

Updates from the Office of Institutional Research and Effectiveness

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Note from the AVP

February 14-18 is Love Data Week!



And the Office of Institutional Research and Effectiveness (OIRE) is all about **LOVING** data! To see what we have to offer to meet all of your data and information needs, please join Dr. Chris Ferland, the Associate Vice President of Institutional Research and Effectiveness for a 45-minute virtual showcase of OIRE's website, data sources, dashboards, widgets, and more. You will learn how to locate data quickly, make quick comparisons, and even hear how you can make your own personalized data request. We'd **LOVE** for you to join us for this interactive session on **February 24th at 1:00 PM**. A reminder and Zoom link will be published to Front Page on 2/23. Please join us!

Call for Proposals

Thank you for considering submitting a proposal for GC's next QEP.

Your ideas are essential to this very important initiative. The new GC QEP will be determined by stakeholders of the university (faculty, staff, students, and administration) via a proposal submission and selection process, which will allow each university stakeholder to vote on the potential topics. All proposals that meet preliminary criteria will be presented to the university community for consideration. Criteria that all proposals must meet can be viewed in this [checklist](#). If you need assistance or have questions regarding any items on the proposal form, please contact Dr. Cara Smith, x3530, cara.smith@gcsu.edu.

Proposals are due
February 18th, 2022

Please submit your QEP proposal using this online form:

https://gcsu.co1.qualtrics.com/jfe/form/SV_a96qiVJDua5ngy

COPLAC Peer Group Faculty Salary Comparison

According to the American Association of University Professors (AAUP), Georgia College Professors earn a salary higher than the average salary of their peers in the Council of Public Liberal Arts Colleges (COPLAC). The average salary of an Associate Professor at Georgia College varied 3.95% lower than an associate professors at COPLAC institutions . Georgia College Assistant Professors earn on average \$65,000, 0.31%, less than Assistant Professors in COPLAC overall. Lecturers at Georgia College earn \$55,200, 1.53%, more than the average of their COPLAC peers.

Note: 7 COPLAC institutions did not report to AAUP in 2020-21 (see data table below).

Institution Name	Professor (\$)	Associate Professor (\$)	Assistant Professor (\$)	Instructor (\$)	Lecturer (\$)
Ramapo College of New Jersey	130,500	105,700	88,700	-	-
Mansfield University of Pennsylvania	113,900	91,100	73,700	58,900	-
Sonoma State University	108,900	90,900	80,000	-	67,500
Keene State College	102,000	83,300	71,600	-	52,900
University of Illinois Springfield	98,800	75,700	73,900	53,700	60,600
St. Mary's College of Maryland	97,300	79,000	66,300	-	-
SUNY College at Geneseo	97,100	76,800	66,600	-	56,900
New College of Florida	94,900	80,100	67,000	58,100	-
Georgia College & State University	93,700	72,000	65,000	-	55,200
University of North Carolina at Asheville	89,400	78,900	73,400	-	54,600
The University of Virginia's College at Wise	87,200	69,000	64,600	58,600	-
University of Minnesota-Morris	85,100	70,700	56,400	51,600	-
University of Maine at Farmington	83,200	67,900	55,800	-	50,100
University of Mary Washington	83,100	71,900	60,200	61,400	65,800
Fort Lewis College	82,600	69,300	60,700	46,800	-
University of South Carolina Aiken	80,100	68,200	59,400	52,800	-
University of Montevallo	79,500	69,200	59,600	52,000	-
Shepherd University	78,400	67,700	61,900	43,800	-
Truman State University	76,500	67,600	56,100	46,500	31,900
University of Wisconsin-Superior	70,300	61,700	60,300	-	48,200
University of Science and Arts of Oklahoma	61,500	57,500	48,000	41,900	-
Eastern Connecticut State University	-	-	-	-	-
Henderson State University	-	-	-	-	-
Kentucky State University	-	-	-	-	-
Massachusetts College of Liberal Arts	-	-	-	-	-
Midwestern State University	-	-	-	-	-
Northern Vermont University	-	-	-	-	-
The Evergreen State College	-	-	-	-	-
Average	90,190	74,962	65,200	52,175	54,370

USG Identified Peer Group Faculty Salary Comparison

As published by AAUP, Georgia College Professors earn a salary 7.44% higher than the average of their peer group. The average salary of Associate Professors at Georgia College is \$650 lower than the average of its peers as identified by USG. Assistant Professors at Georgia College earn 1.53% less than the average salary of their peers listed below, and Georgia College Lecturers earn 9.72% more than their peers.

Note: Eastern Connecticut State University and Winthrop University did not report to AAUP for 2020-21.

Institution Name	Professor (\$)	Associate Professor (\$)	Assistant Professor (\$)	Instructor (\$)	Lecturer (\$)
Ramapo College of New Jersey	130,500	105,700	88,700	-	-
SUNY College at Geneseo	97,100	76,800	66,600	-	56,900
Georgia College & State University	93,700	72,000	65,000	-	55,200
Radford University	89,900	74,500	68,100	58,600	-
University of North Carolina at Asheville	89,400	78,900	73,400	-	54,600
University of Wisconsin-Eau Claire	84,100	70,500	71,500	57,200	49,600
University of Mary Washington	83,100	71,900	60,200	61,400	65,800
University of Wisconsin-La Crosse	82,800	71,200	69,700	-	48,600
Murray State University	82,100	67,300	61,300	45,500	-
Longwood University	79,800	67,000	65,800	54,500	44,000
University of Montevallo	79,500	69,200	59,600	52,000	-
Morehead State University	79,200	64,100	58,000	44,000	-
Truman State University	76,500	67,600	56,100	46,500	31,900
University of Wisconsin-Stevens Point	73,300	60,400	60,100	56,300	46,200
Eastern Connecticut State University	-	-	-	-	-
Winthrop University	-	-	-	-	-
Average	87,214	72,650	66,007	52,889	50,311

External Reporting Update

Our office is in the process of submitting data to the following organizations for external reporting purposes:

- Peterson's Annual Survey of Undergraduate Institutions

Important Assessment Due Dates

- APRs: July 31, 2021 (past due)
- SMART Reports: October 15, 2021 (past due)
- Progress & Planning: November 30, 2021 (past due)
- Core Assessment, Fall 2021: December 17, 2021 (past due)
- CPRs: April 30, 2022
- Core Assessment, Spring 2022: May 13, 2022 *updated*

Contact us at ir@gcsu.edu

Excel Tip of the Month

Quickly delete blank cells

When you start reviewing your worksheet, you might notice one or more blank cells that you need to remove. You can delete blank cells in a few ways:

- Click on the range of cells you want to remove, select the **Home** tab, then under the Editing section, choose **Find & Select** before picking **Go To Special**.
- Once at **Go To Special**, select **Blanks** and **OK** to confirm.
- Go to the **Home** tab and in the **Cells** group, choose **Delete**.

Website Spotlight

<https://irout.gcsu.edu/factbook20/>

The 2021 Fact Book is now available online! Click the image to the right to be directed to the Fact Book page on our website.

Our website has a page for the current and previous year Fact Books. These reference books house an abundance of official data encompassing all divisions of Georgia College.

If you would like a hard copy of the 2021 Fact Book, please email us at ir@gcsu.edu. **Hard copies are limited.**

