. Lawrenceville, GA

Officer, Motor Officer, Hit and Run Investigator, Honor Guard, CISM Team, STEP Unit

Duties and Responsibilities:

- Performed function as patrol officer enforcing all local, state, and federal laws.
- Investigating traffic accidents hit and run accidents and traffic enforcement.
- Performs all the duties of a regular police officer.
- Honor Guard Officer for special events and funerals.
- CISM Team member assisting officers due to traumatic events.

1999 – 2005

Police Lieutenant

Doraville Police Dept. Doraville, GA

Lieutenant, Watch Commander, Acting Uniform Division Commander, FTO

Duties and Responsibilities:

- Served as shift supervisor responsible for officers, jailers, and communication officers.
- Answered dispatched calls for service investigating and arresting any violators of local, state, and federal laws.
- Worked closely with Executive Staff to write, and implement policy and procedure, rules and regulations.
- Worked as the Uniform Division Commander in his absence.
- FTO to newly hired officers.
- Officer in charge of fuel pumps and Intoxilyzer 5000 machine.
- All duties and responsibilities of middle and upper management.

1997 – 1999

Master Police Officer

Duluth Police Dept. Duluth, GA

Master Police Officer, Field Training Officer, Officer in Charge

Duties and Responsibilities:

- Performed function as patrol officer enforcing all local, state, and federal laws.
- Train newly hired police officers.
- Court Security
- Shift Supervisor in their absence as an OIC.

1995 – 1997

Deputy Sheriff

Bartow County Sheriff's Office Cartersville, GA

Deputy Sheriff

Duties and Responsibilities:

- Deputy Sheriff assigned to the jail.
- Court Security
- Responsible for inmate movement and jail security
- Responsible for transporting inmates to and from jail.
- Duties included investigating incidents in the jail, as well as new inmate book in.