

Updates from the Office of Institutional Research and Effectiveness

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Note from the AVP

February 8-14 is Love Data Week!



And the Office of Institutional Research and Effectiveness (OIRE) is all about **LOVING** data! To see what we have to offer to meet all of your data and information needs, please join Dr. Chris Ferland, the Associate Vice President of Institutional Research and Effectiveness for a 45-minute virtual showcase of OIRE's website, data sources, dashboards, widgets, and more. You will learn how to locate data quickly, make quick comparisons, and even hear how you can make your own personalized data request. We'd **LOVE** for you to join us for this interactive session on February 26th at 1:00 PM. A reminder and zoom link will be published to Front Page on 2/24 and 2/25. Please join us!

Assessment Spotlight

FREE Assessment Conference

The annual Assessment Institute, hosted by IUPUI and usually held in Indianapolis, Indiana, is the oldest and largest higher education event in the United States focused on assessment and improvement. This year, they are offering **complimentary registration** to members of the higher education community "as our way of supporting colleagues facing travel restrictions and resource constraints associated with these challenging times. Because we are offering complimentary registration in 2021, we anticipate several thousand registered attendees! In 2020, registration exceeded 10,000 registered attendees. This record-breaking attendance truly positioned IUPUI's Assessment Institute as the global gathering place focused on higher education assessment and improvement."

This is an **EXCELLENT** conference coordinated by the nation's leaders in assessment with tracks including learning improvement, STEM, student affairs programs and services, HIPs, diversity and equity, global learning, community engagement, and more. Additionally, they are offering complimentary registration for all of the pre-institute workshops as well.

For more information and to register click [here](#).

If you are unsure what an assessment conference has to offer or would like to see what kinds of sessions will be presented, you can browse the 2020 full program [here](#).

COPLAC Peer Group Faculty Salary Comparison

According to the American Association of University Professors (AAUP), Georgia College Professors earn a salary higher than the average salary of their peers in the Council of Public Liberal Arts Colleges (COPLAC). The average salary of an Associate Professor at Georgia College varied 1.18% lower than an associate professors at COPLAC institutions . Georgia College Assistant Professors earn on average \$65,300, 2.27%, more than Assistant Professors in COPLAC overall. Lecturers at Georgia College earn \$55,000, 2.75%, less than the average of their COPLAC peers.

Note: Eastern Connecticut State University, Massachusetts College of Liberal Arts, Midwestern State University, Southern Oregon University and The Evergreen State College did not report to AAUP in 2019-20.

Institution Name	Professor (\$)	Associate Professor (\$)	Assistant Professor (\$)	Instructor (\$)	Lecturer (\$)
Ramapo College of New Jersey	127,700	102,600	84,600		
Mansfield University of Pennsylvania	113,400	90,600	71,200	57,700	-
University of Illinois at Springfield	109,500	74,100	70,300	53,600	60,500
Sonoma State University	109,300	89,700	81,000	-	67,500
Keene State College	102,800	83,600	71,100	-	52,200
New College of Florida	99,100	77,200	65,300	55,100	-
St. Mary's College of Maryland	97,100	77,600	65,400	-	-
SUNY College at Geneseo	97,000	78,000	64,300	-	54,700
Georgia College & State University	96,400	73,000	65,300	-	55,000
University of North Carolina at Asheville	93,400	79,900	72,100	-	54,700
University of Minnesota - Morris	89,900	71,300	57,200	48,800	-
University of Mary Washington	87,600	74,500	62,400	63,700	67,400
The University of Virginia's College at Wise	86,200	68,900	66,800	58,900	-
Fort Lewis College	83,700	71,200	59,300	48,300	-
University of Maine at Farmington	82,600	67,400	54,600	55,300	50,200
University of Montevallo	81,100	70,000	60,600	55,600	-
University of South Carolina - Aiken	80,400	67,500	61,900	49,400	-
Shepherd University	78,800	67,000	61,900	46,900	-
Truman State University	76,200	66,800	55,600	46,500	-
Henderson State University	72,600	70,300	57,400	49,400	-
Northern Vermont University	71,700	61,600	51,500	-	-
University of Wisconsin - Superior	69,100	58,600	60,400	-	46,400
University of Science and Arts of Oklahoma	60,200	57,400	47,600	42,300	-
Eastern Connecticut State University	-	-	-	-	-
Massachusetts College of Liberal Arts	-	-	-	-	-
Midwestern State University	-	-	-	-	-
Southern Oregon University	-	-	-	-	-
The Evergreen State College	-	-	-	-	-
Average	89,817	73,861	63,817	52,250	56,511

