

Jarvis A. Flowers

Objective

As an experienced leader dedicated to a style of transformational leadership, I seek to lead an organization by building trust within the agency and police legitimacy throughout the community. Overseeing an administration that will optimize its use of modern technology will help foster better community policing efforts as well as produce better rates of crime detection and reduction. My goal is to ensure all officers are adequately trained and educated for 21st century policing, producing favorable responses from the community being served.

Experience

DIRECTOR OF PUBLIC SAFETY & CHIEF OF POLICE | GORDON STATE COLLEGE | 11/2021 – PRESENT

- Plan, organize, direct, and administer the overall police and public safety initiatives of the campus community by ensuring all law enforcement personnel are in alignment with the department's vision.
- Provides oversight and professional guidance to subordinates and staff.
- Directs the department and advises on criminal investigations, community relations, event security and special details related to safety and security.
- Reviews crime statistics, monitors strategic initiatives to reduce risks to the campus community.
- Develops and provides critical analysis for the Annual Security Report as required for Clery Compliance.
- Recruits, mentors and advises law enforcement officers. Ensures compliance to all training mandates as required by law.
- Implement and assess the strategic plan for the department as it relates to the overall mission of the institution.
- Ensure compliance with law, policies, and procedures for the institution as well Federal and State requirements.
- Emergency Management Coordinator.
- Clery Coordinator for the institution.
- Liaisons with internal stake holders such as student affairs, facilities, housing, student life and recreation, etc.
- Manages the Public Safety departmental budget.
- Manages Parking and Auxiliary Services budget.

ADJUNCT PROFESSOR | GORDON STATE COLLEGE | 8/2022 – PRESENT

- Instruct Criminal Justice courses (CRJU1100: Introduction to Criminal Justice)

GEORGIA TECH POLICE DEPARTMENT | 8/2005 – 11/2021

PATROL LIEUTENANT

- Supervise front line supervisors to ensure the mission and vision of the department is being followed.
- Coordinate with crime analyst to study crime trends and then implement strategies for the supervisors to direct officers in planned special operations.

- In charge of personnel evaluations and counseling officers/sergeants who are not meeting standards.

SERGEANT

- Assign reports to investigators daily. Train, instruct, and monitor performance of investigators.
- Be available in an on-call status continuously throughout the year to respond to any assistance needed by other division commanders and/or serious incidents occurring on campus.

INVESTIGATOR

- Follow-up and investigate assigned criminal cases, process crime scenes, preserve evidence

POLICE OFFICER

- Perform general duty police work for the protection of life and property, order maintenance, preserving the peace and service to our community and writing reports when necessary.

Education

MASTERS DEGREE | EXPECTED DEC 2023 | COLUMBUS STATE UNIVERSITY – COMMAND COLLEGE

- Major: Justice Administration

MASTERS DEGREE | JULY 2013 | KENNESAW STATE UNIVERSITY

- Major: Public Administration
- Related coursework: Policy Analysis, Public Organization Theory, Public Service Budgeting

BACHELOR OF SCIENCE DEGREE | DECEMBER 2009 | KENNESAW STATE UNIVERSITY

- Major: Psychology
- Related coursework: Psychology and the Law, Management and Behavioral Sciences, etc.

Skills, Knowledge and Core Competencies

LEADERSHIP AND MANAGEMENT

- Budget Preparation and Resource Allocation
- Emergency Management Coordinator
- Clery Act Coordinator
- Campus Presentations (Departmental Introduction, Crime Prevention Tips, Active Shooter Training, etc.)
- Experience in transforming an agency with staffing, internal dysfunction, and external trust issues into a highly functional and favorable police department
- Coordination with City Police Department and Sheriff's Office
- Collaboration with Student Affairs, Behavioral Intervention Team (BIT), Housing and Title IX office
- Visionary Strategic Plan for the Department of Public Safety
- Performance Evaluations of Upper-Level Management
- Departmental Strategy for Recruitment and Retention of personnel
- Special Events Coordinator
- Crime and Critical Incident Analyst
- Planning and Goal Setting

- Designation of Departmental Commendations and Annual Awards
- Policy development and research
- Proficient in Microsoft Office, OneUSG Connect, and other computer related applications

CERTIFICATES AND AWARDS

- GACP Chief Executive Training Course Certified.
- FBI LEEDA Trilogy Certificate for Supervisor, Executive, and Command Leadership.
- Command College – Management and Supervisor Certificate Pending (Expected Dec. 2023)
- Georgia POST Certificate Number PBLE070747S.
- Georgia POST Intermediate Certificate Number PA0120180309S.
- Georgia POST Certified General Instructor.
- Chief's Choice Award from the Georgia Tech Police Department (2010).
- Lifesaving Award from the Georgia Tech Police Department (2007).
- Top Driver Award for best performance Emergency Vehicle Operations Course FCPSTC (2007).