USG Identified Peer Group Faculty Salary Comparison

As published by AAUP, Georgia College Professors earn a salary 8.52% higher than the average of their peer group. The average salary of Associate Professors at Georgia College is \$71 higher than the average of its peers as identified by USG. Assistant Professors at Georgia College earn .17% more than the average salary of their peers listed below, and Georgia College Lecturers earn 8.55% more than their peers.

Note: Eastern Connecticut State University and Winthrop University did not report to AAUP for 2019-20.

Institution Name	Professor (\$)	Associate Professor (\$)	Assistant Professor (\$)	Instructor (\$)	Lecturer (\$)
Ramapo College of New Jersey	127,700	102,600	84,600		
SUNY College at Geneseo	97,000	78,000	64,300	-	54,700
Georgia College & State University	96,400	73,000	65,300	-	55,000
University of North Carolina at Asheville	93,400	79,900	72,100	-	54,700
Radford University	91,300	75,500	67,500	57,200	-
University of Mary Washington	87,600	74,500	62,400	63,700	67,400
Longwood University	87,400	72,300	68,400	-	45,200
University of Wisconsin- La Crosse	83,000	69,100	67,500	-	47,800
University of Wisconsin- Eau Claire	82,000	69,100	69,100	56,600	46,700
University of Montevallo	81,100	70,000	60,600	55,600	-
Murray State University	79,900	65,200	59,600	42,300	36,400
Morehead State University	79,500	65,200	56,100	43,900	-
Truman State University	76,200	66,800	55,600	46,500	-
University of Wisconsin - Stevens Point	72,100	59,800	59,500		44,800
Eastern Connecticut State University	-	-	-	-	-
Winthrop University	-	-	-	-	-
Average	88,186	72,929	65,186	52,257	50,300

Source: AAUP's Annual Report of the Economic Status of the Profession, 2019-2020

External Reporting Update

Our office is in the process of submitting data to the following organizations for external reporting purposes:

- Modern Think's Great Places to Work Survey
- Peterson's Annual Survey of Undergraduate Institutions

Important Assessment Due Dates

- APRs: 10/15/2020 (Past due)
- SMART Reports: 11/06/2020 (Past due)
- Progress & Planning: 11/26/2020 (Past due)
- Core Assessment, Fall 2020: 12/18/2020 (Past due)
- Core Assessment, Spring 2021: 5/21/2021
- CPRs: 04/30/21

Contact us at ir@gcsu.edu

Excel Tip of the Month

Instantly resize columns and rows

There's nothing worse than having your text run outside of the width of the column. And needing to click and drag to resize the column to the perfect width over and over again can be a pain.

Fortunately, you can do this instantly. Place your mouse on the line between two column markers (C and D, for example) until you see a symbol that looks like two opposite-facing arrows.

With that symbol, double click on that line that separates the columns and the column will automatically be resized to fit the widest piece of text within that column.

Website Spotlight

<https://irout.gcsu.edu/factbook20/>

The 2020 Fact Book is now available online! Click the image to the right to be directed to the Fact Book page on our website.

Our website has a page for the current and previous year Fact Books. These reference books house an abundance of official data encompassing all divisions of Georgia College.

If you would like a hard-copy of the 2020 Fact Book, please email us at ir@gcsu.edu. **Hard-copies are limited.**

